











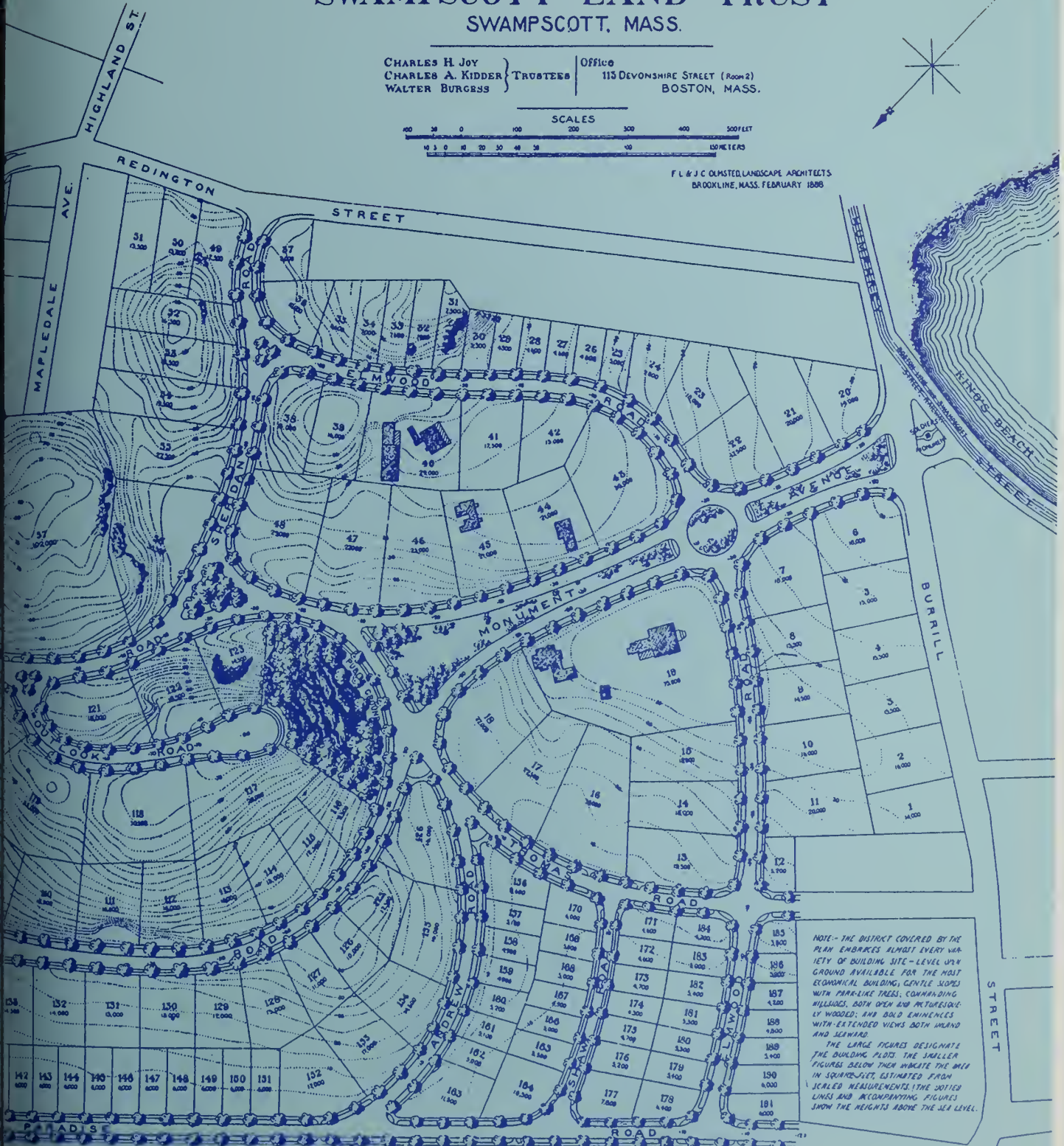
# GENERAL PLAN FOR SUBDIVISION OF PROPERTY OF SWAMPSCOTT LAND TRUST SWAMPSCOTT, MASS.

CHARLES H. JOY  
CHARLES A. KIDDER } TRUSTEES  
WALTER BURGESS }

Office  
115 DEVONSHIRE STREET (Room 2)  
BOSTON, MASS.



F. L. & J. C. OLMSTEAD, LANDSCAPE ARCHITECTS  
BROOKLINE, MASS. FEBRUARY 1896



NOTE:—THE DISTRICT COVERED BY THE PLAN EMBRACES ALMOST EVERY VARIETY OF BUILDING SITE—LEVEL OPEN GROUND AVAILABLE FOR THE MOST ECONOMICAL BUILDING, GENTLE SLOPES WITH PINE-LIKE TREES, COMMANDING HILLSIDES, BOTH OPEN AND WOODED; AND BOLD EMINENCES WITH EXTENDED VIEWS BOTH INLAND AND SEAWARD.

THE LARGE FIGURES DESIGNATE THE BUILDING PLOTS, THE SMALLER FIGURES BELOW THEM INDICATE THE MEAN IN SQUARE FEET, ESTIMATED FROM MEASURED MEASUREMENTS. THE DOTTED LINES AND ACCOMPANYING FIGURES SHOW THE HEIGHTS ABOVE THE SEA LEVEL.

## ANNUAL REPORT 1999

# SWAMPSCOTT, MASSACHUSETTS

The cover is a copy of the original plan known as the Olmstead area of Swampscott. It is a large civic and residential area whose borders are defined by the street pattern designed and laid out by Frederick Law Olmstead in 1888. The area was once the estate of Enoch Redington Mudge whose heirs formed the Swampscott Land Trust and hired Olmstead's firm. The Historical Commission is pursuing a grant which will be used to apply for National Historical Register recognition for this area.

**ONE HUNDRED AND FORTY-EIGHTH  
ANNUAL REPORT  
OF THE TOWN OFFICERS**

**SWAMPSCOTT  
MASSACHUSETTS**

For the year ending December 31, 1999



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## GENERAL INFORMATION

**Swampscott was incorporated as a Town on May 21, 1852**

<b>Situated:</b>	About 15 miles northeast of Boston
<b>Population:</b>	State Census 1992, 13,464. Persons of all ages taken every year in Town Census
<b>Area:</b>	3.05 square miles
<b>Assessed Valuation:</b>	\$1,361,355,276
<b>Tax Rate:</b>	\$15.25 Residential and Open Space \$26.47 Commercial and Industrial \$26.47 Personal
<b>Form of Government:</b>	Representative Town Meeting (Accepted May 17, 1927. First meeting held February 27, 1928)
<b>Governing Town Body:</b>	Board of Selectmen Elihu Thomson Administration Building 22 Monument Avenue
<b>Governor:</b>	A. Paul Cellucci
<b>Attorney General:</b>	Thomas F. Reilly
<b>Secretary of the Commonwealth:</b>	William F. Galvin
<b>State Legislative Body:</b>	Representing Swampscott: Senator Edward J. Clancy, Jr. of Lynn (1 <sup>st</sup> Essex District) Representative Douglas W. Petersen (8 <sup>th</sup> Essex District) is the Representative in the General Court
<b>United States Congress:</b>	Massachusetts Representatives: Senator Edward M. Kennedy Senator John F. Kerry
<b>Representative in Congress:</b>	John Tierney (6 <sup>th</sup> Congressional District)
<b>Member of Governor's Council:</b>	Patricia Dowling of Lawrence (5 <sup>th</sup> District)
<b>Qualifications of voters:</b>	Must be 18 years of age, born in the United States or fully naturalized in accordance with the provisions in Chapter 587, Acts of 1972 and Chapter 853, Acts of 1973, there is no duration residential requirement for "who is a resident in the city or town where he claims the right to vote at the time he registers" may be registered.
<b>Registration:</b>	Monday, Wednesday & Thursday 8:00 a.m. to 4:30 p.m. Tuesday 8:00 a.m. to 8:00 p.m. Friday 8:00 a.m. to 12:30 p.m. These hours are subject to change. Special sessions held preceding elections.
<b>Where to Vote:</b>	1 & 2-Clarke School on Norfolk Avenue side adjoining park 3 & 4-First Church on Monument Avenue 5 & 6-High School on Forest Avenue
<b>Tax Bills:</b>	Property taxes are assessed on a fiscal year basis which begins July 1 <sup>st</sup> and ends June 30 <sup>th</sup> . Payments are due quarterly on August 1 <sup>st</sup> , November 1 <sup>st</sup> , February 1 <sup>st</sup> and May 1 <sup>st</sup> . Interest is assessed after due dates at the rate of 14 percent per annum computed per day.



# TOWN OFFICERS - 1999 ELECTED

## Moderator

Martin Goldman (2000)

## Board of Selectmen

Daniel R. Santanello, Chairman (2001)

Paul E. Levenson, Vice-Chairman (2001)

Carole B. Shutzer (2000)

Marc R. Paster (2002)

Reid J. Cassidy (2002)

## Town Clerk & Tax Collector

Jack L. Paster (2000)

## Town Treasurer

Jack L. Paster (2001)

## Board of Assessors

John V. Phelan, III, Chairman (2000)

Vera C. Harrington (2002)

Neil Sheehan (2000)

## Board of Public Works

Robert DiLisio, Chairman (2002)

Kevin Gookin (2001)

Gino Cresta (2000)

## School Committee

Michael Burke, Chairman (2001)

Peter R. Beatrice, III, Vice-Chair. (2002)

Richard Feinberg (2002)

Kevin F. Breen (2000)

Gerald Luke (2001)

## Trustees of Public Library

Kelly G. Raskauskas, Chairman (2000)

Paul Wermuth (2001)

Carl Reardon (2002)

## Board of Health

Nelson Kessler, Chairman (2000)

Wendy Lyons (2002)

Ellen Vinard (2001)

## Constables

Paul Minsky (2001)

Carl Reardon (2001)

William Kennedy (2001)

## Planning Board

Eugene Barden, Chairman (2003)

Jeffrey Blonder (2002)

Veeder C. Nellis (2001)

John V. Phelan, III (2000)

Richard T. McIntosh (2004)

## Housing Authority

Robert Donnelly, Chairman (2003)

Albert DiLisio (2001)

James L. Hughes (2004)

Barabara Eldridge (2000)

Marianne Marino McGrath

*State Appointed*

# APPOINTED BY THE SELECTMEN

## Executive Secretary to the Board of Selectmen

Thomas E. Hauenstein (2001)

## Administrative Assistant

Patricia George (2000)

## Town Accountant

David Castellarin (2003)  
appt. 11/30/99, effective 1/11/00

## Animal Control Officer

Claudia Siniawski (2000)

## Bargaining Counsel

Leonard Kopelman, Esquire (2000)

## Administrator of Benefits & Coordinator of Workers' Compensation

Dyan Katz (2000)

## Inspector of Buildings & Inspector of Smoke

Kevin Goggin (2000)  
appt. 8/10/99, effective 9/7/99

## Alternate Inspector of Buildings

Kathleen Magee (2000)  
Richard T. McIntosh (2000)

## Director of Emergency Management

Bruce Gordon, appt. 10/5/99 (2000)

## Constables to Post Warrants & Other Similar Work

Paul Minsky (2000)

## Constables for Serving Civil Process

Junior Clark (2001)  
David H. Janes (2001)  
William McGettrick (2001)

## Town Counsel

Leonard Kopelman, Esquire (2000)

## Chief of Fire Department & Forest Warden

William R. Hyde (2000)

## Senior Building Custodian

Brian Cawley (2000)

## Junior Custodian

John Gliha (2000)

## Fence Viewers

Daniel R. Santanello (2000)  
Alan F. Taubert (2000)  
Kevin Goggin (2000)

## Harbormaster

Lawrence P. Bithell  
Permenant Appt. 7/1/98

## Assistant Harbormasters

John T. Cawley (2001)  
William F. Hennessey (2001)  
Roger P. Bruley (2001)  
Roger Carroll (2001)  
appt. 9/21/99

## Parking Agent

Kevin Bolduc (2000)

## Chief of Police & Keeper of the Lockup

John E. Toomey (2000)

## Shellfish Constable

Lawrence P. Bithell (2000)

## Assistant Shellfish Constables

Joseph C. Cardillo (2000)  
John T. Cawley (2000)

## Veterans' Service Agent

Jim Schultz (2000)

## Assistant Veterans' Agent

Steven DeFelice (2000)

## Weights & Measures Inspector

John F. O'Hare  
State Appointed

## Wire Inspector

Daniel C. Cahill (2000)

## Assistant Wire Inspector

Roger B. Farwell (2000)

**ADA Oversight Committee**

Alan F. Taubert, Chairman (2000)  
David Hall, ADA Coordinator (2000)  
Robert DiLisio (2000)  
Brian Drummond (2000)  
Alice Howard (2000)  
Joan Regan (2000)  
Daniel R. Santanello (2000)  
Thomas Hauenstein, Ex-Officio (2000)

**Council on Aging**

Mary Abramson, Chairman (2001)  
Estelle Epstein (2000)  
Mary Elizabeth Cobbett (2001)  
Sheryl DiLisio, *appt. 7/13/99* (2002)  
Susan Fisher, *appt. 7/13/99* (2002)  
Walter Newhall, *appt. 8/10/99* (2002)  
Bea Breitstein, *appt. 8/10/99* (2002)  
Ina Resnikoff, *appt. 8/24/99* (2002)  
Marion Stone, *appt. 9/7/99* (2002)

**Zoning Board of Appeals**

Kenneth B. Shutzer, Chairman (2001)  
Robert Baker (2000)  
Joseph MacDonald (2002)  
Anthony Scibelli (2003)  
David Janes (2004)

**Associate Members**

Edward Breed (2001)  
Michael Gorenstein (2000)

**Cable Advisory Committee**

Paula R. Mariano, Chairman (2000)  
Ethel Harris (2000)  
Warren Shore (2000)  
Gene Nigrelli (2000)  
Kevin Oliver (2000)  
Paul Swaim, *appt. 8/24/99* (2000)

**Conservation Commission**

Geralyn P.M. Falco, Co-Chairman (2000)  
Nelson Kessler, Co-Chairman (2000)  
Mark Mahoney, Co-Chairman (2001)  
Joseph J. Balsama (2000)  
Joseph Crimmins (2001)  
Carol Epstein (2002)  
Tom Ruskin, *appt. 9/21/99* (2001)

**Cultural Council**

Fran Golden, *Acting Chairman* (2000)  
Alice Winston (2001)  
Cynthia Zeman (2000)  
Ellen M. Reardon (2000)  
Elin Spring (2000)

**Design Selection Committee**

John V. Phelan, III (2000)  
Louis Modini (2000)  
John M. Colletti (2000)

**Earth Removal Advisory Committee**

Daniel Dandreo, Chairman (2000)  
Frances M. Speranza (2000)  
John R. Dube (2000)  
David Janes (2000)  
Eugene Barden (2000)  
Chief William R. Hyde (2000)  
Kenneth Shutzer (2000)  
Wendy Lyons (2000)  
Nelson Kessler (2000)

**Board of Election Commissioners**

Linda J. Thompson, Chairman (2002)  
Joseph C. Sinatra (2002)  
Barbara Devereaux (2001)  
Edward Golden (2000)

**Fourth of July Committee**

Swampscott Rotary Board of Directors (2000)

**Harbor Advisory Committee**

William F. Hennessey, Chairman (2000)  
Lawrence P. Bithell (2000)  
John O'Shea (2000)  
Louis D. Williams (2000)  
Lawrence A. Mangini (2000)  
Peter C. McCarriston (2000)  
Geralyn P.M. Falco (2000)

**Veterans' Affairs Committee**

Jim Schultz (2000)  
Lawrence A. Mangini (2000)  
John Stinson (2000)  
Steven DeFelice (2000)  
Philip Costin (2000)  
John DiPietro (2000)  
Jay Philpott, *appt. 9/7/99* (2000)

# COMMITTEES APPOINTED BY THE SELECTMEN

<b>Historical Commission</b>	(2000)	<b>War Memorial Scholarship Fund Committee</b>	
Sylvia Belkin, Chairman	(2002)	Joseph J. Balsama, Chairman	(2001)
Douglas Maitland	(2001)	Eileen Ventresca, Secretary	(2002)
Marilynn Margulius	(2000)	Thomas B. White, Jr.	(2001)
Mary Doane Cassidy	(2000)	Angelo Losano	(2002)
Nancy Cropley Backstrom	(2002)	Paul E. Garland	(2001)
Brian Best, <i>appt. 8/24/99</i>		James H. Lilly	(2001)
David Callahan, Emeritus		Ida S. Pinto	(2001)
<b>Associate Members</b>	(2002)	Jean F. Reardon	(2001)
Jack Butterworth		Robert Donelan	(2001)
		Jim Schultz, Ex Officio	(2001)
<b>Housing Partnership Committee</b>	(2000)		
John V. Phelan, III, Planning Board Liaison			
<b>Insurance Advisory Committee</b>	(2000)		
Edward M. Breed	(2000)		
Michael Cassidy	(2000)		
Andrew Roberts, <i>appt. 8/24/99</i>			
<b>Recreation Commission</b>	(2002)		
Andrew B. Holmes, Chairman	(2000)		
Daniel Munnelly	(2001)		
Edward Sneider	(2001)		
John Hughes, Jr.	(2002)		
Leslie Kiely	(2001)		
Phillip Pelletier	(2001)		
Paul Gorman, <i>Member at Large</i>			
<b>Sailing Subcommittee</b>	(2000)		
Madeline Romano	(2000)		
Arthur Simms	(2000)		
Arthur O'Neil			
<b>Safety/Security Committee</b>	(2000)		
Chief William R. Hyde	(2000)		
Chief John E. Toomey	(2000)		
Alan F. Taubert	(2000)		
Dr. Brian Coughlin			
<b>Traffic Study Committee</b>	(2000)		
Sid Novak, Chairman	(2000)		
Mersine Hennessey, Treasurer	(2000)		
Lt. Richard Wilson	(2000)		
Alan Taubert	(2000)		
William Wollerscheid	(2000)		
Louise LaConte	(2000)		
Charles Losano			



# REPRESENTATIVES, LIAISONS, DESIGNEES, COORDINATORS

## **Clean Air & Oil Spill Coordinator**

Alan F. Taubert

## **Essex County Advisory**

Reid Cassidy

## **Hazardous Waste Coordinator**

James Marotta

## **Labor Service Coordinator**

Vacant

## **Massachusetts Bay Transportation Authority**

Joseph J. Balsama

## **Massachusetts Water Resources Authority**

Alan F. Taubert

## **Metropolitan Area Planning Council**

Alan F. Taubert

## **North Shore Task Force**

Alan F. Taubert

## **National Organization on Disability Liason & Handicap Coordinator**

David Hall

## **Right to Know Law Coordinator**

Brian Cawley

## **Massachusetts Bays Program-2000 Representatives**

Geralyn P.M. Falco

## **North Shore Regional Vocational School District Representative**

Mary Marrs

## **Winter Planning Coordinator**

Alan F. Taubert

## APPOINTED BY THE MODERATOR

### **Capital Improvement Study Committee**

Ralph Soupa, Chairman  
Nelson Kessler  
Lawrence Picariello  
Dana Anderson

### **Finanace Committee**

Arthur Goldberg, Chairman	(2000)
Cynthia Merkle, Vice Chairman	(2001)
John Karowowski	(2001)
Mary Marrs	(2000)
Cynthia McNerney	(2001)
Brian Drummond	(2000)
David Bowen	(2002)
Robert Jolly	(2002)

### **Town Land Use Trustees**

Marianne McGrath  
Peter Shribman  
Joseph Balsama  
Louis Gallo  
Gerald Kaloust

### **Zoning Bylaw Review Committee**

Bob Baker, Chairman  
Scott Burke  
Ken Shutzer  
Gene Barden  
Kathy Magee

**APPOINTED BY THE SELECTMEN AND MODERATOR**

**Personnel Board**

Gene Nigrelli, Chairman -(2000))

Gary P. Langdon - (2000)

Peter C. McCarriston - (2001)

David Van Dam - *appt 8/10/99 - (2002)*

**APPOINTED BY THE MASS. EMERGENCY RESPONSE COMMISSION**

**Emergency Planning Committee**

Daniel R. Santanello, Board of Selectmen

John E. Toomey, Chief, Police Department

William R. Hyde, Chief, Fire Department

Nelson Kessler, Chairman, Conservation Commission

Bruce Gordon, Emergency Management Director

Alan F. Taubert, Superintendent, Public Works

James Marotta, Health Officer

**APPOINTED BY PROBATE COURT**

**Roland Jackson Medical Scholarship Committee**

Reverend Dean Pederson

Dr. Brian Coughlin

Dr. Peter M. Barker

**APPOINTED BY THE BOARD OF HEALTH**

**Health Officer** - James Marotta

**Recycling Committee**

Nelson Kessler, Chairman

Wendy Lyons, L.C.S.W.

Ellen Vinard

Barbara Jaslow-Schaefer

Smilia Marvosh

Agnes Raymond

Roy Pearson

Gerry Falco

Bette Weiss

Alice Winston

Robert Murphy

**APPOINTED BY THE INSPECTOR OF BUILDINGS**

**Gas & Plumbing Inspector** - Peter T. McCarriston

**Assistant Inspector** - Michael Waldman

**APPOINTED BY THE BOARD OF PUBLIC WORKS**

**Superintendent of Public Works & Town Engineer** - Alan F. Taubert, P.E., P.L.S.

**APPOINTED BY THE CONTRIBUTORY RETIREMENT BOARD AND SELECTMEN  
AND ELECTED BY THE TOWN EMPLOYEES**

**Contributory Retirement Board**

Thomas H. Driscoll, Jr., Chairman, appointed by the Board of Selectmen - (2002)

Robert Donelan, Employee Representative - (2001)

John Behen, Employee Representative - (2002)

David Castellarin, Town Accountant - (2003)

John Kiely, Jr., appointed by the Retirement Board - (2002)

**APPOINTED BY THE TREASURER WITH APPROVAL OF BOARD OF SELECTMEN**

**Assistant Treasurer** - Barbara Bickford

**APPOINTED BY THE TOWN CLERK AND COLLECTOR**

**Assistant Town Clerk** - Catherine L. Woods

**Assistant Town Clerk** - Brenda Corso

To receive Notice of Intention of Marriage and to administer the Oath of Office to persons appointed or elected to boards, committees & commissions within the Town of Swampscott

**APPOINTED OR ELECTED BY ORGANIZATIONS  
OF THE EMPLOYEES AFFECTED**

**Group Insurance Advisory Committee**

Sgt. Paul Bartram, Police Department Representative

John Chaisson, Fire Department Representative

Dorothy Forman & Izzy Abrahms, Library Representatives

Donald Babcock, School Representative

Sheryl Levenson, Town Hall Representative

Personnel Board Representative, Non - Union Employee Representative

Carl Reardon, Department of Public Works & Custodians Representatives

**Union Presidents**

Police Department - Paul Bartram

Fire Department - John Chaisson

Library - Dorothy Forman & Izzy Abrahms

Teachers - Donald Babcock

School Custodians & Cafeteria Workers - Carl Reardon

School Secretaries - Bette Lou Popp (at Stanley School)

Public Works - Carl Reardon (at High School)

Town Hall Clerical - Carl Reardon

# DEMOCRATIC TOWN COMMITTEE

## OFFICERS

Somer, Margaret A. (Chair)  
Blonder, Jeffrey (Vice-Chair)  
Marrs, Mary Regan (Clerk)  
Patrikis, Ted (Treasurer)

32 Bay View Ave.  
15 Shackle Way  
12 Capstan Way  
1006 Paradise Rd. Bldg N2J

## REGULAR MEMBERS

Baker, Edythe  
Cohen, Beth  
Cohen, George  
Cunningham, Marguerite  
Devereaux, Barbara  
Diamant, Dan  
DiPesa, Ralph "Skip"  
Driscoll, Thomas  
Duncan, Susan  
Feldman, Doris  
Golden, Fran  
Kalman, Ed  
Kaufman, Nancy  
Kearney, Sheila  
Kyriakis, Carole  
Maloney, John  
Mauriello, Chris  
Munnelly, Dan  
Murphy, Kent  
Reichlin, Abby  
Rosenthal, Burt  
Shanahan, Bill  
Smith, Jim  
Smullin, Alix  
Watson, Brian  
Weiss, Gerdy  
Whalen, Barbara  
Whelton, Linda Bendel  
Whelton, Peter

75 Stanley Rd.  
58 Prospect St.  
58 Prospect St.  
68 Foster Rd.  
9 Humphrey Ter.  
63 Aspen Rd.  
67 Aspen Rd.  
12 Banks Ter.  
24 Lincoln Cir.  
18 Shepard Ave.  
47 Farragut Rd.  
49 Ocean View Rd.  
28 Devens Rd.  
14 Shackle Way  
90 Mountwood Rd.  
9 Humphrey Ter.  
55 Blaney St.  
8 Sampson Ave.  
40 Glen Rd.  
8 Sumner Rd.  
69 Ocean View Rd.  
48 King St.  
51 Harrison Ave.  
42 Woodbine Ave.  
50 Greenwood Ave.  
101 Bay View Ave.  
11 Deer Cove Rd.  
1006 Paradise Rd.  
1006 Paradise Rd.

## ASSOCIATE MEMBERS

Babcock, Elizabeth  
Baker, Robert  
DiMento, William  
Breitborde, Mary-Lou  
Emspak, Frank  
Feinberg, Richard  
Katz, Erica  
Marrs, Chris  
Petersen, Repr. Doug  
Segal, Maddy

33 Manton Rd.  
75 Stanley Rd.  
64 Bay View Dr.  
39 Blaney St.  
33 Outlook Rd.  
12 Bradlee Ave.  
33 Gale Rd.  
12 Capstan Way  
29 Rose Ave.  
8 Sumner Rd.

# REPUBLICAN TOWN COMMITTEE

## REGULAR MEMBERS

Budreau, William	20 Mostyn St.
Butters, Joy	53 Pleasant St.
Butters, John	53 Pleasant St.
Butters, Bryan	53 Pleasant St.
Chesley, Bruce	6 New Ocean St.
Cross, David	110 Norfolk Ave.
Goudreau, Connie	8 Duke St.
Hall, Jeanne	61 Greenwood Ave.
Leger, Michael	58 Redington St.
McGrath, Kevin	258 Essex Street
McGrath, Marianne	258 Essex Street
Minsky, Paul	P.O. Box 106
Mizioch, Lauren	7 Foster Road
Palleschi, Arthur	Banks Circle
Palleschi, Edward	24 Columbia Street
Perry, Frank Sr.	319 Paradise Road
Perry, Frank, Jr.	71 Roy Street
Perry, Frank III	71 Roy Street
Perry, Marilyn	6 MacArthur Circle
Perry, Robert	6 MacArthur Circle
Sinatra, Joseph	62 Rockland Street
Sinatra, Beverly	62 Rockland Street
Taubert, Alan	442 Humphrey Street
Tennant, Alexander	130 Atlantic Avenue
Tennant, Cynthia	130 Atlantic Avenue
Thompson, Anneliese	10 Burpee Road
Thompson, Glen	10 Burpee Road
Thompson, Linda	80 Middlesex Avenue
Thompson, John Jr.	80 Middlesex Avenue
Thompson, Susan	80 Middlesex Avenue
Williams, Tracy	7 Blaney Circle
Withrow, Robert	27 Greenwood Terrace
Withrow, Mary Susan	27 Greenwood Terrace
Wood, Mike	31 Cedar Hill Terrace

## ASSOCIATE MEMBERS

Bargoot, Joyce	16 Plummer Avenue
Barr, Sam	53 Bay View Drive
Mancini, Francis A.	76 Ocean View Road
Paster, Jack	20 Hampden Street
Warnock, Donald Jr.	55 Berkshire Street



## BOARD OF SELECTMEN

The Board of Selectmen has had a busy year managing many issues that have come before it in the past 12 months. The following is a summary of some of the activities that the Board has dealt with.

In February the Selectmen met jointly with the Board of Public Works and appointed Gino Cresta to serve out the remainder of the term of BPW member Richard Bessom, who resigned.

The Swampscott Depot Restoration Committee submitted their final report in February, and we thank them for the efforts they have taken over the past few years to have the exterior of the Depot painted and restored, with a working clock tower now in full operation.

In April, Town Accountant Gene Nigrelli announced that he was leaving his position to pursue a position in the private sector. We wish to thank Gene for his many years of dedicated service. Gene is still involved with several committees in the Town, and we know we will continue to see him around Town Hall. After an extensive search process, the Selectmen appointed John Pace, City Auditor of Lynn to the position of Town Accountant. After serving 90 days, Mr. Pace decided to return to his former position in Lynn, and the Selectmen then appointed the second finalist for the position, Mr. David Castellarin, the Town Accountant in the Town of Winthrop, who began his duties in January of 2000. We believe that Mr. Castellarin's many years of experience of municipal accounting, including 8 years with the Massachusetts Department of Revenue will bring a great deal of management experience to the position of Town Accountant, and we welcome him to the Town.

In April, Selectman Peter J. Cassidy stepped down from the Board and Reid J. Cassidy and Marc R. Paster were elected to the Board of Selectmen (filling Mr. Cassidy's seat and one vacancy on the Board). The Board reorganized and Daniel R. Santanello was elected Chairman, and Paul E. Levenson was elected Vice Chairman. Selectman Carole Shutzer serves as the fifth member of the Board. The Selectmen would like to thank Peter Cassidy for his many years of dedicated service to the Town, as Police Chief and then as Selectman. We will miss Peter's sound judgment and advice to the Board.

The Selectmen approved revised job descriptions for the position of Executive Secretary and Administrative Assistant to the Board of Selectmen, among others. The Selectmen view the re-writing of position descriptions as a top priority for the next year.

The Selectmen negotiated the renewal of five collective bargain agreements with the Police, Fire, Public Works, Town Hall Clerical and Library departments. All contracts were for 3 years, and were fully funded by Town Meeting. The Selectmen negotiated an evening opening of Town Hall with the Clerical Union, and many departments in Town Hall are now open until 8:00 PM on Tuesdays.

Requests to transfer the Town's cable television license to Media One was part of a state-wide transfer process when Time-Warner Cable was acquired by Media One. Later in the summer, the Town was informed that ATT had purchased Media One, and a second license transfer process was undertaken. Both transfers were approved by the Selectmen.

The Annual Town Meeting funded the Town's first full-time Inspector of Buildings. In August the Selectmen formed a screening committee, and joined them in interviewing several qualified applicants for the position. The position was offered to Kevin Goggin, formerly of the Salem Building Department, and Mr. Goggin began work in September.

The Town of Swampscott has joined the Town of Marblehead and the City of Salem in a long wait for the beginning of the Vinnin Square traffic improvement project. A great deal of effort was taken to keep the project on track with the Massachusetts State Highway Department. We would like to thank Senator Edward J. "Chip" Clancy and Representative Doug Petersen for their continuing efforts to make sure the funding for this critically important safety project is not swallowed by the "Big Dig." We have been assured that the project will finally be bid in the spring of 2000.

The Selectmen appointed Bruce Gordon of the Fire Department as the new Emergency Management Director in October. Mr. Gordon's management abilities were immediately put to

the test with the formation of a Y2K Committee, which was chaired by the Executive Secretary. Working with several key officials and Department heads, the Y2K Committee identified and made efforts to update many computer systems in the various departments to make sure they were Y2K compliant. Several new generators were purchased, which will serve the Town's emergency needs for many years to come. A citizen's effort was undertaken by Brian Watson and Tom Cooper, and the Selectmen sponsored two public forums in the fall, to bring information from five public utilities directly to the residents of Swampscott. We are pleased that the Town moved from December 31, 1999 to January 1, 2000 with no known problems in any Town computer systems or departments or public utilities.

In celebration of the new Millennium, the Selectmen under the leadership of Carole Shutzer sponsored a Millennium parade for school-aged children and their parents and an "Open House" at the Library, Police and Fire Departments. This event was a resounding success as a result of the efforts of Town Hall staff members, the staff and Friends of the Swampscott Public Library and the Police and Fire Departments.

A Special Town Meeting was held on November 8 to handle many items of routine business, as well as a proposed change to the Town Charter dealing with the ratification by the voters of the actions of Town Meeting. One article advocated by Selectman Marc Paster and approved by Town Meeting amended the section which permits residents 65 or older to defer their real estate taxes until a later date. The maximum allowable income under the program was raised from \$20,000 to \$40,000.

In December, the Selectmen learned of a campaign sponsored by the Massachusetts Municipal Association and the Anti-Defamation League of Massachusetts called "No Place for Hate." The Board, again with the leadership of Carole Shutzer, signed on to the campaign, and we look forward to working with many organizations to make the Town an even more tolerant community in the year 2000.

The Board wishes to express its profound gratitude to those who have given so generously of their time and talents on the committees, commissions and boards that enable the Town to operate and plan for its future. And to our Administrative Assistant, Patricia E. George, and Executive Secretary Thomas E. Hauenstein, for their continuing devotions to the Town and assistance to the Board.

It is both an honor and privilege to serve the Town as members of the Board of Selectmen and we appreciate the opportunity you have given to each of us to do so.

Daniel R. Santanello, Chairman  
Paul E. Levenson, Vice Chairman  
Carole B. Shutzer  
Reid J. Cassidy  
Marc R. Paster

## EXECUTIVE SECRETARY

I am pleased to submit my second Annual Report as the Executive Secretary.

The Board of Selectmen has delegated to this position the overall management of the Selectmen's office, including fiscal management, planning, coordination of Town departments, collective bargaining, and community and governmental relations.

The following are a few of the activities worth noting in this report:

- Prepared and presented to Town Meeting the three-year Revenue and Expenditure Forecast Report.
- Chaired the monthly meetings of the Department Heads Committee, which helps to ensure a coordinated approach to issues of mutual interest to all departments.
- Continued work on updating the job descriptions for positions reporting to the Board of Selectmen to make sure they are compliant with the Americans with Disabilities Act.
- Represented the Selectmen in negotiations with employee unions for new employment agreements with the Town.
- Represented the Town in the Regional Services Consortium, which is an association of 12 towns north of Boston who have banded together to save money through a consortium arrangement (and authorized by the May, 1999 Annual Town Meeting).
- Worked with the Zoning Bylaw Review Committee and the attorney hired by the Town through the grant from the Commonwealth of Massachusetts to re-write and re-order the Swampscott Zoning Bylaw.
- Assisted in the hiring process for the new full time Inspector of Buildings.
- Worked with Department Heads and the Emergency Management team in preparing the Town for the Y2K date change on December 31, 1999.

In conclusion, I would like to thank the Board of Selectmen and town officials for the trust they have put in me in this position, and for the support of Administrative Assistant Patricia George and Nancy Lord in the Selectmen's office for their hard work and dedication to their duties.

Respectfully submitted,

Thomas E. Hauenstein  
Executive Secretary



JACK L. PASTER  
CLERK OF SWAMPSCOTT

OFFICIAL TOWN STATISTICS - 1999:

Marriage Intentions Filed	63
Marriages Licenses Issued and Marriages Recorded	66
Births Recorded: 84, females; 73, males	157
Deaths Recorded: 108, females; 70, males	178
Applications for Variances and Special Permits processed	57
Oath of Office Administered to Town Officials	131
Massachusetts Wetlands Protection Act; Conservation	
Commission filings processed	16
Conflict of Interest Statements recorded and processed	9
Resignations of Town Officials accepted and processed	15
Applications for Planning Board action processed	3
Site Plan Review Applications processed	10
Earth Removal Applications processed	1
Public Meeting Notices recorded and posted	481
Uniform Commercial Code (UCC) Filings processed	109
Certificates of Business (DBA) issued and processed	113
Gas Storage (Flammables) Renewal Permits issued	14
Gas Storage Permit Fees collected	\$350.00
Raffle/Bazaar Permits issued	0
Raffle/Bazaar Permit Fees collected	0
Dog Licenses issued	993
Dog License Fees and Animal Control Fines collected	\$11,718

**NOTE:**

Since Swampscott births and deaths occur in out-of-town hospitals and facilities, the report of said births and deaths, as contained in the above statistical report, must first be processed by the City or Town Clerk in the communities where the birth or death actually took place before it is filed here in the parents' home community. There is often a lag of one, two or three months before the official report arrives at Town Hall. In preparing our year-end report, we use a cut-off date of January 20. Birth and deaths occurring after that date are not included in the above statistics. In attempt to minimize any possible confusion and to allow this document to serve as an historical accurate account of Swampscott births and deaths, we will publish updated totals in each years' report for the preceding year.

1998 Final Statistics: Births - 162 ; Deaths - 168

**RESIGNATIONS:**

Resignations filed, recorded and processed by the Town Clerk for 1999 included:

Richard Bessom, Board of Public Works; Richard Maitland, Director of Emergency Management (Civil Defense); Paul E. Genest, Conservation Commission; Eugene Nigrelli, Town Accountant; Peter M. Barker, Contributory Retirement Board; Marc R. Paster, Board of Assessors; Susan Kifney, Assistant Harbormaster; Peter Oppenheim, Recreation Commission; Michael Callahan, Finance Committee; Susan Neel Morrison, Conservation Commission; John W. Telford, Director of Emergency Management (Civil Defense); William O'Brien, Zoning Board of Appeals; Carol A. Levin, Zoning Board of Appeals; Ann M. Whittemore, Personnel Board and Zoning By-Law Study Committee; and John E. Pace, Town Accountant.

## TOWN WARRANT

SS.

To either of the Constables of the Town of Swampscott

### GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections and Town affairs to vote at:

<b>Precinct One</b>	<b>Clarke School</b>	<b>Norfolk Avenue</b>
<b>Precinct Two</b>	<b>Clarke School</b>	<b>Norfolk Avenue</b>
<b>Precinct Three</b>	<b>First Church in Swampscott, Congregational</b>	<b>Monument Avenue</b>
<b>Precinct Four</b>	<b>First Church in Swampscott, Congregational</b>	<b>Monument Avenue</b>
<b>Precinct Five</b>	<b>Swampscott High School</b>	<b>Forest Avenue</b>
<b>Precinct Six</b>	<b>Swampscott High School</b>	<b>Forest Avenue</b>

on **Tuesday, the twenty-seventh day of April, 1999**, from 7:00 a.m. to 8:00 p.m. for the following purpose:

To choose a moderator for one (1) year  
To choose two (2) members of the Board of Selectmen for three (3) years  
To choose one (1) member of the Board of Assessors for three (3) years  
To choose one (1) member of the Board of Public Works for three (3) years  
To choose one (1) member of the Board of Public Works for one (1) year  
To choose two (2) members of the School Committee for three (3) years  
To choose one (1) member of the Trustees of the Public Library for three (3) years  
To choose one (1) member of the Board of Health for three (3) years  
To choose one (1) member of the Planning Board for five (5) years  
To choose one (1) member for the Housing Authority for five (5) years

To choose eighteen (18) Town Meeting Members in each of the six (6) Precincts for three (3) years  
To choose one (1) Town Meeting Member in Precinct One for one (1) year  
To choose one (1) Town Meeting Member in Precinct Three for two (2) years  
To choose two (2) Town Meeting Members in Precinct Three for one (1) year  
To choose two (2) Town Meeting Members in Precinct Five for two (2) years  
To choose two (2) Town Meeting Members in Precinct Six for two (2) years

### QUESTIONS

- No. 1 Vacancies in Town Meeting Membership
- No. 2 Revision of Precincts

At the close of the election, the meeting will adjourn to Monday, the third day of May 1999, at 7:15 p.m., at Swampscott Middle School on Greenwood Avenue, Swampscott.

See the report of the Election Commission for the results of the 1999 municipal election.

## 1999 ANNUAL TOWN MEETING

### Return of Service:

Pursuant to the within warrant to be directed, I have notified the inhabitants of the Town of Swampscott, qualified to vote in elections and in town affairs, by posting an attested copy thereof at the Town Administration Building, at the Post Office, and at least two public and conspicuous places in each precinct in the town, and at or in the immediate vicinity of the Swampscott Railroad station. Said posting was done on Tuesday, April 20, 1999, not less than fourteen (14) days before the date appointed for said meeting.

Attest: Paul Minsky  
Constable of Swampscott

### Mailing of Warrants and Annual Reports:

The warrants for the Annual and Special Town Meetings were mailed to Town Meeting members and to those who were running for a Town Meeting seat (listed on the ballot) on April 14, 1999. Copies of the Annual Report for the year ending December 31, 1998 were also mailed on April 14, 1999 in the same package. Copies of the Warrant and Annual Report were also available, free of charge, for any interested person at the Town Administration Building.

### NOTICE OF ANNUAL TOWN MEETING

The Annual Town Meeting of 1999 will convene on Tuesday, April 27, 1999 with Article 1 (the Town Election) at 7:00 a.m. in the Town's regular polling places. At 8:00 p.m., the Town Meeting will be adjourned until Monday, May 3, 1999, 7:15 p.m., in the auditorium of the Swampscott Middle School on Greenwood Avenue.

### NOTICE OF ADJOURNED ANNUAL TOWN MEETING MONDAY, MAY 3, 1999, 7:15 p.m.

To the Town Meeting members:

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott that the Adjourned Annual Town Meeting will be held on Monday, May 3, 1999 beginning at 7:15 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue.

The required identification badge is to be picked up at the auditorium entrance when you check in.

### Meeting certifications:

I hereby certify that in accordance with the adjournment of the Annual Town Meeting of April 27, 1999 the Adjourned Annual Town Meeting of May 3, 1999 was held at the Swampscott Middle School auditorium on Greenwood Avenue and was called to order at 7:20 p.m. with the necessary quorum being present (280). At 10:57 p.m. it was voted to adjourn to May 4, 1999.

I hereby certify that in accordance with the adjournment of the adjournment of May 3, 1999 the Adjourned Annual Town Meeting of May 4, 1999 was held at the Swampscott Middle School auditorium on Greenwood Avenue and was called to order at 7:25 p.m. with the necessary quorum being present (215). At 9:58 p.m. it was voted to adjourn to May 10, 1999.

I hereby certify that in accordance with the adjournment of May 4, 1999 the Adjourned Annual Town Meeting of May 10, 1999 was held at the Swampscott Middle School auditorium on Greenwood Avenue and was called to order at 7:20 p.m. with the necessary quorum being present (250). At 9:43 p.m. it was voted to adjourn to May 11, 1999.



I hereby certify that in accordance with the adjournment of May 10, 1999 the Adjourned Annual Town Meeting of May 11, 1999 was held at the Swampscott Middle School auditorium on Greenwood Avenue and was called to order at 7:22 p.m. with the necessary quorum being present (230). At 8:45 p.m. it was voted to dissolve the 1999 Annual Town Meeting.

I further certify that the Special Town Meeting (#1) of May 3, 1999 was called to order at 8:02 p.m. The meeting was dissolved at 7:35 p.m. on May 4, 1999.

I further certify that the Special Town Meeting (#2) of May 4, 1999 was called to order at 8:00 p.m. The meeting was dissolved at 9:27 p.m. on May 4, 1999.

I further certify that the Special Town Meeting (#3) of May 4, 1999 was called to order at 9:00 p.m. The meeting was dissolved at 9:29 p.m. on May 4, 1999.

**Legal Advertisement Published:**

In accordance with the By-Laws of the Town of Swampscott the following legal advertisement was published as indicated concerning the adjourned sessions of the Town Meeting:

**TOWN OF SWAMPSCOTT**  
Commonwealth of Massachusetts  
Office of the Town Clerk

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott that the adjourned Annual Town Meeting of 1999 will be held on Monday, May 3, 1999 beginning at 7:15 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue.  
Martin C. Goldman, moderator of Swampscott, will preside.

Jack L. Paster, Clerk of Swampscott

Item: April 20, 1999

**TOWN OF SWAMPSCOTT**  
Commonwealth of Massachusetts  
Office of the Town Clerk

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott that the adjourned Annual Town Meeting of 1999 will reconvene on May 10, 1999 beginning at 7:15 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue.  
Martin C. Goldman, moderator of Swampscott, will preside.

Jack L. Paster, Clerk of Swampscott

Item: May 10, 1999

**Attendance:**

For the 1999 Town Meeting attendance, by precinct, see the list at the end of this report.

**Town Meeting action:**

The Return of Service was read by Town Clerk Jack L. Paster who then administered the Oath of Office to the new Town Meeting members.

Reverend Dean Pederson of the First Church in Swampscott, Congregational, offered the invocation.

Moderator Martin C. Goldman introduced various town officers and officials and the presented the Distinguished Service Award to Walter E. Newhall of the Finance Committee for his many years of service to the town. Members afforded Mr. Newhall a standing ovation.

Moderator Goldman recognized the senior member of Town Meeting, John Cropley of Precinct One, who has served as a Town Meeting member for over 50 years.

On May 11, 1999, a Sense of the Meeting Vote, proposed by John Doherty of Precinct Three, was taken during the budget deliberations as follows:

It is the Sense of the Town Meeting that the Board of Public Works  
be directed to paint all park benches in the town.

Majority Vote.

### **Action under the Articles**

ARTICLE 2. To hear and act on the reports of Town Officials, Boards and Committees.  
Sponsored by the Board of Selectmen

Voted Article 2: To accept the following reports:

Tom Hauenstein, executive secretary to the Board of Selectmen, expenditure and revenue report.

Ralph Souppa, chairman of the Capital Improvements Committee, report of recommendations for FY 2000.

Ann Whittemore, chairman of the Zoning By Law Study Committee, report of progress.

Paula Mariano, chairman of the Cable Television Advisory Committee, report on the status of local cable television service.

Mary Marrs, a member of the 4<sup>th</sup> of July Committee, a report on the activities planned for this year's celebration.

5/3/99. Majority Votes.

ARTICLE 3. To see what action the Town will take in relation to the salaries of elected Town Officials for the ensuing year.

Sponsored by the Board of Selectmen

**The Finance Committee recommends that the Town vote to fix the salary and compensation of elected officers of the Town as provided by section 108 of Chapter 41, General Laws as amended for the twelve month period beginning July 1, 1999.**

<b>Town Clerk and Collector of Taxes</b>	<b>\$46,500</b>
<b>Treasurer</b>	<b>7,649</b>
<b>Constable (one of them)</b>	<b>100</b>

Voted Article 3. That this article be adopted as presented.

5/4/99. Majority Vote.

ARTICLE 4. To see if the Town will vote to transfer unexpended balances as shown on the books of the Town Accountant as of June 30, 1998, to the Surplus Revenue Account, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 4. That action on this article be postponed indefinitely.

5/4/99. Unanimous Vote.

ARTICLE 5. To see if the Town will vote to appropriate a sum of money, by borrowing or otherwise, to the account of unpaid bills for the purpose of settling all bills contracted prior to July 1, 1998, and remaining unpaid at the time of the closing of the town's books for the year ending June 30, 1998, according to the records of the Town Accountant, or take any action relative thereto.

Sponsored by the Board of Selectmen

Massachusetts Electric	12,165.79
Texas Ohio Gas:	
Library Department	457.22
Police Department	203.65
Department of Public Works	2,200.99
Fire Department	412.64
Kopelman & Paige (Town Counsel)	<u>2,556.40</u>
<b>Total</b>	<b>\$ 17,996.69</b>

Voted Article 5. That action on this article be postponed indefinitely.

5/4/99. Majority Vote.

ARTICLE 6. To see if the Town will vote to transfer from the Surplus Revenue Account of the Town to the account of Current Revenue a sum of money to be used and applied by the Board of Assessors in the reduction of the tax levy, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 6. That \$790,000 be transferred from the Surplus Revenue Account to the Current Revenue Account to be used and applied by the Board of Assessors in the reduction of the tax levy.

5/11/99. Majority Vote.

ARTICLE 7. To see if the Town will vote to transfer funds from various Town accounts which have monies remaining therein to such other Town accounts which reflect a deficit, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 7. That action on this article be indefinitely postponed.

5/4/99 Majority Vote.

ARTICLE 8. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the following projects, or take any action relative thereto.

<u>No.</u>	<u>Dept.</u>	<u>Purpose</u>	<u>Appropriation</u>
00-01	Aging	Van	55,000
00-02	DPW	Admin. Bldg. Repairs	20,000
00-03	DPW	Paving Town Street	75,000
00-04	DPW (W/S)	Purchase of Vehicles (large & small dump truck)	80,000

00-05	DPW (W/S)	Phillips Beach Out fall Drains	100,000
00-06	DPW (W/S)	Phillips Park Drainage	250,000
00-07	Fire	Thermal Imaging Device	25,000
00-08	Library	Upgrade PC Based System	30,000
00-09	Police	Car Mounted Video System	30,000
00-10	Recreation	Outdoor Track at Phillips Park	50,000
00-11	School	Classroom Space; adjustments repairs; reconstruction and/or portable classroom (Machon School)	165,000
00-12	School	Instructional Technology Computers, Laser Printers, Modems, and Wiring for same	80,000
00-13	School	Design Services/Construction for Under-Pinning of Shop Wing and Roof over Shop Wing (High School)	75,000
00-14	School	Electrical/Plumbing/Heating Service Upgrades	50,000
00-15	School	Re-point Bricks/Waterproof School Building Envelopes (Hadley School)	100,000
00-16	School	Gas Heat Conversion and compliance with the Underground Storage Tank Regulations (High, Machon, and Stanley School)	135,000
00-17	School	New Textbooks, Replacement of Books over ten years old	<u>80,000</u>
<b>Total</b>			<b>\$1,400,000</b>

Each numbered item to be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose.

Sponsored by the Capital Improvement Committee

Voted Article 8. That the Town appropriate the sum of \$1,400,000 for the purposes specified in this article; further, that the Town Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the appropriate section of the Massachusetts General Laws, and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

5/4/99. Unanimous Vote.

Note: Breakdown: \$430,000 from water/sewer fees  
\$970,000 – tax rate

ARTICLE 9. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the following projects, or take any action relative thereto.

<u>No.</u>	<u>Dept.</u>	<u>Purpose</u>	<u>Requested</u>
00-01	Aging	Structural Building Code Repairs and air Conditioning units on 1st floor and kitchen	28,617
00-02	DPW	Repave Beach Parking Lot at Phillips Park	20,000
00-03	DPW	Replace Football Stands at Blocksidge Field	250,000
00-04	DPW	Installation of Roof Over Outdoor Vehicle Lift	40,000
00-05	School	Replace/Repair Roofs/Gutters/Chimneys	130,000
00-06	School	Repair/Replace Existing Doors/Windows	150,000
00-07	School	Design Services and Replacement Heating	



		Boilers	250,000
00-08	School	Replacement Furniture (computer tables, Student desks, chairs, teacher desk and files	50,000
00-09	School	Exterior/Interior painting surfaces/repairs	60,000
00-10	Library	Repair Brickwork/Rebuild Areas at Veterans' Memorial	20,000
00-11	Library	Refurbish/Replace 11 Paladium Windows	30,000
00-12	Police	DARE Program Vehicle	30,000
00-13	Police	Traffic Enforcement Vehicle	<u>38,000</u>

**Total**

**\$1,096,617**

Each numbered item to be considered a separate appropriation. The budgeted amount may be spent only for the stated purpose.

Sponsored by the Capital Improvement Committee

Voted Article 9. That action on this article be postponed indefinitely.

5/4/99 Majority Vote.

ARTICLE 10. To see if the Town will vote to amend the Job Classification and Salary Plan of the Personnel Board Bylaws, as it applies to those positions not covered by collective bargaining agreements, and appropriate the necessary funds, by borrowing or otherwise, as recommended by the Personnel Board, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 10. That the following salary scale for the position of Assistant Library Director be created as follows:

Step 1 - \$31,200  
2 - \$32,424  
3 - \$33,627  
4 - \$34,827  
5 - \$35,027

Further: That the sum of \$12,504 be appropriated to increase the salaries of those positions covered by the Personnel Board's By-Laws (by 3%) except for the Secretary to the Personnel Board, Constable, Fire Alarm Maintenance Specialist, Health Agent and those positions reclassified under Article 12 of the 1999 Annual Town Meeting Warrant. The salaries of elected officials are not subject to this appropriation.

5/10/99. Majority Vote.

ARTICLE 11. To see if the Town will vote to amend the Personnel Board Bylaws, other than wage and salary classification, as recommended by the Personnel Board, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 11. That the town adopt the recommendation of the Personnel Board as follows:

1. To create the position of Assistant Library Director according to a job description filed for the position.
2. To amend the job description of Director of Council on Aging to create a full-time position.
3. To amend the job description of the Inspector of Buildings to create a full-time position.

5/4/99. Majority Vote

ARTICLE 12. To see if the Town will vote to amend the Personnel Board Bylaws so as to reclassify certain existing positions, as recommended by the Personnel Board, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 12. That the town amend the Personnel Board's By-Laws so as to reclassify certain existing positions as follows and appropriate the sum of \$19,916 therefor:

1. Recreation Coordinator: Step 1 - \$5,600; Step 2 - \$5,800; Step 3 - \$6,000; Step 4 - \$6,200; Step 5 - \$6,400.

2. Inspector of Buildings: Step 1 - \$41,000; Step 2 - \$42,500; Step 3 - \$44,000; Step 4 - \$45,500; Step 5 - \$47,000; (Appropriation = \$15,169)

3. Director – Council on Aging: Step 1 - \$26,125; Step 2 - \$27,625; Step 3 - \$29,125; Step 4 - \$30,625; Step 5 - \$32,125; (Appropriation = \$1,500)

4. Confidential Administrative Assistant to the Board of Selectmen: Step 1 - \$39,500; Step 2 - \$41,000; Step 3 - \$42,500; Step 4 - \$44,000; Step 5 - \$45,500; (Appropriation = \$3,247)

5/10/99. Majority Vote.

ARTICLE 13. To see if the Town will vote to appropriate the funds necessary, by borrowing or otherwise, to implement the collective bargaining agreements between the Board of Selectmen and the various unions under the Board of Selectmen, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted article 13: That action on this article be postponed indefinitely.

5/4/99. Majority Vote.

ARTICLE 14. To see if the Town will vote to appropriate the funds necessary, by borrowing or otherwise, to implement the collective bargaining agreements between the School Department personnel and the Town, which includes, but is not limited to, teachers, school administrators, custodians, cafeteria workers, clerical and non union employees, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 14: That action on this article be postponed indefinitely.

5/4/99. Majority Vote.

ARTICLE 15. To see if the Town will vote to authorize the establishment of a Library Printer Revolving Account as authorized by Chapter 44. Section 53E 1/2 of the Massachusetts General Laws, said account to be under the direction of the Board of Library Trustees and used for the deposit of receipts collected through public use of the printers which are attached to library personal computers; and further to allow the Board of Library Trustees to expend fees not to exceed \$5,000 for fiscal year 2000 from said account for ongoing supplies and maintenance of the printers, and personal computers which are attached to them. This would be contingent upon an annual report from the Board of Library Trustees to the Town on the total receipts and expenditures of the Account each fiscal year, or take any action relative thereto.

Sponsored by the Board of Library Trustees

Voted Article 15. That this article be approved.

5/4/99. Unanimous Vote.

ARTICLE 16. To see if the Town will vote to continue the Swampscott Educational Telecommunication Program Capital Grant Account as authorized by Chapter 44. Section 53E 1/2 of the Massachusetts General Laws, said account to be under the direction of the School Committee and used to receive funds



from cable television vendors; and further to allow the School Committee to expend fees not to exceed \$100,000 for fiscal year 2000 from said account for educational telecommunications capital items. This would be contingent upon an annual report from the School Committee to the Town on the total receipts and expenditures of the Account each fiscal year, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 16. That this article be approved.

5/4/99. Majority Vote.

ARTICLE 17. To see if the Town will vote to continue the Swampscott Educational Telecommunication Program Account as authorized by Chapter 44. Section 53E 1/2 of the Massachusetts General Laws, said account to be under the direction of the School Committee and used to receive funds from cable television vendors; and further to allow the School Committee to expend fees not to exceed \$65,000 for fiscal year 2000 from said account for educational telecommunications. This would be contingent upon an annual report from the School Committee to the Town on the total receipts and expenditures of the Account each fiscal year, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 17. That this article be approved.

5/4/99. Majority Vote.

ARTICLE 18. To see if the Town will vote to continue the Recycling - Blue Bins Account as authorized by Chapter 44. Section 53E 1/2 of the Massachusetts General Laws, said account to be under the direction of the Board of Health and used to receive funds from residents purchases; and further to allow the Board of Health to expend fees not to exceed \$10,000 for fiscal year 2000 from said account for recycling and Board of Health Services. This would be contingent upon an annual report from the Board of Health to the Town on the total receipts and expenditures of the Account each fiscal year, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 18. That this article be adopted.

5/4/99. Majority Vote.

ARTICLE 19. To see if the Town will vote to authorize the establishment of a Swampscott Municipal Television Access Grant Account as authorized by Chapter 44. Section 53E 1/2 of the Massachusetts General Laws, said account to be under the direction of the Cable Advisory Committee and used for the deposit of receipts funds from cable television vendors; and further to allow the Cable Advisory Committee to expend fees not to exceed \$6,000 for fiscal year 2000 from said account for Municipal Television Access. This would be contingent upon an annual report from the Cable Advisory Committee to the Town on the total receipts and expenditures of the Account each fiscal year, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 19. That this article be approved.

5/4/99. Majority Vote.

ARTICLE 20. To see if the Town will vote to authorize the establishment of a Council on Aging Revolving Account as authorized by Chapter 44. Section 53E 1/2 of the Massachusetts General Laws, said account to be under the direction of the Council on Aging and used for the deposit of receipts collected through public donations; and further to allow the Council on Aging to expend fees not to exceed \$5,000 for fiscal year 2000 from said account for ongoing supplies and equipment. This would be contingent upon an annual report from the Council on Aging to the Town on the total receipts and expenditures of the Account each fiscal year, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted article 20. That this article be approved.

5/4/99. Majority Vote..

ARTICLE 21. To see if the Town will vote to authorize the establishment of a Zoning Board of Appeals Revolving Account as authorized by Chapter 44, Section 53E½ of the Massachusetts General Laws, said account to be under the direction of Zoning Board of Appeals and used to receive funds from applicants appearing before the Board for special permits and variances and administrative appeals; and further to allow the Board of Appeals to expend fees not to exceed \$5,000 for fiscal year 2000 from said account for costs related to legal advertising and other reimbursable office expenses. This would be contingent upon an annual report from the Board of Appeals to the Town on the total receipts and expenditures of the Account each fiscal year, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 21. That this article be approved.

5/4/99. Majority Vote.

ARTICLE 22. To see what action the Town will take concerning returning the salary of the Election Commission Clerk to the budget of the Election Commission from the salary line item in the Unclassified Budget approved under Article 8 of the 1997 Town Meeting, or take any action relative thereto.

Sponsored by Board of Election Commissioners

Voted Article 22. That this article be approved.

5/4/99. Majority Vote.

ARTICLE 23. To see what action the Town will take concerning the budget for the fiscal year commencing July 1, 1999, and ending on June 30, 2000, and appropriate the necessary money, by borrowing or otherwise, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 23. That this article be approved and that the following amounts of money (\$30,979,672) be appropriated for the several purposes hereinafter itemized. Each numbered line item is to be considered a separate appropriation . The budgeted amount may only be spent for the stated purposes.

5/11/99. Majority Vote.

TOWN OF WARREN, CONNECTICUT  
OFFICE OF THE TOWN CLERK  
FY2000 OPERATING BUDGET

Line Item	Identification	Voted	Appropriation	Tax rate	From: Avail. Funds	From:	From: Bonding
1	Moderator - Expenses	\$	50	\$	50		
2	Finance Committee - Secretary	\$	3,702	\$	3,702		
3	Expenses	\$	400	\$	400		
4	Selectmen - Salaries	\$	103,353	\$	103,353		
5	Expenses	\$	13,755	\$	13,755		
6	Law Department	\$	59,000	\$	49,000	\$	10,000 W/S
7	Parking Ticket Clerk - Salary	\$	1	\$	1		
8	Supplies	\$	1,000	\$	1,000		
9	Workers' Compensation - Expenses	\$	77,250	\$	77,250		
10	Benefits/Insurance	\$	97,850	\$	97,850		
11	Personnel Board - Secretary	\$	200	\$	200		
12	Accounting/DP/Procurement - Salaries	\$	90,961	\$	74,601	\$	16,360 W/S
13	Expenses	\$	31,424	\$	27,784	\$	3,640 W/S
14	Benefits - Coordinator's Salary	\$	36,071	\$	36,071		
15	Treasurer - Salaries	\$	39,921	\$	32,821	\$	7,100 W/S
16	Expenses	\$	9,415	\$	8,415	\$	1,000 W/S
17	Town Clerk - Tax Collector - Salaries	\$	109,663	\$	93,503	\$	16,160 W/S
18	Town Postage Account (for all departments)	\$	29,500	\$	23,900	\$	5,600 W/S
19	Expenses	\$	20,850	\$	16,890	\$	3,960 W/S
20	Election Commission - Salaries	\$	38,292	\$	38,292		
21	Expenses	\$	12,200	\$	12,200		
22	Assessors - Salaries	\$	112,847	\$	112,847		
23	Expenses	\$	16,050	\$	16,050		
24	Outside Services	\$	10,000	\$	10,000		
25	Board of Appeals - Secretary	\$	2,732	\$	2,732		
26	Expenses	\$	3,768	\$	3,768		
27	Planning Board - Secretary	\$	1,200	\$	1,200		
28	Expenses	\$	500	\$	500		
29	Contributory Retirement	\$	1,752,300	\$	1,572,993	\$	179,307 W/S
30	Non-Contributory Retirement	\$	240,000	\$	240,000		
31	Police - Salaries	\$	1,947,805	\$	1,947,805		
32	Part-time Custodian	\$	11,767	\$	11,767		
33	Selective Enforcement	\$	5,930	\$	5,930		
34	School Traffic Supervisors	\$	74,600	\$	74,600		
35	Expenses	\$	174,519	\$	174,519		
36	Police Vehicles	\$	88,000	\$	88,000		
37	Animal Control Officer - Salary	\$	27,313	\$	27,313		



## TOWN OF SWAMPSCOTT

## OFFICE OF THE TOWN CLERK

## FY2000 OPERATING BUDGET

Line Item	Expenses	Identification	Voted	Appropriation	Tax rate	From: Avail. Funds	From:	From:
38	Expenses		\$ 1,550	\$ 1,550				
38A	Clothing Allowance		\$ 300	\$ 300				
39	Boarding Animals/Pound/Supplies		\$ 1,500	\$ 1,500				
40	Fire - Salaries		\$ 1,838,276	\$ 1,838,276				
41	Injury Leave		\$ 21,000	\$ 21,000				
42	Personal Time		\$ 22,382	\$ 22,382				
43	Fire Chief's vacation Buy-Back		\$ 10,000	\$ 10,000				
44	Expenses		\$ 73,342	\$ 73,342				
45	Lynn Dispatch		\$ 60,000	\$ 60,000				
46	Training		\$ 12,500	\$ 12,500				
47	Harbormaster - Salary		\$ 6,010	\$ 6,010				
48	Expenses		\$ 3,678	\$ 3,678				
49	Civil Defense - Salary		\$ 1,230	\$ 1,230				
50	Expenses		\$ 1,629	\$ 1,629				
51	Sealer of Weights and Measures - Salary		\$ 5,628	\$ 5,628				
52	Expenses		\$ 535	\$ 535				
53	Constable - Salary		\$ 100	\$ 100				
54	Building/Plumbing/Gas Inspector - Salaries		\$ 69,852	\$ 69,852				
55	Expenses		\$ 2,050	\$ 2,050				
56	Wire Inspector - Salaries		\$ 27,403	\$ 27,403				
57	Expenses		\$ 10,510	\$ 10,510				
58	Conservation Commission - Expenses		\$ 800	\$ 800				
59	Insurance		\$ 1,833,096	\$ 1,778,103		\$ 54,993	W/S	
60	Health Department - Salaries		\$ 97,923	\$ 89,923		\$ 8,000	R/C	
62	Expenses		\$ 3,095	\$ 3,095				
63	Inspections and Tests		\$ 6,495	\$ 6,495				
64	Rubbish and Recyclables Collections		\$ 644,000	\$ 149,800		\$ 494,200	R/C	
65	Public Works - General Salaries		\$ 355,372	\$ 355,372				
66	General expenses		\$ 144,212	\$ 144,212				
67	Snow and Ice		\$ 75,000	\$ 75,000				
68	Highway Maintenance (includes money for Ch. 497 work and repairs to private roads)		\$ 55,000	\$ 55,000				
68A	Curb repair and granite replacement		\$ 7,500	\$ 7,500				
69	Water/Sewer Salaries		\$ 620,825			\$ 620,825	W/S	
70	Water/Sewer Expenses		\$ 98,750			\$ 98,750	W/S	
71	MWR/Lynn Water		\$ 720,000			\$ 720,000	W/S	
72	Water System Improvements		\$ 300,000			\$ 300,000	W/S	

# THE JAVAC 101

Line	Item	Identification	Voted	\$ 825,000	\$ 138,166	\$ 825,000	W/S
			Appropriation	Tax rate	From:	Avail. Funds	C/R
						of \$	Bonding
73		Wastewater Operations	\$ 825,000				
74		Cemetery - Salaries	\$ 168,166	\$ 138,166		\$ 30,000	
75		Cemetery - Expenses	\$ 16,038	\$ 16,038			
76		Administration Building - Salaries	\$ 57,093	\$ 33,093		\$ 24,000	W/S
77		Administration Building - Expenses	\$ 12,907	\$ 6,367		\$ 6,540	W/S
78		DPW Special Accounts	\$ 107,000	\$ 107,000			
79		Recreation Commission - Salaries	\$ 59,709	\$ 59,709			
80		Expenses	\$ 10,570	\$ 10,570			
81		Council on Aging - Salaries	\$ 33,925	\$ 33,925			
82		Expenses	\$ 21,356	\$ 21,356			
83		Veterans' Services - Director's Salary	\$ 8,197	\$ 8,197			
84		Expenses	\$ 2,150	\$ 2,150			
85		Assistance	\$ 10,000	\$ 10,000			
86		Debt - Municipal	\$ 1,146,131	\$ 994,328		\$ 151,803	W/S
87		Debt - Water/Sewer \$922,625 funded by Sewer Debt Override	\$ 1,096,525	\$ 922,625		\$ 18,000	W/S
88		Library - Salaries	\$ 254,155	\$ 254,155		\$ 155,900	STA
89		Expenses	\$ 31,800	\$ 31,800			
90		Materials	\$ 90,000	\$ 90,000			
91		Town Reports	\$ 5,744	\$ 4,604		\$ 1,140	W/S
92		Telephone Expense - most departments	\$ 23,000	\$ 19,000		\$ 4,000	W/S
93		Street Lighting	\$ 175,000	\$ 175,000			
94		Reserve Fund	\$ 175,200	\$ 138,450		\$ 36,750	W/S
95		Settlements	\$ 1,000			\$ 1,000	W/S
96		Audit	\$ 15,000	\$ 11,600		\$ 3,400	W/S
97		Historical Commission	\$ 883	\$ 883			
98		Medicare Tax	\$ 122,000	\$ 103,200		\$ 18,800	W/S
99		HAWC	\$ 2,500	\$ 2,500			
101		Clerical Pool	\$ 32,122	\$ 30,282		\$ 1,840	W/S
102		Regional Vocational School	\$ 178,769	\$ 178,769			
103		School Budget	\$ 13,740,000	\$ 13,740,000			
		BUDGET NOTES: Available funding Sources.					
		W/S=Water/Sewer Fees					
		R/C=Rubbish Collection Fees					
		C/R=Cemetery Receipts					
		STA=Secondary Treatment Account					
		O/R = Overlay Reserve Account					



TOWN OF SWAMPSCOTT  
OFFICE OF THE TOWN CLERK  
FY2000 OPERATING BUDGET

TOTAL MUNICIPAL BUDGET		\$ 30,797,672	\$ 26,979,604	\$ 3,818,068		
A-6	Transfer: Surplus Revenue to Current Revenue	\$ 790,000		\$ 790,000		
A-8	Capital Improvement Projects - 17 separate proj.	\$ 1,400,000				\$ 1,400,000
A-10	Personel Board salary adjustments	\$ 12,504	\$ 12,504			
A-12	Personel Board salary adjustments	\$ 19,916	\$ 19,916			
A-23	Annual Operating Budget - FY 2000	\$ 30,797,672	\$ 26,979,604	\$ 3,818,068		
A-24	Council on Aging - Repairs to Senior Center	\$ 13,017	\$ 13,017			
A-26	Fire - Firefighter's gear (15 sets)	\$ 18,000	\$ 18,000			
A-29	Fire - Drying unit	\$ 4,330	\$ 4,330			
A-32	DPW - Transportation Bond Issue-Town's share	\$ 238,306	\$ 238,306			
A-33	School - Band uniforms	\$ 12,000	\$ 12,000			
A-42	Non-Contib Pensioners-Cost of Living allowance	\$ 10,647	\$ 10,647			
A-43	Unfunded Pension Liability	\$ 20,000,000				\$ 20,000,000
A-45	Selectmen - Regional consortium expense	\$ 4,000	\$ 4,000			
A-46	Historical Commission - Olmstead Subdivision	\$ 5,000	\$ 5,000			
STM1-1	Unpaid Bills	\$ 17,997		\$ 17,997	O/R	
STM1-4	School - Master Plan	\$ 80,000		\$ 80,000	O/R	
STM1-5	Transfer: Worker's Compensation - FY 1998	\$ 92,828		\$ 92,828	O/R	
STM1-6	School - Plans/Specs based on Master Plan	\$ 125,000				\$ 125,000
STM2-1	Collective Bargaining - Non-School	\$ 160,088	\$ 160,088			
STM2-2	Collective Bargaining - School	\$ 360,000	\$ 360,000			
STM3-1	DPW - Pier reconstruction	\$ 60,000	\$ 60,000			
STM4-1	Additional Lottery Receipts	\$ 117,987		\$ 117,987	Lottery	
STM4-2	DPW - MA Highway Dept. for highway projects	\$ 79,038		\$ 79,038	Hgwy	
STM4-3	Collective Bargaining -Fire	\$ 66,087	\$ 66,087			
STM4-4	Transfer from BI Insp. Salaries to BI Expenses	\$ 2,000		\$ 2,000	BI Sal.	
STM4-5	Building Inspector - Addition to office budget	\$ 8,297	\$ 8,297			
STM4-6	Unpaid Bills	\$ 29,466	\$ 29,466			
STM4-8	Group Health Insurance - Addition to budget	\$ 92,481	\$ 92,481			
STM4-9	Accountant - Addition to budget	\$ 9,500	\$ 9,500			
STM4-12	Unclassified - Clerical Pool - Addition to budget	\$ 18,189	\$ 18,189			
STM4-13	School - Computer Hardware	\$ 28,725				\$ 28,725
TOTAL BUDGET AND ARTICLES		\$ 54,673,075	\$ 28,121,432	\$ 4,997,918		\$ 21,553,725

ARTICLE 24. To see if the Town will vote to appropriate the sum of \$13,017, by borrowing or otherwise, to make structural repairs to the Senior Center on Burrill Street, as needed to keep the building in good repair and in compliance with various building codes, or take any action relative thereto.

Sponsored by the Council on Aging

Voted Article 24. That the Town appropriate the sum of \$13,017 for the purpose specified in the article.

5/4/99. Majority Vote.

ARTICLE 25. To see if the Town will vote to authorize the Moderator to appoint a committee of citizens to study the programmatic needs of the senior citizens of Swampscott in connection with the existing physical plant and staff resources, and make any recommendations for the future improvement of service delivery options and physical plant improvements; said report to be received by the time of the next Annual Town Meeting, or take any action relative thereto.

Sponsored by the Council on Aging

Voted Article 25: That the Moderator be instructed to appoint a committee as outlined in the article.

5/4/99. Majority Vote.

ARTICLE 26. To see if the Town will vote to appropriate, by borrowing or otherwise, the amount of \$18,000 to purchase 15 sets of fire fighter gear, as part of last year's program to update fire fighting equipment, or take any action relative thereto.

Sponsored by the Fire Chief

Voted article 26. That the town appropriate the sum of \$18,000 for the purpose specified in the article.

5/4/99. Majority Vote.

ARTICLE 27. To see if the Town will vote to appropriate, by borrowing or otherwise, the amount of \$5,000 to purchase 5 portable radios for the Fire Department, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 27. That action on this article be postponed indefinitely.

5/4/99. Majority Vote.

ARTICLE 28. To see if the Town will vote to appropriate, by borrowing or otherwise, the amount of \$4,500 to purchase 2 generators, to be used in fire fighting emergencies, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 28. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 29. To see if the Town will vote to appropriate, by borrowing or otherwise, the amount of \$4,330 to purchase a drying unit, to be used in conjunction with the washer/extractor unit purchased at last year's Town Meeting, or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 29. That the town appropriate the sum of \$4,330 for the purpose specified in the article.

5/10/99. Majority Vote.

ARTICLE 30. To see if the Town will vote to appropriate, by borrowing or otherwise, the amount of \$9,000 to allow the Fire Chief to put a set of stairs from the second floor of the fire station to the attic for needed space, or take any action relative thereto.

Voted Article 30. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 31. To see if the Town will vote to appropriate, by borrowing or otherwise, the amount of \$3,718.50 for the Board of Health to purchase Hepatitis B vaccine for Swampscott School employees at high risk of exposure to Hepatitis B, or take any action relative thereto.

Sponsored by the Board of Health

Voted Article 31. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 32. To see if the Town will vote to appropriate the sum of \$238,306.00 for the Town's share of the allocation of the Transportation Bond issue to be expended by the Public Works Department subject to conditions detailed by the Massachusetts Highway Department pursuant to Chapter 11, Section 2B of the Acts of 1997, and that the Treasurer be authorized to borrow (temporarily) the funds in anticipation of reimbursement with approval of the Board o Selectmen, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 32. That the town appropriate the sum of \$238,306 for the purpose specified in the article.

5/10/99. Unanimous Vote.

ARTICLE 33. To see if the Town will vote to appropriate, by borrowing or otherwise, the amount of \$12,000 to purchase sixty (60) new uniforms for the Swampscott High School Marching Band, or take any action relative thereto.

Sponsored by the Swampscott Band Association

Voted Article 33. That the town appropriate the sum of \$12,000 for the purpose specified in the article.

5/10/99. Majority Vote.

ARTICLE 34. To see if the Town will vote to accept Nirvana Drive as a public way as laid out on a subdivision plan approved by the Planning Board May 19, 1987, and to accept as a gift to the Town from the owners of property abutting the way easements for public way purposes, emergency access, utilities and drainage as shown on the "AS-BUILT" PLAN, SWAMPSCOTT, MASS. Dated February 27, 1990, or take any action relative thereto.

Sponsored by the Planning Board

Voted Article 34. That the town adopt this article.

5/10/99. Majority Vote.

ARTICLE 35. To see if the Town will vote to amend the Zoning Bylaw of the Town of Swampscott by adding paragraph 17 to Article II, DEFINITIONS as follows:

"17. A "street" is:

- (i) a way over twenty-four feet in width which is dedicated to public use or any lawful procedure; or
- (ii) a way which the Town Clerk certifies is maintained as a public way; or
- (iii) a way shown on an approved subdivision plan; or
- (iv) a way having in the opinion of the Swampscott Planning Board sufficient width, suitable grades and adequate construction to provide for the needs of vehicular traffic in relation tot he proposed uses of the land abutting thereon or served thereby,



and for the installation of municipal services to serve such land and the buildings erected or to be erected thereon.”,  
or take any action relative thereto.

Sponsored by the Planning Board

Voted Article 35. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 36. To see if the Town will vote to amend the Zoning Bylaw of the Town of Swampscott by adding Section 17 to Article V, GENERAL PROVISIONS as follows:

“Section 17. Approved Street Plan

No permit for the erection of any building elsewhere than in a subdivision approved under the subdivision control law shall be issued unless the lot to be built upon has frontage on a street

- (i) which has been constructed in accordance with a street plan which has been approved by the Swampscott Planning Board, or
- (ii) for which a street plan has been approved by the Swampscott Planning Board, and for which construction of the street has been secured by one, or in part by one and in part by another of the methods described in the following clauses (1) and (2) which method or combination of methods may be selected and from time to time varied by the applicant:

- (1) By a proper bond, sufficient in the opinion of the planning board to secure performance of the construction of the way and the installation of municipal services required for the lot shown on the plan, and the planning board may require that the applicant specify the time within which such construction shall be completed.

- (2) By a deposit of money or negotiable securities, sufficient in the opinion of the planning board to secure performance of the construction of the way and the installation of municipal services required for the lot shown on the plan, and the planning board may require that the applicant specify the time within which such construction shall be completed”,

or take any action relative thereto.

Sponsored by the Planning Board

Voted article 36. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 37. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for a special act to read as follows:

Section 1. Notwithstanding any general or special act to the contrary the position of fire chief in the Town of Swampscott shall be exempt from the provisions of chapter thirty one of the General Laws;

Section 2. The acceptance of General Law c. 48 § 42, the so-called strong fire chief law by the voters of the Town of Swampscott is hereby revoked and the Town of Swampscott's fire department will operate under the provisions of General Law c. 48 § 42A, the so-called weak chief law effective on passage of this Act.

Section 3. The provisions of section one shall not unpair the civil service status of any incumbent holding the position of fire chief in the Town of Swampscott on the effective date of this act nor shall the status of the incumbent be affected by the provisions of section two.

or take any other action related thereto.  
Sponsored by the Board of Selectmen

Voted Article 37. 1) That the town authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to revoke the earlier acceptance of Massachusetts General Laws Chapter 48 Section 42. 2) That the town accept the provisions of Massachusetts General Laws Chapter 48 Section 42A upon the retirement of Fire Chief William R. Hyde.

5/10/99. Majority Vote.

ARTICLE 38. To see if the Town will vote to amend Article V, Section 14, of the Town of Swampscott General Bylaws to read as follows:

"Section 14. No person owning, harboring or having custody and control of a dog shall suffer, permit or allow such dog to be at large in the Town of Swampscott except as follows, except on the premises of the owner, except it be on the premises of another person with the knowledge and assent of such other person. Any dog elsewhere shall at all times (24 hours a day) be controlled by any chain or leash and be under the direct control and supervision of its owner or his designee. No person owning, harboring or having custody of a dog shall suffer, permit or allow such dog to be in any park, playground, beach public common or municipal recreation area in the Town of Swampscott **unless such dog is accompanied by the owner/keeper or his designee and further only if said owner/keeper or his designee has on his or her person an implement to pick up and to dispose of animal waste in accordance with the pooper scooper bylaw. Dogs are prohibited from designated, enclosed child play areas.** Dogs are allowed on public beaches for the purpose of exercise and play only between October 1 and May 20 and the following restrictions apply: Dogs must be accompanied by the owner/keeper at all times. Dogs must be leashed to and from the high water mark. From the high water mark's edge dogs may be off the leash but under the direct control and supervision of the owner/keeper. The pooper scooper bylaw will apply to the water's edge. Seeing eye and hearing assist dogs are exempt. The owner/keeper will be responsible for the behavior and actions of the dog. Public safety and the safety of other dogs will be observed at all times. Harassment of wildlife is forbidden. Any dog deemed a nuisance, safety or health hazard will be barred from the public beaches, **parks, playgrounds, public commons or municipal recreation areas in the Town of Swampscott.** Any owner/keeper who willfully returns a dog to any public beach, park, playground, public common or municipal recreation area for any purpose that has been previously barred will be fined by the Animal Control Officer. Fines established for violation of this bylaw are as follows: first offense: \$50.00, second and subsequent offenses \$100.00, or take any action relative thereto.

Sponsored by the Animal Control Officer and the Recreation Commission

Voted Article 38. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 39. To see if the Town will vote to amend the General Bylaws, pursuant to MGL c.39, §15, by adding the following language to Section 5 of Article II: "Notwithstanding the provisions of this section, on matters requiring a two-thirds vote by statute, a count need not be taken unless the vote so declared is immediately questioned by seven or more voters as provided in General Laws Chapter 39, §15," or take any action relative thereto.

Sponsored by the Town Moderator

Voted Article 39. That the town amend the General By-Laws of the Town of Swampscott as specified in the article.

5/10/99. Majority Vote.

ARTICLE 40. To see if the Town will vote to accept the provisions of Section 288 of the Chapter 194 the Acts of 1998, which amends MGL c. 32, Section 12(2)(c), and allows a member of the Swampscott Retirement System who retired prior to January 12, 1988, and elected to receive his/her retirement allowance pursuant to MGL c. 32, Section 12(2)(c), to have his/her retirement allowance adjusted, upon



the death of the member's beneficiary to reflect a retirement allowance pursuant to MGL c. 32, Section 12(2)(a). A vote by the Town to accept the foregoing provision would be retroactive to July 1, 1998, or take any action relative thereto.

Sponsored by the Swampscott Retirement Board

Voted Article 40. That the town accept the provisions of state law as specified in the article.

5/10/99. Majority Vote.

ARTICLE 41. To see if the Town will vote to accept the provisions of MGL c. 32, Sections 90A, 90C and 90D, which allows the Town to increase the retirement allowance of those members of the Swampscott Retirement System retired for accidental disability, superannuation and ordinary disability, respectively, in an amount consistent with the statutory provision, or take any action relative thereto.

Sponsored by the Swampscott Retirement Board

Voted Article 41. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 42. To see if the Town will vote to accept the provisions of Section 3 of Chapter 456 of the Acts of Resolves of 1998, codified as MGL c. 32, Section 103(h), which allows those former employees of the Town, or the spouse or beneficiary of such employee, who is receiving a noncontributory pension to receive the same cost of living adjustment as those individuals who are receiving a contributory pension, or take any action relative thereto.

Sponsored by the Swampscott Retirement Board

Voted Article 42. That the town accept the provisions of state law as specified in the article. Further, that \$10,647 be appropriated to implement the provisions of this article.

5/10/99. Majority Vote.

ARTICLE 43. To see if the Town will vote to appropriate a sum of money for the purpose of funding the unfunded pension liability, so-called, of the Town's retirement system; to determine whether this appropriation shall be raised by borrowing; to authorize the Board of Selectmen to petition the general court for an act authorizing the Town to borrow for such purpose; or take any action relative thereto.

Sponsored by the Board of Selectmen and co-sponsored by the Finance Committee

Voted Article 43. That the town appropriate the sum of \$20,000,000 for the purpose specified in this Article; further, that the Town Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under any general or special law hereinafter enacted by the General Court allowing such borrowing; and, that the Board of Selectmen be authorized to petition the General Court for an act to authorize the Town to borrow for such purpose.

5/10/99. Unanimous.

ARTICLE 44. To see if the Town will vote to transfer the care, custody and control of the land described below, with buildings thereon, which is owned by the Town and currently under the care, custody and control of the Board of Public Works to the joint care, custody and control of the Board of Public Works and the Board of Selectmen for the purposes of a police station and sewerage pumping station. Said land is located on Humphrey Street and is described as follows:

Beginning on the southerly side of Humphrey Street at the northwesterly corner of lot No. 2 at land of the Town of Swampscott; thence the line runs N 83-018-40 E 120.00 feet to a point; thence turning and running S 6-41-20 E 320.00 feet to a point; thence turning and running S 83-13-40 W 120.00 feet to a point; thence turning and running N 6-41-20 E 320.00 feet to the point of beginning. Containing 38,400 S.F. and shown as lot No. 2 and Parcel "C" on a plan entitled Plan of Land in Swampscott, scale 1=30, date 2/13/69, Carter and Towers Engineering Corporation, Swampscott, Mass., being a subdivision of Lot "A" on Land Court Plan 6552A filed with certificate number 2479, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 44. That the town approve this article.

5/4/99. Unanimous Vote.

ARTICLE 45. To see if the Town will vote to appropriate the sum of \$4,000, by borrowing or otherwise, to fund the Town's share of the operating expenses of a regional services consortium to perform collective purchasing and other joint services and to authorize the Town of Swampscott to enter into an agreement with the Metropolitan Area Planning Council to operate said consortium consistent with the provision of MGL Chapter 40, section 4A, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 45: That \$4,000 be appropriated for the purpose specified in this Article.

5/10/99. Majority Vote.

ARTICLE 46. To see if the Town will vote to appropriate the sum of \$5,000, by borrowing or otherwise, to fund the Town's share of a matching grant program sponsored by the Massachusetts Historical Commission (or other State agency) for the purpose of preparing a listing of the historic homes within the Olmstead Subdivision Neighborhood, in preparation for the listing of the District on the National Register of Historic Places, or take any action relative thereto.

Sponsored by the Board of Selectmen and the Historical Commission

Voted Article 46. That \$5,000 be appropriated for the purpose specified in the article.

5/10/99. Majority Vote.

ARTICLE 47. To see if the Town will vote to appropriate a sum of up to \$200,000, by borrowing or otherwise, to allow the School Committee to retain, not later than June 30, 1999, an educational consultant and an architectural/engineering consultant to undertake and complete a comprehensive physical and educational programmatic study of all existing educational facilities for the purposes of scheduling, planning, prioritizing and estimating costs and providing preliminary architectural plans pertaining but not limited to, implementing a comprehensive system-wide plan of educational and space improvements, construction of new classroom additions and other educational space additions to the existing elementary schools based on a grade K-6 configuration at all neighborhood elementary schools, technological and computer related upgrades for all town schools, and the completion of any and all outstanding deferred maintenance at all Town schools, provided further, that the study reports to the School Committee by the consultants shall be prepared in a fashion to take maximum advantage of any federal and/or state grant reimbursement monies which may exist or be anticipated, and shall enumerate the benefits anticipated to accrue to the Town by strengthening and improving the existing neighborhood school concept and program by changing to a grade K-6 configuration at all elementary schools and a grade 7-8 configuration at the existing middle school. Provided further that the study reports and preliminary architectural plans for additions to the existing elementary schools shall be submitted by the consultants in the form of a written report and preliminary plan(s) to be presented to the School Committee not later than August 31, 1999 detailing, on a school by school basis, the cost and estimated timing as to completion of the foregoing so as to allow the School Committee to request the Board of Selectmen to schedule a Special Town Meeting to be held, on or before, November 1, 1999, to vote on the appropriation of any and all funds to be required to implement such programs and/or recommendations. Further, to see if the Town will also vote to appropriate an additional sum of \$1.0 million by borrowing or otherwise, for the purpose of allowing the School Committee to undertake and complete, as soon as practicably possible, a program of deferred maintenance to remedy inadequate or substandard conditions in all schools as stated in reports of the Town Engineer and others which may have recently been furnished to the School Committee, and further, that the Treasurer, with the approval of the Board of Selectmen shall be authorized to issue such bonds or notes that may be necessary for the foregoing purpose as authorized by Section 7 of Chapter 44 of the Massachusetts General Laws, Chapter 645 of the Acts of 1948, or by any other general or special law; provided, however, that if a debt exclusion action is necessary, that this appropriation and debt authorization shall be contingent upon the passage of a Proposition 2½ debt exclusion referendum under Section 21C (k) or Chapter 59 of the Massachusetts General Laws; or take any action relative thereto.

Sponsored by Veeder C. Nellis, et al

Voted Article 47. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 48. To see if the Town will vote to direct the Moderator to form a committee of seven, comprised of the Town Engineer, the Executive Secretary, one member of the School Committee, one member of the Capital Improvements Committee, and three members from the "Concerned Citizens of Swampscott" group to study alternative approaches to the management and care of the Town's School Buildings. Such study shall include a review of approaches taken by other municipalities with respect to annual budget presentation, resource allocation and planning. Said Committee, so formed, shall make recommendations as to whether or not all ongoing future maintenance of the schools and any other facilities currently being the responsibility of the School Committee might be more effectively undertaken by the Board of Public Works any such similar entity which might be established in the future by the Town to maintain and preserve all Town buildings and structures. Such recommendations shall be made and reported to the next special or annual Town Meeting, which ever is first; or taken any action relative thereto.

Sponsored by Veeder C. Nellis, et al

Voted Article 48. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 49. To see if the Town will vote to appropriate a sum of money, by borrowing or otherwise, not to exceed \$80,000 for the purpose of enabling the School Committee to engage such architects, engineers, and other planning and design professionals as may be necessary or appropriate to the undertaking and completion of a Master Plan for the Swampscott school system covering grades K through 12, or to take any other action relative thereto.

Sponsored by the School Committee

Voted Article 49. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 50. To see if the Town will vote to appropriate a sum of money not to exceed \$125,000 to be administered by the School Committee to develop such preliminary plans and specifications as may be necessary or appropriate to carry out such recommendations and conclusions as may result from the Master Plan approved under Article 49, and to determine whether this appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

Sponsored by the School Committee

Voted Article 50. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 51. To see if the Town will vote to appropriate and borrow a sum of money not to exceed \$5,000,000 for the purpose of making renovations and major repairs to the Clarke School, the Hadley School, the Machon School, the Stanley School, and the Middle School, and for deferred maintenance and technological upgrades at the High School; such funds to be expended by the School Committee on a project by project basis with the approval of the Finance Committee and the advice of the Capital Improvements Committee; and further to authorize the Treasurer with the approval of the Board of Selectmen to issue such bonds and notes as may be necessary for the foregoing purposes as authorized by Section 7 of Chapter 44 of the Massachusetts General Laws, Chapter 645 of the Acts of 1948, or by any other general or special law; provided, however, that this appropriation and debt authorization shall be contingent upon the passage of a proposition 2½ debt exclusion referendum under Section 21C(k) of Chapter 59 of the Massachusetts General Laws, or take any other action relative thereto.

Sponsored by the School Committee

Voted Article 51. That action on this article be postponed indefinitely.



5/10/99. Majority Vote.

ARTICLE 52. To see if the Town will vote to create a special unpaid committee to be known as a regional school district planning committee, to consist of three members, including one member of the School Committee, to be appointed by the moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, as amended, and that a sum of money be appropriated, by borrowing or otherwise, for the use of said committee, or take any action relative thereto.

Sponsored by Brian T. Watson, Richard C. Bane, et al

Voted Article 52. That action on this article be postponed indefinitely.

5/10/99. Majority Vote.

ARTICLE 53. To see if the Town will vote to appropriate and raise, by borrowing or otherwise, under any general or special law which authorizes the Town to raise money by borrowing or otherwise, such sums of money as may be necessary for any and all of the purposes mentioned in the foregoing articles.

Sponsored by the Board of Selectmen

Voted Article 53. That action on this article be postponed indefinitely.

5/11/99. Majority Vote.

### **SPECIAL TOWN MEETING #1**

ARTICLE 1. To see if the Town will vote to appropriate a sum of money, by borrowing or otherwise, to the account of unpaid bills for the purpose of settling all bills contracted prior to July 1, 1998, and remaining unpaid at the time of the closing of the town's books for the year ending June 30, 1998, according to the records of the Town Accountant, or take any action relative thereto.

Sponsored by the Board of Selectmen

Massachusetts Electric	12,165.79
Texas Ohio Gas:	
Library Department	457.22
Police Department	203.65
Department of Public Works	2,200.99
Fire Department	412.64
Kopelman & Paige (Town Counsel)	<u>2,556.40</u>
<b>Total</b>	<b>\$ 17,996.69</b>

Voted Article 1: That \$17,996.69 be appropriated for the purpose specified in the article.

Note: This article funded by a transfer from the Overlay Reserve Account.

5/3/99. Unanimous Vote.

ARTICLE 2. To see if the Town will vote to appropriate a sum of up to \$200,000, by borrowing or otherwise, to allow the School Committee to retain, not later than June 30, 1999, an educational consultant and an architectural/engineering consultant to undertake and complete a comprehensive physical and educational programmatic study of all existing educational facilities for the purposes of scheduling, planning, prioritizing and estimating costs and providing preliminary architectural plans pertaining but not limited to, implementing a comprehensive system-wide plan of educational and space improvements, construction of new classroom additions and other educational space additions to the existing elementary schools based on a grade K-6 configuration at all neighborhood elementary schools, technological and computer related upgrades for all town schools, and the completion of any and all outstanding deferred maintenance at all Town schools, provided further, that the study reports to the

School Committee by the consultants shall be prepared in a fashion to take maximum advantage of any federal and/or state grant reimbursement monies which may exist or be anticipated, and shall enumerate the benefits anticipated to accrue to the Town by strengthening and improving the existing neighborhood school concept and program by changing to a grade K-6 configuration at all elementary schools and a grade 7-8 configuration at the existing middle school. Provided further that the study reports and preliminary architectural plans for additions to the existing elementary schools shall be submitted by the consultants in the form of a written report and preliminary plan(s) to be presented to the School Committee not later than August 31, 1999 detailing, on a school by school basis, the cost and estimated timing as to completion of the foregoing so as to allow the School Committee to request the Board of Selectmen to schedule a Special Town Meeting to be held, on or before, November 1, 1999, to vote on the appropriation of any and all funds to be required to implement such programs and/or recommendations. Further, to see if the Town will also vote to appropriate an additional sum of \$1.0 million by borrowing or otherwise, for the purpose of allowing the School Committee to undertake and complete, as soon as practicably possible, a program of deferred maintenance to remedy inadequate or substandard conditions in all schools as stated in reports of the Town Engineer and others which may have recently been furnished to the School Committee, and further, that the Treasurer, with the approval of the Board of Selectmen shall be authorized to issue such bonds or notes that may be necessary for the foregoing purpose as authorized by Section 7 of Chapter 44 of the Massachusetts General Laws, Chapter 645 of the Acts of 1948, or by any other general or special law; provided, however, that if a debt exclusion action is necessary, that this appropriation and debt authorization shall be contingent upon the passage of a Proposition 2½ debt exclusion referendum under Section 21C (k) or Chapter 59 of the Massachusetts General Laws; or take any action relative thereto.

Sponsored by Veeder C. Nellis, et al

Voted Article 2. That action on this article be postponed indefinitely.

5/3/99. Majority Vote.

ARTICLE 3. To see if the Town will vote to direct the Moderator to form a committee of seven, comprised of the Town Engineer, the Executive Secretary, one member of the School Committee, one member of the Capital Improvements Committee, and three members from the "Concerned Citizens of Swampscott" group to study alternative approaches to the management and care of the Town's School Buildings. Such study shall include a review of approaches taken by other municipalities with respect to annual budget presentation, resource allocation and planning. Said Committee, so formed, shall make recommendations as to whether or not all ongoing future maintenance of the schools and any other facilities currently being the responsibility of the School Committee might be more effectively undertaken by the Board of Public Works any such similar entity which might be established in the future by the Town to maintain and preserve all Town buildings and structures. Such recommendations shall be made and reported to the next special or annual Town Meeting, which ever is first; or taken any action relative thereto.

Sponsored by Veeder C. Nellis, et al

Voted Article 3. That action on this article be postponed indefinitely.

5/3/99. Majority Vote.

ARTICLE 4. To see if the Town will vote to appropriate a sum of money, by borrowing or otherwise, not to exceed \$80,000 for the purpose of enabling the School Committee to engage such architects, engineers, and other planning and design professionals as may be necessary or appropriate to the undertaking and completion of a Master Plan for the Swampscott school system covering grades K through 12, or to take any other action relative thereto.

Sponsored by the School Committee

Voted Article 4. That \$80,000 be appropriated for the purpose specified in the article; provided however, that such a Master Plan shall not include Blocksidge Field and Phillips Park as possible school sites; and further, that said Master Plan shall include all possible options with:

1. Specific cost estimates; 2. The percentage of state aid available for all options; 3. Time estimates for completion of all options; and that said Master Plan be available in a timely fashion.



Note: This article funded by a transfer from the Overlay reserve Account.

5/3/99. Majority Vote.

ARTICLE 5. To see if the Town will vote to authorize the transfer of funds from various Town accounts which have monies remaining therein to such other Town accounts which reflect a deficit, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 5. That \$92,828 be transferred from the Overlay Reserve Account to Article 8, Line Item 10 of the FY 1999 warrant; Worker's Compensation.

5/3/99. Majority Vote.

ARTICLE 6. To see if the Town will vote to appropriate a sum of money not to exceed \$125,000 to be administered by the School Committee to develop such preliminary plans and specifications as may be necessary or appropriate to carry out such recommendations and conclusions as may result from the Master Plan approved under Article 4, and to determine whether this appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

Sponsored by the School Committee

Voted: Article 6. That \$125,000 be appropriated for the purpose specified in the article; further, that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the appropriate section of the Massachusetts General Laws, and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

5/3/99. Counted Vote: 145, yes; 60, no.

ARTICLE 7. To see if the Town will vote to appropriate and borrow a sum of money not to exceed \$5,000,000 for the purpose of making renovations and major repairs to the Clarke School, the Hadley School, the Machon School, the Stanley School, and the Middle School, and for deferred maintenance and technological upgrades at the High School; such funds to be expended by the School Committee on a project by project basis with the approval of the Finance Committee and the advice of the Capital Improvements Committee; and further to authorize the Treasurer with the approval of the Board of Selectmen to issue such bonds and notes as may be necessary for the foregoing purposes as authorized by Section 7 of Chapter 44 of the Massachusetts General Laws, Chapter 645 of the Acts of 1948, or by any other general or special law; provided, however, that this appropriation and debt authorization shall be contingent upon the passage of a proposition 2½ debt exclusion referendum under Section 21C(k) of Chapter 59 of the Massachusetts General Laws, or take any other action relative thereto.

Sponsored by the School Committee

Voted Article 7. That action on this article be postponed indefinitely.

5/4/99. Majority Vote.

### **SPECIAL TOWN MEETING #2**

ARTICLE 1. To see if the Town will vote to provide the funds necessary, by borrowing or otherwise, to implement the collective bargaining agreements between the Board of Selectmen and the various unions under the Board of Selectmen, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 1. That \$160,088 be appropriated for the purpose specified in the article.

Breakdown: Police - \$77,029; Town Hall Clerical - \$19,132; DPW - \$39,044 (conditional on contract ratification); Selectmen - \$3,000; Library - \$21,883. (Note: Three year agreements.)

5/4/99. Majority Vote.

ARTICLE 2. To see if the Town will vote to provide the funds necessary, by borrowing or otherwise, to implement the collective bargaining agreements between the School Department personnel and the Town, which includes, but is not limited to, teachers, school administrators, custodians, cafeteria workers, clerical and non union employees, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 2. That \$360,000 be appropriated for the purpose specified in the article. (Note: A one-year agreement)

5/4/99. Majority Vote.

### **SPECIAL TOWN MEETING #3**

ARTICLE 1. To see if the Town will vote to appropriate the sum of \$60,000 by borrowing or otherwise, to be added to the existing funding amount of \$170,000 appropriated at the 1998 Annual Town Meeting, for the purpose of reconstructing the pier in Swampscott Harbor, or take any action relative thereto.

Sponsored by the Board of Public Works

Voted Article 1. That \$60,000 be appropriated for the purpose specified in the article.

5/4/99. Majority Vote.

### **SPECIAL TOWN MEETING #4**

#### **Return of Service:**

Pursuant to the within warrant to be directed, I have notified the inhabitants of the Town of Swampscott, qualified to vote in elections and in town affairs, by posting an attested copy thereof at the Town Administration Building, at the Post Office, and at least two public and conspicuous places in each precinct in the town, and at or in the immediate vicinity of the Swampscott Railroad station. Said posting was done on Thursday, October 21, 1999, not less than fourteen (14) days before the date appointed for said meeting.

Attest: Paul Minsky  
Constable of Swampscott

#### **Mailing of Warrants:**

The warrants for the Special Town Meetings were mailed to Town Meeting members on October 20, 1999. Copies of the Warrant were also available, free of charge, for any interested person at the Town Administration Building.

### **NOTICE OF SPECIAL TOWN MEETING MONDAY, NOVEMBER 8, 1999, 7:15 p.m.**

To the Town Meeting members:

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott that a Special Town Meeting will be held on Monday, November 8, 1999 beginning at 7:15 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue.

Moderator Martin C. Goldman will preside.

Meeting certification:

I hereby certify that in accordance with the By-Laws of the Town of Swampscott, a Special Town Meeting was held on November 8, 1999 at the Swampscott Middle School auditorium on Greenwood

Avenue and called to order at 7:18 p.m. with the required quorum present (191). At 9:12 p.m. it was voted to dissolve the Special Town Meeting.

**Legal Advertisement Published:**

In accordance with the By-Laws of the Town of Swampscott the following legal advertisement was published as indicated concerning the Special Town Meeting:

**TOWN OF SWAMPSCOTT**  
Commonwealth of Massachusetts  
Office of the Town Clerk

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott that a Special Town Meeting will be held on Monday, November 8, 1999 beginning at 7:15 p.m. in the auditorium of the Swampscott Middle School on Greenwood Avenue.

Martin C. Goldman, moderator of Swampscott, will preside.

Jack L. Paster, Clerk of Swampscott

Item: October 20, 1999

**Town Meeting action:**

The Return of Service was read by Town Clerk Jack L. Paster who then administered the Oath of Office to the new Town Meeting members.

Moderator Goldman introduced the new Town Accountant John Pace and the new Building Inspector Kevin Goggins. Retiring Town Meeting member Ann Whittemore was recognized for her many efforts on behalf of the Town.

Selectman Marc Paster introduced members of the Swampscott High School Girls Tennis Team to mark its distinction of being undefeated for the past two seasons and for their efforts of earning the title of 1998-1999 Northeastern Conference Champions. The team also earned the title of the Spring 1999 Division II North Shore Regional Finalists in Massachusetts.

Selectman Paster noted that the starting seven were also named as Northeastern Conference All-Stars. Those recognized included Coach David Powers; and All-Stars Ashley Atkin, Emily Light, Megan Pierce, Haley Paster, Haven Wynn, Carolyn Buonopane and Jessica Swirka. Additional squad members included Jane Weiss, Kaya Rifkin, Tamara Atkin, Tanya Bradlee, Haley Bakst, Nora Morantz, Nicki Rosenberg, Irina Gumennick, Kate Gold, Julie Feingold, Christine Swirka, Kate Sullivan, Kasandra Grasso, Lindsey Gold and Cary Galucci.

**Action under the Articles**

**ARTICLE 1.** To see if the Town will vote to appropriate as an available fund the sum of \$117,987 as additional lottery receipts pursuant to Chapter 68 of the Acts of 1999, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 1. That this article be approved.

Majority Vote. 11/8/99



ARTICLE 2. To see if the Town will vote to appropriate from available funds the amount of \$79,038.24 from the Massachusetts Highway Department under the provisions of Section 34(2)(a) of Chapter 90 of the Massachusetts General Laws. Said funds to be used by the Department of Public Works for highway projects approved by the Massachusetts Highway Department pursuant to this section, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 2. That this article be approved.

Unanimous Vote. 11/8/99

ARTICLE 3. To see if the Town will vote to appropriate the funds necessary, by borrowing or otherwise, to implement the collective bargaining agreements between the Board of Selectmen and the various unions under the Board of Selectmen, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 3. That the sum of \$66,087 be appropriated to fund the collective bargaining agreement between the Town of Swampscott and the Swampscott Fire Fighters, Local 1459, IAFF.

Majority Vote. 11/8/99

ARTICLE 4. To see if the Town will vote to transfer funds from various Town accounts which have monies remaining therein to such other Town accounts which reflect a deficit, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 4. That the sum of \$2,000 be transferred from Building Inspector Salaries—Line Item #54 of the 1999 annual Town Meeting Warrant to Building Inspector Expenses—Line Item #55.

Majority Vote. 11/8/99

ARTICLE 5. To see if the Town will vote to appropriate the sum of \$8,297, by borrowing or otherwise, to be added to the budget of the Building Department as voted under Article 23 of the Warrant for the May, 1999 Annual Town Meeting, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 5. That the sum of \$8,297 be appropriated for the purposes of this article.

Majority Vote. 11/8/99

ARTICLE 6. To see if the Town will vote to appropriate a sum of money, by borrowing or otherwise, to the account of unpaid bills for the purpose of settling all bills contracted prior to July 1, 1999, and remaining unpaid at the time of the closing of the town's books for the year ending June 30, 1999, according to the records of the Town Accountant, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 6. That \$29,466.36 be appropriated to pay the following unpaid bills incurred during the fiscal year ending 6/30/99:

Kopelman & Paige (Town Counsel)	\$ 3,445.11
Massachusetts Electric	
November, 1998	\$ 12,003.65
December, 1998	<u>\$ 14,017.60</u>
 TOTAL	 \$ 29,466.36

Unanimous Vote. 11/8/99

ARTICLE 7. To see if the Town will vote to accept Nirvana Drive as a public way as laid out and shown on a plan entitled "Condominium Site Plan, King's Beach Landing, Swampscott, Mass.", recorded with the South District of the Essex Registry of Deeds in Plan Book 234, Plan 8 on December 11, 1987 and shown on said plan as "Proposed 28' Wide Pave Way," and to accept as a gift to the Town from said owners of property abutting the way easements for public planning purposes, emergency access, utilities and drainage as shown on said plan, or take any action relative thereto.

Sponsored by the Planning Board

Explanation: Nirvana Drive was accepted as a town way pursuant to the action taken under Article 34 of the Warrant for the May, 1999 Annual Town Meeting. A subsequent examination of the plan revealed that the plan referenced at that time did not list the necessary meets and bounds legal description of the road. Acceptance of this article will correct that error.

Voted Article 7. That the Town accept Nirvana Drive as a public way as specified in the article.

Unanimous Vote. 11/8/99

ARTICLE 8. To see if the Town will vote to appropriate the funds necessary, by borrowing or otherwise, to be added to the budget of the Group Health Insurance line item (#59), as voted under Article 23 of the Warrant for the May, 1999 Annual Town Meeting, or take any action relative thereto.

Voted Article 8 That \$92,481 be appropriated for the purpose in the Article.

Majority Vote. 11/8/99

ARTICLE 9. To see if the Town will vote to appropriate the sum of \$9,500, by borrowing or otherwise, to be added to the budget of the Town Accountant (Town Accountant salary line item) as voted under Article 23 of the Warrant for the May, 1999 Annual Town Meeting, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 9. That \$9,500 be appropriated for the purpose specified in the Article.

Majority Vote. 11/8/99

ARTICLE 10. To see if the Town will vote to amend the Zoning Bylaw and Zoning Map by extending the Residence A-3 District so as to rezone and include in said Residence A-3 District the Parcels shown on Assessors Plate 7, Lot 2 and Lots 213 through 255, inclusive and including "Cushing Avenue", "Goldthwait Terrace" and "Russell Terrace." Said land being described as follows:

Lots 124- 168 inclusive and the areas shown as Cushing Avenue, Goldthwait Terrace and Russell Terrace, all as shown on a plan Made for Mary A. Breed by Eastman and Bradford, dated July 12, 1906 and duly recorded with Essex South District Registry of Deeds in Book 3535, Page 001. Also a little strip of land in the northeastern side of Cushing Avenue, as shown on said plan, between land now or formerly of S.J. Cushing and said Avenue; or take any action relative thereto.

Sponsored by the landowners (Brenda J. Gomez and Roger Gomez)

Voted Article 10. That the subject matter of this Article be referred back to the Planning Board for further study.

Unanimous Vote. 11/8/99

ARTICLE 11. To see if the Board of Selectmen will petition the General Court to request the enactment of a special act to amend the Charter of the Town of Swampscott by deleting the fourth sentence of



Section 6 of Chapter Two (pertaining to the proportion of voters of the Town necessary to approve certain actions of the Town Meeting), which reads: "The question shall be determined by the same proportion of the voters voting thereon as was required at the representative Town Meeting" and substituting the following sentence: "The question shall be determined by the majority of the voters voting thereon.," or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 11. That the Selectmen petition the General Court of the Commonwealth of Massachusetts to enact legislation to amend the Charter of the Town of Swampscott as specified in the article.

Counted Vote: 188, yes; 59 no. 11/8/99

ARTICLE 12. To see if the Town will vote to appropriate the sum of \$18,189, by borrowing or otherwise, to the Unclassified account to fund eight months salary for an existing Interdepartmental Assistant position, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 12. That \$18,189 be appropriated for the purpose specified in this article.

Majority Vote. 11/8/99

ARTICLE 13. To see if the Town will vote to appropriate the sum of \$28,725 by borrowing or otherwise, for the purchase of computer hardware for the School Department, for the purposes of replacing several units which will not be Y2K compliant, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 13. That \$28,725 be appropriated for the purpose specified in this article; further, that the Town Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the appropriate section of the Massachusetts General Laws, and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Unanimous Vote. 11/8/99

ARTICLE 14. To see if the Town will vote to increase the amount of gross receipts allowed under MGL Chapter 59, Section 5, clause 41A, from \$20,000 to \$40,000 (the maximum allowed by law); or take any action relative thereto.

Sponsored by the Board of Selectmen and the Board of Assessors

Comment: This article will amend the section of the law which permits residents 65 years and older to defer their real estate and property taxes until a later date, or until settled by their estate. The maximum allowable income limit (as defined by the program) is \$20,000 at the present time.

Voted Article 14. That this Article be adopted.

Unanimous Vote. 11/8/99

## TOWN OF SWAMPSCOTT TOWN MEETING LIST

Pre	Name	5/3/99	5/4/99	5/10/99	5/11/99	11/10/99
1	Addis, Arlene	X	X	X	O	X
1	Addis, David	X	O	X	O	X
1	Alpert, Julius H.	X	X	O	O	O
1	Baldacci, Richard	X	X	X	X	X
1	Batchelder, Kathleen M.	X	X	X	X	X
1	Bates, Wallace T.	X	X	X	X	X
1	Bickford, Barbara	X	X	X	X	X
1	Blonder, Cindy M.	X	X	X	X	X
1	Blonder, Jeffrey S.	X	X	X	X	X
1	Brenner, Lawrence	X	X	O	X	O
1	Chaves, Jonas H.	X	X	X	X	X
1	Cresta, Gino A.	X	X	X	X	X
1	Cropley, John H. Jr.	X	X	X	X	X
1	Daley, John R.	X	X	X	O	X
1	Dellisanti, Ann	O	O	O	O	X
1	Dellisanti, Anthony	X	X	O	O	X
1	DiLisio, Vincent R.	O	X	O	O	X
1	DiPietro, John A.	O	X	X	O	O
1	Dorgan, Denise	X	X	X	X	X
1	Feinberg, Helen I.	X	X	X	X	X
1	Gambale, Eve	X	X	X	X	X
1	Genest, Lee Bartlett	X	X	X	O	X
1	Genest, Paul	-	O	O	O	O
1	Hartmann, Marianne	-	X	X	X	O
1	Hoffman, Dana A.	X	X	X	X	X
1	Hyde, Sally	X	X	X	X	O
1	Hyde, William R.	X	X	X	X	X
1	Irvine, Anna	X	X	O	O	O
1	Johnson, Maryalice	X	X	X	X	X
1	Kaloust, Gerald	X	X	X	X	X
1	Kaloust, Roberta	X	X	X	X	X
1	Kearney, Sheila P.	X	X	X	X	O
1	Leger, J. Arthur	X	X	X	X	X
1	Marrs, Mary Regan	X	X	X	X	X
1	McIntosh, Priscilla	O	X	O	O	X
1	McIntosh, Richard T.	O	X	O	O	X
1	Montague, Neil	X	X	X	X	X
1	Patrikis, Theodore A.	X	X	X	X	X
1	Perry, Robert E.	O	X	O	O	X
1	Picariello, John	X	X	X	X	X
1	Picariello, Lawrence	X	X	X	X	X
1	Plum, Martin	X	O	O	O	O
1	Shannon, Campbell P.	-	X	X	X	O
1	Shannon, Cynthia Collins	-	X	X	X	X
1	Shapiro, Barbara R.	X	X	X	X	X
1	Smith, Debra	X	X	O	O	X
1	Speranza, Frances M.	X	X	X	X	O
1	Speropoulos, Cynthia	X	X	X	X	X
1	Stark, Madeline	X	X	O	X	X
1	Vincelette, Ronald	X	X	O	O	O
1	Weidenroth, Curt	X	X	X	X	X
1	Whelton, Linda	X	O	X	O	O
1	Whelton, Peter	X	O	X	O	O

## TOWN OF SWAMPSCOTT TOWN MEETING LIST

1	Whittier, Douglas	X	X	X	X	X
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## TOWN OF SWAMPSCOTT TOWN MEETING LIST

Pre	Name	5/3/99	5/4/99	5/10/99	5/11/99	11/10/99
2	Barden, Eugene	X	X	X	X	X
2	Bartlett, Lorraine M.	X	X	X	X	X
2	Best, Mary E.	X	X	X	O	X
2	Bowen, David	X	X	X	O	X
2	Breen, Kevin	X	X	X	X	X
2	Breen, Leslie	X	X	X	O	X
2	Cameron, Janell A.	X	X	X	X	X
2	Cassidy, Peter J.	X	O	O	O	-
2	Cassidy, Tim	X	X	X	O	O
2	Coletti, John	X	X	X	X	X
2	Costin, Timothy	X	X	X	O	X
2	Cross, David	O	X	O	O	-
2	DeFelice, Nicolas	X	X	X	O	X
2	Doherty, Daniel E.	X	O	X	X	X
2	Doherty, John J.	X	X	X	X	X
2	Foye, David	X	X	O	X	O
2	Galasso, Laurel	O	O	O	O	X
2	Galasso, Michael	-	O	O	O	X
2	Gambale, Mary Jane	X	X	X	X	O
2	Gambale, Michael	X	X	X	X	O
2	Hebert, Donald	X	X	X	X	X
2	Hebert, Janet	X	X	X	O	X
2	Hopkins, Patricia	X	X	X	X	O
2	Howard, Alice C	X	X	X	X	X
2	Jackson, Lorene	X	X	X	X	X
2	Kyriakakis, Carole	X	X	X	X	X
2	LaConte, Louise	X	X	X	X	X
2	LaConte, Vincent	X	X	X	X	X
2	LeClerc, Susan R.	X	X	X	O	X
2	Lyons, Wendy	X	X	X	X	X
2	Magee, Kathleen	X	X	X	X	X
2	Marcou, Martha	X	X	X	X	X
2	Marcou, Thomas	O	O	O	O	-
2	Mariano, Paula	X	X	X	X	X
2	Mazman, Albert	X	X	X	X	X
2	Mazman, Mary	X	X	X	X	X
2	McHugh, Marc G.	X	X	X	O	X
2	McHugh, Terri G.	X	X	X	X	X
2	Murphy, Brian	-	-	-	-	O
2	Newhall, Linda A.	X	X	X	O	X
2	Newhall, Walter E.	X	X	X	X	X
2	Olsen, James	X	X	X	X	O
2	Owens, Charles	X	X	X	O	X
2	Palleschi, Edward	X	X	O	O	O
2	Paster, Jack L.	X	X	X	X	X
2	Ramstine, Patricia	-	-	-	-	X
2	Reardon, Ellen	X	X	O	X	X
2	Richmond, David	-	-	-	-	X
2	Romano, John	X	X	X	X	X
2	Sainato, Mary Ann	X	X	X	X	X
2	Schultz, W. Jackson	X	X	X	X	X
2	Shanahan, Joseph E.	X	X	X	X	X
2	Souppa, Ralph A. Jr	X	O	X	X	X



## TOWN OF SWAMPSCOTT TOWN MEETING LIST

2	Spano, Louis	O	O	O	O	X
2	Voyer, Thomas	X	X	O	X	X
2	Weiss, Bette	X	X	X	X	X
2	Whelan, David	X	X	X	-	X

## TOWN OF SWAMPSCOTT TOWN MEETING LIST

Pre	Name	5/3/99	5/4/99	5/10/99	5/11/99	11/10/99
3	Banquer, Barbara	O	X	X	O	X
3	Banquer, Daniel	X	X	X	X	X
3	Bennett, Ralph E II	X	X	X	X	X
3	Birchmore, Sally	X	X	X	X	O
3	Bragan, Mary	X	X	X	X	X
3	Buchanan Susan	X	X	X	X	X
3	Campbell, Michael S.	X	X	O	X	X
3	Cardenas, Patricia	X	X	X	X	X
3	Cassidy, John R	O	X	O	O	X
3	Dandreo, Daniel III	X	X	X	X	X
3	Davis, Murray	X	X	O	X	O
3	Donahue, Linda Bray	X	X	X	X	O
3	Donnelly, Robert	O	O	O	O	-
3	Doolan, James E.	O	O	O	O	X
3	Driscoll-Fields, Anne	X	X	O	X	X
3	Eldridge, Barbara	X	X	O	O	O
3	Farwell, Donna L	X	O	X	X	X
3	Fitzhenry, George	X	O	X	X	O
3	Gilberg, Richard A.	X	X	X	X	X
3	Gladstone, Robert	X	X	X	X	X
3	Gorman, Paul	X	X	O	X	X
3	Harrington, Nancy	X	X	X	X	O
3	Harrington, Vera C	X	X	X	X	X
3	Harrington, William	O	O	O	O	O
3	Herhold, Laura	X	X	X	X	X
3	Holmes, Betty	X	X	X	X	X
3	Hubauer, Mary Beth	X	X	X	X	O
3	Huber, Carol	X	X	X	X	O
3	Huber, Richard	X	X	O	O	O
3	Jolly, Robert V Jr	X	X	X	X	X
3	Kelly, Daniel P	X	X	O	O	O
3	Kirby, Wendy	X	X	X	X	X
3	Kostopoulos, Dorothy	-	-	-	-	X
3	Ledbury, Lisa	-	-	-	-	X
3	Legere, Donald R. Jr.	X	X	X	X	X
3	Lincoln, Loring Jr	X	X	X	X	O
3	Lincoln, Maria F	X	X	X	X	X
3	Longhurst, Penny	-	-	-	-	X
3	Luke, Beth	X	X	X	X	O
3	Luke, Gerald	X	X	X	O	O
3	Maitland, J. Richard	O	O	O	O	X
3	Maitland, Susan L.	X	X	X	X	X
3	McCoy, Gina	O	O	O	O	-
3	McCoy, Robert P	O	O	O	O	-
3	McGrain, Maureen E	X	X	X	X	O
3	Moltz, Sandra	X	X	X	O	O
3	Pacak, Linda	O	X	O	O	O
3	Perry, Gerard	X	X	X	X	X
3	Perry, Joni	-	-	-	-	X
3	Pierce, Susan	-	-	-	-	X
3	Richards, Diane	O	O	X	X	X
3	Sheehan, Neil	X	X	X	O	X
3	Silsbee, Brad	-	-	-	-	X

## TOWN OF SWAMPSCOTT TOWN MEETING LIST

3	Stone, James S Sr	X	X	X	X	X
3	Thompson, Mark J	X	O	O	O	O
3	Vinard, Ellen	X	X	X	X	X
3	Weinstein, Michael J	O	O	O	O	-
3	Wondolowski, Mitchell	X	X	O	O	X
3	Wood Pamela	X	O	O	O	-
3	Wood, Michael	O	O	O	O	-

## TOWN OF SWAMPSCOTT TOWN MEETING LIST

Pre	Name	5/3/99	5/4/99	5/10/99	5/11/99	11/10/99
4	Baker, Janet N	O	X	O	X	X
4	Balliro, Anita	X	X	X	O	X
4	Balsama, Joseph	X	X	X	X	X
4	Barden, Marc	X	X	X	X	X
4	Beatrice, Peter R III	X	X	X	X	X
4	Bessom, Richard M.	X	O	O	O	X
4	Boggs, Deborah A	X	X	X	X	X
4	Burke, Susan E	X	X	O	O	O
4	Bush, Ann M	X	X	X	X	X
4	Cassidy, F.J. Jr	O	X	X	X	O
4	Cassidy, Marilyn	O	X	O	X	X
4	Cassidy-Driscoll, Tara	X	O	X	O	X
4	Colby, Mary B.	-	X	X	X	X
4	Cressy, William	O	O	O	O	-
4	DiMento, Carol AG	X	X	O	X	X
4	DiMento, William R.	X	X	X	X	X
4	Donelan, Robert E	O	X	O	X	X
4	Driscoll, Thomas H Jr	X	X	X	X	X
4	Drummond, Brian	X	X	X	X	X
4	Drummond, Ellen M.	X	X	X	X	X
4	Duffy, Patricia	-	-	-	-	X
4	Falco, Michael	X	X	X	O	X
4	Foley, Phyllis S.	X	X	X	X	X
4	Fox, Debbie	X	X	X	X	X
4	Giller, Andrew B.	X	X	X	X	O
4	Goudreau, Connie	X	X	X	X	X
4	Hall, David S.	X	X	X	X	X
4	Hall, Jeanne Leger	X	X	X	X	X
4	Heestand, Janet	X	X	X	X	X
4	Heffernan, Philip L	O	O	O	O	X
4	Hughes, Jack	X	X	X	X	X
4	Hughes, Nancy T	X	O	X	O	X
4	Kelleher, Martha Gene	X	X	X	X	X
4	Krippendorf, Edward W Sr	X	O	X	O	X
4	Leger, Michael A	X	X	O	O	O
4	Mauriello, Christopher	X	O	X	O	X
4	McLeod, Arthur J.	X	X	X	X	X
4	McNally, Charles R. Jr.	X	X	X	X	X
4	McNerney, Cynthia F	X	X	X	X	X
4	Murphy, Robert W	X	O	X	X	X
4	O'Brien, Laurie	X	X	X	X	X
4	Phelan, John V III	X	X	X	X	X
4	Portnoy, Linda	X	O	X	O	O
4	Reagan, John	X	X	X	X	X
4	Santanello, Daniel	X	X	O	O	X
4	Scolamiero, Dennis	X	X	X	X	X
4	Shanahan, Patricia	X	X	X	X	X
4	Shanahan, William	X	X	X	X	X
4	Squires, Deborah	X	X	X	X	X
4	Squires, John Jr	O	X	X	X	X
4	Weaver, Sharon	X	X	O	X	X
4	Williams, Tracy	X	X	X	X	X
4	Wilson, Christine	X	X	X	O	X



## TOWN OF SWAMPSCOTT TOWN MEETING LIST

4	Wilson, Richard	X	X	X	X	X
4	Withrow, Mary Susan B	X	X	X	X	X

## TOWN OF SWAMPSCOTT TOWN MEETING LIST

Pre	Name	5/3/99	5/4/99	5/10/99	5/11/99	11/10/99
5	Ackerman, Edward D	X	X	X	X	O
5	Backstrom, David R.	X	X	X	O	X
5	Belhumeur, Cynthia H	X	X	X	X	X
5	Belhumeur, R. Thomas	X	X	X	X	O
5	Bermani, Doris P.	X	X	X	X	X
5	Carangelo, Lisa	X	X	X	X	X
5	Carden, Joyce	O	X	X	X	X
5	Cerra, Anthony Jr	X	X	X	X	X
5	Cotellessa, Anne	X	X	X	X	X
5	Cropley-Backstrom, Nancy	X	X	X	X	X
5	Dalton, Irene	X	X	X	X	X
5	Devlin, Michael	X	X	X	X	X
5	Facella, Mia	X	O	X	X	X
5	Gallo, Louis	X	O	X	O	O
5	Greenberg, Harvey R	X	X	O	X	X
5	Greenberg, Linda	X	X	X	X	X
5	Hegan, Betty Ann	X	X	X	X	O
5	Hennessey, Mersine	X	X	X	X	X
5	Hennessey, William	X	X	X	X	X
5	Hogan, Brian	X	X	O	O	X
5	Karwowski, John R	X	X	X	X	X
5	Kiely, Leslie	X	X	X	X	O
5	Klimsara, Julliete	X	X	O	X	X
5	Krikorian, Sheila	X	X	X	X	X
5	McSwiggin, Ellen Levine	X	X	O	X	X
5	McSwiggin, Scott L.	X	X	X	X	X
5	Moretti, Nuzio "Butch"	X	O	X	X	X
5	Nellis, Veeder C	X	X	X	X	X
5	Paster, Glenn P	X	O	X	O	X
5	Patkin, Randall	X	X	X	O	X
5	Picone, Steven L	X	X	X	X	X
5	Popeo, Paula	X	X	X	X	X
5	Pye, Darlene D	X	X	X	X	X
5	Reardon, Carl D	X	X	X	O	O
5	Richert, Leslie E.	X	X	O	X	X
5	Scibelli, Anthony	X	X	X	X	X
5	Shannehan, David F.	X	X	X	X	X
5	Shapiro, Mary S.	-	-	-	-	X
5	Sheffer, Michael G	X	O	X	X	O
5	Shore, Geraldine	X	X	X	X	X
5	Shore, Warren J	X	X	X	O	O
5	Smullin, Alix	O	O	O	O	X
5	Stein, Harold	X	X	X	X	X
5	Tupper, Wayne	X	O	O	O	O
5	Valleriani, Catherine	X	X	X	X	X
5	Vatcher, Howard	O	X	O	X	X
5	Vatcher, Teresa	X	X	O	X	X
5	Wayne, Kenneth P.	X	X	X	X	X
5	Whittemore, Ann M	X	X	X	X	X
5	Wilson, Catherine E.	X	X	X	X	X
5	Wilson, Robert	X	X	X	X	X
5	Winston, Alice J	X	X	X	X	O
5	Zarinsky, Irma W.	X	X	X	O	X

## TOWN OF SWAMPSCOTT TOWN MEETING LIST

5	Zeller, David	X	X	X	X	X
5	Zuchero, William R.	X	X	X	X	X

## TOWN OF SWAMPSCOTT TOWN MEETING LIST

Pre	Name	5/3/99	5/4/99	5/10/99	5/11/99	11/10/99
6	Allen, Douglas	O	X	O	O	O
6	Baker, Robert A.	X	X	X	X	O
6	Bane, Richard C.	X	X	X	X	O
6	Bane, Tami	O	X	X	X	O
6	Bayard, Susan	O	O	O	O	O
6	Belkin, Sylvia	X	X	X	X	X
6	Block, Ina-Lee	X	X	X	X	X
6	Block, Lawrence S.	X	X	X	X	X
6	Burgess, Sue Proctor	X	X	X	X	X
6	Burke, John F	X	X	X	O	O
6	Burke, Michael F.	X	X	X	X	X
6	Callahan, James C	X	X	O	X	X
6	Cassidy, Reid	X	X	X	X	X
6	Cleveland, Pamela	X	X	X	X	X
6	Cohen, Irwin	X	X	X	X	X
6	Dembowski, Claire C	O	O	X	X	X
6	DiLisio, Robert E	X	X	X	X	X
6	Duncan, Susan	X	X	X	X	X
6	Dusseault, Barbara	X	X	X	X	X
6	Erlich, Norman A	X	X	X	X	O
6	Feinberg, Richard R	X	X	X	X	X
6	Goldberg, Arthur	X	X	X	X	X
6	Goldman, Jeffrey W.	X	X	X	O	X
6	Goldman, Martin C.	X	X	X	X	X
6	Greenberg, Lynne H	X	X	X	X	X
6	Gupta, Mary MK	X	X	X	X	X
6	Katz, Dyan	-	X	X	X	X
6	Kessler, Libby	X	X	X	X	X
6	Kessler, Nelson	X	X	X	X	X
6	Klaman, Barbara	X	X	X	X	O
6	Klayman, Nancy	X	X	X	X	X
6	Koidin, Jill	X	X	X	X	X
6	Kraft, Lori	X	X	X	X	X
6	Kravetz, Phyllis	X	X	O	X	O
6	Levenson, Paul E	X	X	O	O	X
6	Levenson, Sheryl	X	X	X	X	X
6	Locke, Judith E	X	X	X	O	O
6	Markarian, Joseph Jr.	X	X	X	X	X
6	Merkle, Cynthia	X	X	X	X	X
6	New, James	X	X	X	X	X
6	Nigrelli, Eugene	X	X	X	X	X
6	Oppenheim, Reeve	X	O	X	O	O
6	Paster, Marc. R.	X	X	X	X	X
6	Pelletier, Maria	X	X	X	X	X
6	Polisson, Sharon	X	X	X	X	X
6	Rossmann, Neil	X	X	X	X	X
6	Seligman, Edward	X	X	X	X	X
6	Shulkin, Catherine	X	X	X	X	X
6	Shutzer, Carole B	X	X	X	X	O
6	Shutzer, Kenneth B	X	X	X	X	X
6	Taymore, Cyndy	X	X	X	X	X
6	Watson, Brian	X	X	X	X	X
6	Weaver, Walter	X	X	X	O	O



## TOWN OF SWAMPSCOTT TOWN MEETING LIST

6	Yellin, Benjamin	X	X	X	X	X
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JACK L. PASTER  
TOWN COLLECTOR and COLLECTOR OF TAXES

IN ACCOUNT WITH THE TOWN OF SWAMPSCOTT - 1999

COLLECTIONS:

Real Estate Taxes	\$18,705,825.23
Personal Property Taxes	365,287.63
Automobile Excise Taxes	1,468,255.19
Rubbish Collection Fees	473,016.96
Water Use Charges	2,520,239.01
Sewer Assessments	443.32
Water Service Charges	14,905.45
Harbor Mooring Fees	9,834.00
Boat Excise Taxes	1,496.01

Departmental Accounts Receivables:

Departmental Receipts through Collector's "CASH" System	491,147.99
Pensions	12,047.63
School Tuition	833,291.00
Rentals (Fish House, DAR etc)	18,443.58
Fire Alarm Box Fees	9,212.00

Interest and Charges:	119.82
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NOTE: Interest, charges, fees and water liens are included in the above figures for the major categories

Other interest, fees, charges, demand fees and Registry of Motor Vehicles Mark & Clear assessments	15,232.87
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Filing Fees for Board of Appeals, Planning Board, And Earth Removal Committee	10,298.05
Fees for By-Law Packages	1,264.00
Fees for Copying/Certifying Public Records	8,122.30
Fees for Preparing 764 Certificates of Municipal Lien	19,100.00
Fines Assessed on Returned Checks	1,967.61

Interest Earned on Collector's Cash Management	15,056.00
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Total Collected - January 1 to December 31, 1999	\$ 24,994,705.65
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**TREASURER**  
Jack L. Paster

Treasurer's Cash Statement

In account with the Town of Swampscott:

Balance on hand January 1, 1999.....\$ 8,433,292.55

Receipts and income from all sources.....\$35,379,206.62

Less warrants Paid (Payroll and Vendor).....\$35,708,313.82

Balance on hand December 31, 1999.....\$ 8,104,185.35

Interest Income Earned During 1999 = \$424,722.52

**TOWN OF SWAMPSCOTT TRUST FUNDS**

Fund ID	Balance 1/1/1999	Deposits	Interest Income	Withdrawals	Balance 12/31/1999
Cemetery Gifts & Bequeaths	\$ 137,857		6,494		144,351
Cemetery Perpetual Care	\$ 271,235	27,900	13,415		312,550
Library General Library Trust	\$ 54,942		2,588		57,530
Library - Linscott Trust	\$ 33,403	37,970	2,542	4,156	69,759
Library - Hussey Trust	\$ 93,263		4,295	2,509	95,049
Library - Johnson Trust	\$ 129		6		135
Police - Dare Account	\$ 46,199	1,720	2,094	3,285	46,728
Police - Community Police	\$ 60,218	2,275	2,681	4,343	60,831
Police - Cops More 96	\$ 620	89,094	2,682		92,396
Police - Cops Fast	\$ 101,415		4,777		106,192
Police - Drug Enforcement	\$ 509	7,432	126	500	7,566
Police - Law Enforcement	\$ 3,149		146		3,295
Stabilization Account	\$ 605,835		28,542		634,377
Conservation Fund	\$ 65,433	801	3,102		69,336
Phillips Medal	\$ 2,420		114		2,534
MWRA Program	\$ 245,640		11,573		257,213
Performance Bonds	\$ 35,026	25,000	1,950	5,250	56,726
War Memorial Fund	\$ 107,523	2,127	5,028	4,400	110,278
<b>TOTALS</b>	<b>\$1,864,816</b>	<b>194,319</b>	<b>92,155</b>	<b>24,443</b>	<b>2,126,847</b>

Town of Swampscott, MA									
Office of the Treasurer									
FY 1999 Outstanding Debt									
						</			



### **TOWN ACCOUNTANT'S REPORT**

The following is the Fiscal 1999 year end Balance Sheet, Combined Statement of Revenues and Expenditures and the Statement of Revenue/Expense Changes.

Respectfully Submitted,

David Castellarin  
Town Accountant

TOWN OF SWAMPSCOTT, MASSACHUSETTS

Combined Balance Sheet -

All Fund Types and Account Group

June 30, 1999

(Except for Pension Trust, which is as of December 31, 1998)

	Governmental Fund Types				Fiduciary Fund Types		Account Group	Totals
	General	Special Revenue	Capital Projects	Debt Service	Trust and Agency	Pension Trust	General Long-Term Debt	
ASSETS								
Cash and cash investments	\$ 4,317,401	\$ 976,121	\$ 1,612,832	\$ 860,839	\$ 1,630,484	\$ -	\$ -	\$ 9,397,677
Investments	-	-	-	-	-	-	-	-
Investments held by others	-	-	-	-	-	-	-	-
Receivables:								
Property taxes	981,101	-	-	-	-	-	-	981,101
Excises	206,367	-	-	-	-	-	-	206,367
Utilities	1,600,731	-	-	-	-	-	-	1,600,731
Due from other governments	-	236,036	-	-	-	-	-	236,036
Other	-	137	-	-	-	-	-	137
Amount to be provided for the retirement of general long-term debt	-	-	-	-	-	-	20,266,866	20,266,866
Amount to be provided for by the Commonwealth	-	-	-	-	-	-	-	-
Amount available for retirement of debt service	-	-	-	-	-	-	-	-
Total Assets	\$ 7,105,600	\$ 1,212,294	\$ 1,612,832	\$ 860,839	\$ 1,630,484	\$ -	\$ 20,266,866	\$ 32,688,915
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	\$ 1,179,256	-	-	-	\$ -	-	-	\$ 1,179,256
Accounts payable	31,235	-	-	-	-	-	-	31,235
Deferred revenues	2,827,417	236,036	-	-	-	-	-	2,863,453
Accrued expenses	146,045	-	-	-	-	-	-	146,045
Reserve for tax refunds	116,766	-	-	-	-	-	-	116,766
General long-term debt	-	-	-	-	-	-	20,266,866	20,266,866
Other liabilities	4,560	75,000	-	-	167,411	-	-	246,971
Total Liabilities	4,105,279	311,036	-	-	167,411	-	20,266,866	24,850,592
Fund Equity:								
Fund Balances:								
Reserved for encumbrances	461,302	-	-	-	-	-	-	461,302
Reserved for expenditures	790,000	-	-	-	-	-	-	790,000
Reserved for endowment	-	-	-	-	337,328	-	-	337,328
Reserved for employee retirement (see supplementary information)	-	-	-	-	-	-	-	-
Unreserved/undesignated	1,749,019	901,258	1,612,832	860,839	1,125,745	-	-	6,249,693
Total Fund Equity	3,000,321	901,258	1,612,832	860,839	1,463,073	-	-	7,838,323
Total Liabilities and Fund Equity	\$ 7,105,600	\$ 1,212,294	\$ 1,612,832	\$ 860,839	\$ 1,630,484	\$ -	\$ 20,266,866	\$ 32,688,915

The notes to the financial statements are an integral part of this statement.

Combined Statement of Revenues, Expenditures and  
Changes in Fund Balance -  
All Governmental Fund Types and Expendable Trust Funds

For the Year Ended June 30, 1999

	Governmental Fund Types				Fiduciary	Totals
	General	Special	Capital	Debt	Fund Types	Memorandum
	Fund	Revenue	Projects	Service	Expendable	Only
Revenues:					Trust Funds	
Taxes	\$ 20,905,792	\$ -	\$ -	\$ -	-	\$ 20,905,792
Excises	1,432,879	-	-	-	-	1,432,879
Departmental	489,554	-	-	-	-	489,554
Interest, penalties and other taxes	157,469	-	-	-	-	157,469
Intergovernmental	3,198,465	1,191,513	-	-	-	4,389,978
Fines and forfeitures	165,258	-	-	-	-	165,258
Contributions	-	-	-	-	114,616	114,616
Charges for services	3,630,639	1,799,032	-	-	-	5,429,671
Interest earnings	500,357	-	1,994	-	5,395	507,746
Other	47,324	308	-	-	-	47,632
Total Revenues	30,527,737	2,990,853	1,994	-	120,011	33,640,595
Expenditures:						
Current:						
General government	1,286,433	41,803	43,613	-	-	1,371,849
Public safety	4,333,186	213,007	88,284	-	-	4,634,477
Education	13,327,224	2,277,698	1,089,514	-	-	16,674,436
Public works	3,410,977	248,979	292,761	-	-	3,952,717
Health and human services	1,014,693	-	-	-	-	1,014,693
Culture and recreation	415,082	48,168	36,333	-	-	499,583
Insurance and benefits	3,724,357	-	-	-	-	3,724,357
Other	-	-	-	-	335,705	335,705
Debt service	2,288,004	-	-	-	-	2,288,004
Intergovernmental	541,244	-	-	-	-	541,244
Total Expenditures	30,341,200	2,829,655	1,530,505	-	335,705	35,037,065
Excess (deficiency) of revenues over expenditures	186,537	161,198	(1,528,511)	-	(215,694)	(1,396,470)
Other Financing Sources (Uses):						
Proceeds from bonds	-	-	1,850,000	-	-	1,850,000
Operating transfers in	185,900	-	-	-	209,000	394,900
Operating transfers (out)	(209,000)	-	-	(155,900)	(30,000)	(394,900)
Total Other Financing Sources (Uses)	(23,100)	-	1,850,000	(155,900)	179,000	1,850,000
Excess (deficiency) of revenues and other sources over expenditures and other uses	163,437	161,198	321,489	(155,900)	(36,694)	453,530
Fund Balance, beginning as adjusted	2,855,086	740,060	1,291,343	1,016,739	1,162,439	7,085,667
Fund Balance, ending	\$ 3,018,523	\$ 901,258	\$ 1,612,832	\$ 860,839	\$ 1,125,745	\$ 7,519,197

The notes to the financial statements are an integral part of this statement.

TOWN OF SWAMPSCOTT, MASSACHUSETTS

Statement of Revenues, Expenditures, and Changes  
in Fund Balance-Nonexpendable and Pension Trust Funds

For the Year Ended June 30, 1999

	Nonexpendable <u>Trust Fund</u>
Operating Revenues:	
Contributions	<u>20</u>
Total Revenues	20
Operating Expenditures:	
Miscellaneous	<u>127</u>
Total Expenditures	<u>127</u>
Income before operating transfers	(107)
Net income (loss)	(107)
Fund Balance, beginning	<u>337,435</u>
Fund Balance, ending	<u>\$ 337,328</u>

The notes to the financial statements are an integral part of this statement.



## BOARD OF ASSESSORS

John V. Phelan III, Chairman  
Vera C. Harrington, Secretary  
Neil G. Sheehan  
Michael A. Tumulty, Assistant Assessor  
Pamela Hogan, Clerk  
Carol McNelley, Clerk

In accordance with Article 4, Section 2, of the bylaw of the Town of Swampscott, the Board of Assessors herewith submits it's Annual Report to the citizens of the Town for the calendar year 1999.

Vera Harrington was elected to another 3-year term and will be in her 40<sup>th</sup> year of service to the Town.

Marc Paster was elected to the Board of Selectmen after 4 years on the Board of Assessors. Upon his resignation, Mr. Neil Sheehan was appointed to the position and will run for re-election.

At the organizational meeting, John V. Phelan III was voted Chairman, with Mrs. Harrington assuming the role of Secretary.

Assistant Assessor Michael Tumulty was re-appointed, and conducted an update of all property values to reflect the extremely strong real estate market.

In a joint meeting on November 30, 1999, the Board of Selectman voted once again on a split tax rate for Fiscal 2000. The approved tax rates are \$15.25 per thousand for residential property and \$26.47 per thousand for commercial and industrial properties.

At the Special Town Meeting held in November, the Board of Assessors co-sponsored an article to increase the threshold for tax deferrals. The gross receipts allowed for eligibility was raised from \$20,000 per year to \$40,000 per year.

The Board expresses it's appreciation to Clerk/Collector Jack Paster, Executive Secretary Tom Hauenstein, and Patt George for their cooperation and assistance throughout the year.

### EXCISE TAX TOTALS

Number of cars:	13,154
Valuation of cars:	68,151,300.00
Excise tax on cars:	1,488,768.90

Statutory Exemptions on Real Estate, which are mandatory under Chapter 59, General Laws of the Commonwealth, to qualifying homeowners, totalled: \$97,097.31.

The Board of Assessors herewith submits its figures to determine the tax rate for Fiscal Year 2000.

**THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF REVENUE  
FISCAL 2000 TAX LEVY LIMITATION FOR SWAMPSCOTT  
FOR BUDGET PLANNING PURPOSES**

**I. TO CALCULATE THE FY98 LEVY LIMIT**

A.	FY98 Levy Limit	\$	19,724,941		
A1.	ADD Amended FY98 Growth	\$	0		
B.	ADD (IA + IA1) X 2.5%	\$	493,124		
C.	ADD FY99 NEW GROWTH	\$	192,742		
D.	ADD FY99 OVERRIDE	\$	0		
E.	FY99 Subtotal	\$	20,410,807		
				I. \$	20,410,807
F.	FY99 Levy Ceiling	\$	32,354,263		FY99 Levy Limit

**II. TO CALCULATE THE FY2000 LEVY LIMIT**

A.	FY99 Levy Limit from I.	\$	20,410,807		
A1.	ADD Amended FY99Growth	\$	0		
B.	ADD (IIA+IIA1) X 2.5%	\$	510,270		
C.	ADD FY2000 NEW GROWTH	\$	265,356		
D.	ADD FY2000 OVERRIDE	\$			
E.	FY2000 Subtotal	\$	21,186,433		
	FY2000 VALUE	\$	1,294,170,536	II. \$	21,186,433
F.	FY2000 Levy Ceiling	\$	34,033,882		FY2000 Levy Limit

**III. TO CALCULATE THE FY2000 MAXIMUM ALLOWABLE LEVY**

A.	FY2000 Levy Limit from II	\$	21,186,433		
B.	FY2000 Debt Exclusion(s)	\$	922,628		
C.	FY2000 Capital Expenditure Exclusion(s)	\$			
D.	FY2000 Other Adjustment	\$			
E.	FY2000 Water/Sewer	\$			
F.	FY2000 Maximum Allowable Levy	\$	22,109,061		

Respectfully submitted,

John V. Phelan III, Chairman  
Vera C. Harrington, Secretary  
Neil G. Sheehan

## **ANIMAL CONTROL OFFICER**

Number of Calls Received: 835  
Number of Pages Received: 157

### **Wildlife**

Bats: 8  
Birds: 27  
Opossums: 6  
Rabbits: 0  
Raccoons: 5  
Seals: 1  
Skunks: 8  
Squirrels: 22  
Turtles: 0

### **Rabies Testing**

Bats: 2  
Cats: 0  
Dogs: 1  
Opossums: 0  
Rabbits: 0  
Raccoons: 2  
Squirrels: 4  
Skunks: 0  
ALL RESULTS WERE NEGATIVE.

### **Dogs**

Picked Up: 65  
Brought to Pound: 38  
Returned to Owner: 36  
Reported/Seen loose: 24  
Hit by Car: 2  
Adopted: 3  
Euthanised: 1  
Number Licensed: 993

### **Cats**

Picked Up: 14  
Brought to Pound: 3  
Returned to Owner: 0  
Hit by Car: 7  
Adopted: 3  
Euthanised: 1

### **Quarantines**

Cats: 14  
Dogs: 13  
Cat Bites To Humans: 2  
Dog Bites To Humans: 18

## **Violations**

Leash Law: 22  
Failure to License: 87  
Beach/Park: 3  
Excessive Barking: 5  
Pooper Scooper: 7

## **Revenue**

From Licenses and Citations: \$11, 373.00

My thanks to those who help in so many ways, be it the fostering of an injured sparrow, or taking in a homeless cat until a permanent home can be found or donating food and blankets. Your support makes the care of the animals so much better.

I am also appreciative of the professionals at the Animal Rescue League of Boston, Salem Branch, the Saugus Animal Hospital and the North Shore Animal Hospital. These businesses not only provide answers to my questions but they also provide medical treatment and housing to stray and injured pets and wildlife.

Lastly, to the responsible pet owners , thank you.

Yours truly,

Claudia Siniawski  
Animal Control Officer



## ZONING BOARD OF APPEALS

Kenneth B. Shutzer, Esq., Chairman  
Anthony Scibelli, Esq., Vice-Chairman      Robert Baker  
David Janes, Clerk      Joseph A. MacDonald, Esq.

### ASSOCIATE MEMBERS:

Michael Gorenstein      Edward M. Breed

The Zoning Board of Appeals held 11 hearings during the year ending December 31, 1999; 53 new petitions were filed and 50 were heard. We would like to thank Kevin Goggin, the new full-time Inspector of Buildings, for his technical support and assistance and Helen M. Collins, his administrative assistant. The Associate Members of the Board contributed valuable expertise to the Board. The Board's Secretary, Linda Volovick has been invaluable to the Board by her thoroughness and professionalism and by the assistance shown to Petitioners.

The Board wishes to acknowledge with distinction the appointment of Michael Gorenstein and Edward M. Breed as Associate Members of the Board filling the unexpired terms of then Associate Members Joseph A. MacDonald and Robert Baker respectively who were appointed as regular members of the Board filling the unexpired terms of Carol Levin and William O'Brien who had both previously served as regular members of the Board. In addition, David Janes was appointed to a five (5) year term as a regular member. The Board extends its thanks to departing members Levin and O'Brien for their tireless efforts, and in the case of Mr. O'Brien the more than a decade of dedicated service and the countless meetings devoted to serving the Town in that capacity.

In the course of the last eleven (11) hearings and numerous new and continued petitions, the Board periodically identifies an issue(s) having greater and more profound impact than the property on which it is situated. In that regard, the Board notes the importance of examining the current By-Law and the imperative of Town Meeting in its legislative capacity to approve the refining and improvement of same and the elimination of incongruities and inconsistencies plaguing both Petitioners and the Board. In this regard the Board thanks all the Members and those who have assisted the Zoning By-Law Review Committee.

Another area of interest concerns the status of municipal legislation to preempt local control of cellular telecommunication facilities and inferentially the authority of the Board of Appeals in construing same on pre-existing structures.

A recurring issue is the interrelationship between a business in a residential district, especially one involving an expansion in size or use and its impact on abutting properties. That issue was directly explored as an outgrowth of a Petition to demolish a pre-existing structure and the rebuilding of same on a lot formerly occupied by a smaller building mindful of the improvement the new structure would represent to the area. It is in this regard that the Board is cognizant of an ever increasing trend in densely populated and desirable towns to demolish and rebuild larger structures which may or may not be in keeping with the public sentiment or character of the area. Matters such as this can not be viewed in a vacuum and require the input and vigilant oversight of both the Selectmen and Planning Board to insure that the introduction of any new growth is not at the expense of its residential abutters or for that matter, existing businesses.

A unique aspect of Swampscott's demographics and zoning districts is the introduction of a dozen or more grandfathered business lots and pre-existing usage which abut residential neighborhoods. This issue albeit problematic is best handled on an individual case by case basis to structure a systematic inter-relationship on a site specific basis. Crafting such decisions mindful of the concerns voiced by neighbors requires comprehensive review and detailed reasoning to minimize the potential risk of extensive court litigation. It is with that charge that the Board of Appeals views its responsibility to adopt the needs of the public which it serves.

The Board through its Chair, and Zoning Board Review Committee Chairman, Robert Baker over the past year were integral parts of the By-Law Review Committee in its attempt to streamline and demystify the current Zoning By-Law. It is the belief of the Board that a more cogent and "user friendly" By-Law will permit for the more orderly transaction of business, especially with the introduction of graphic

displays included within the By-Law to minimize confusion to the individual applicant.

It is in this vein, that the Board appreciates the involvement of the Swampscott community at the public hearings providing participation in this arduous process to redesign and revamp the Town of Swampscott Zoning By-Law.

Decisions such as these and other matters have enormous import to the Town requiring exhaustive review and deliberations. The Board welcomes the opportunity to serve the Town in this capacity as well as the special permit and variance requests by individual homeowners.

The Board acknowledges the difficult decisions which it is called upon to render but can state its decisions have generally withstood the scrutiny of the Courts and have ultimately resulted in fewer appeals and reduced costs to the Town both legal and otherwise.

The Board further appreciates the professionalism shown to it by members of the Bar and individuals who appear on their own behalf in the preparation of petitions and supporting documentation as requested.

Kenneth B. Shutzer was re-elected Chairman, Anthony Scibelli elected Vice-Chairman, and David Janes elected Clerk of the Board.

Respectfully submitted,

Kenneth B. Shutzer, Chairman

## CONSERVATION COMMISSION

Nelson Kessler, Cochairman  
Mark Mahoney, Cochairman  
Geraldyn Falco, Cochairman  
Joseph Balsama  
Joseph Crimmins  
Carol Epstein  
Thomas Ruskin

The Conservation Commission consists of seven members, each appointed by the Board of Selectmen. The Conservation Commission's main responsibility is uphold the Massachusetts Wetlands Protection Act (including the Rivers Protection Act), and to enforce its regulations. In addition, it strives to plan, acquire and manage the open space in town, as well as encourage and monitor conservation practices. It is important that anyone planning to do work within or bordering a wetland, or within the flood zone, come before the Commission for requirements and assistance.

In 1999, the Conservation Commission met twenty (20) times during which: seven (7) Requests for Determination of Applicability were made; nine (9) Notices of Intent were processed (the fees from which brought in a total of \$896.25 to the town); and 2 Certificates of Compliance were issued. Several informational meetings also were held regarding environmental and conservation issues, including one from students of the Swampscott High School Science Department to start the process of cleaning up Muskrat Pond. In addition, Dr. Carol Epstein and Tom Ruskin were appointed by the Selectmen to the Commission.

The Commission would also like to thank the DPW, the Building Inspector, and all of the officials of both public and private that have worked with us throughout the year. We would like to extend our special thanks to Paul Genest for his leadership and persistence and to Susan Morrison for her legal advice.

## **COUNCIL ON AGING**

### **BOARD MEMBERS**

Mary Abramson, Chairperson  
Estelle Epstein, Special Programs  
Mary Cobbett, Policy  
Bea Breitstein, Legislation  
Walter Newhall, Treasurer  
Susan Fisher, Secretary/Policy  
Sheryl DiLisio, Public relations  
Marion Stone, Special events  
Ina Resnikoff, Grants

### **STAFF**

Executive Director, Martha Marcou  
Van Driver, Bob Hammond  
GLSS Site Mgr., Julie Lanzi  
Outreach Coordinator, Priscilla Quigley  
Activities Coordinator, Tracy McConnell

The Swampscott Council on Aging is a policy-making board. At the present time we have a full board with nine members serving on special committee's. This year the policy committee is in the process of updating the by laws of the Council. We have newly elected officers to serve as Secretary and Treasurer.

### **HIGHLIGHTS OF 1999**

The Senior Center experienced a great deal of growth over the past year. There were many improvements to the building, a new roof, new ceilings in the dining area and kitchen, new electrical wiring on the first floor, stove hood and fire suppression system all provided by the town of Swampscott. The new van allows us to provide dependable and safe transportation to our aging population.

The dining/activities room has been completely refurbished compliments of the Friends of the Council on Aging. The room features a beautiful mural titled "Mystic Seaport", new walls are painted a pale green to compliment the mural's sea tones. Sixty burgundy, very comfortable chairs were a gift from one couple who wish to remain anonymous. The new floor was partially paid for by a one time grant that Greater Lynn Senior Services provided. A large air conditioning unit brought some relief from this past summer's heat wave. Five new bridge tables and chairs were donated by the Friends of the Council on Aging.

### **NEW PROGRAMS**

This past year three Bridge groups have been established as well as an active Cribbage Club. A very successful writing program was held last year and one is planned for this spring. A new Osteoporosis Prevention exercise class started this past summer. The class is taught by a Physical Therapist from North Shore Physical Therapy. The annual holiday party was held at the First Congregational Church this year. Seventy seniors were entertained and given gifts provided by Swampscott merchants, schools and individuals. Swampscott Senior Housing residents were also given gifts this year. Two volunteer appreciation parties were held. More volunteers are always needed and welcome.

### **TRANSPORTATION**

Transportation is a very important part of the services offered to Swampscott seniors. Our new safe and dependable van enables seniors to live more independently. The Council continues to offer transportation to and from the center for the lunch program. Food shopping and banking take place on Monday and Thursday. Trips to the Liberty Tree Mall or Christmas Tree Shops take place on Friday. Reservations are made by calling the Senior Center on the day that the ride is needed.

### **NUTRITION**

Meals are served five days a week at 12 noon. No reservations are required for lunch. Meals on Wheels for home-bound seniors will be packed at the Senior Center and delivered by GLSS drivers to 50 Swampscott residents.



### **CLASSES AND TRIPS**

Classes and trips are offered to seniors. Information on classes and trips appear in our monthly newsletter, The Compass, the Swampscott Reporter, Lynn Item, Salem Evening News and by calling the center. The council is open to suggestions on classes and day trips.

### **HEALTH PROGRAMS**

Blood pressure readings take place on the first, second and last Tuesday of every month. Readings are conducted by Swampscott's Town Nurse, All Care VNA, and the Swampscott/Marblehead VNA. Health talks take place at the center on topics of interest to everyone. Dates vary; suggestions are welcomed.

### **NEWSLETTER**

The Compass is published monthly and contains the monthly menu, activities for the month, coming events and the latest information of interest to the seniors.

### **OUTREACH PROGRAM**

The outreach program provides seniors an opportunity to have a staff person go into their homes to visit and to assess their needs. Information is offered in the areas of transportation, home health care, Meals on Wheels, nursing homes and adult day care. Staff provides an atmosphere of non-judgmental support where seniors can discuss their concerns and know that their privacy is respected.

### **INFORMATION AND REFERRAL**

The Information and Referral Counseling Service is one of the most important services provided to seniors and their families. Many families and elders are at a loss as to what services are available and what they are eligible for. Information is offered in the areas of nursing homes, assisted living, elderly housing, adult day care, homemaking services, and legal services. The ability to listen to the concerns and problems that face the elderly and their families is a vital part of what is offered.

### **FRIENDS OF THE COUNCIL ON AGING**

The Friends of the Swampscott Council on Aging was formed in February of 1995 and continues to lend assistance to the Center. We hope that people will contribute and join the Friends Group. For more information, please contact Martha Marcou at the Council on Aging.

### **THANK YOU**

A very special thank you to all who helped make 1999 a successful year. A very special thank you to all who volunteer at the Senior Center. Your efforts are greatly appreciated.

Respectfully submitted,

Martha L. Marcou  
Executive Director

## TOWN COUNSEL

In 1999, Town Counsel responded to a number of requests for opinions from Town officials and represented the Town in several pending court actions. We advised the Board of Selectmen with respect to numerous zoning appeals, claims brought pursuant to G.L.c. 21E, general contractor payment claims and various other general municipal matters.

As always, we strive to provide fast and concise responses to requests for advisory opinions. We have also worked hard to provide effective representation of the Town in all of the Town's pending litigation. We continue to represent the Town in court on various litigation matters, including numerous zoning cases and construction related matters.

The office of Town Counsel has continued to work with the Town to reduce municipal legal costs, by researching many issues of municipal law and mailing Memoranda addressing those issues at no charge to the Town. For example, we have recently advised the Town with regard to adequate security in public schools, Year 2000 Compliance, the means of avoiding the constructive release of subdivision security, recent telecommunications decisions, recent developments in public construction and procurement law, including changes in designer selection law and payment of prevailing wages on snow plowing contracts, employment law updates, and the Brownfields Act.

We have attended meetings of the Board of Selectmen and other Town Boards at the Town's request, and with permission of the Board of Selectmen, to provide advice on pending litigation and for the purposes of risk management.

We extend our appreciation to the Board of Selectmen for their confidence in retaining this firm, and we appreciate the assistance and cooperation we have received on all matters from the Board of Selectmen and other Town Boards and personnel. We look forward to working with members of the Swampscott Town government in the future.

Respectfully submitted,

Leonard Kopelman, for the firm  
of Kopelman and Paige, P.C.,  
Town Counsel

## BOARD OF ELECTION COMMISSIONERS

Linda Thompson, Chairman  
Joseph C. Sinatra  
Barbara Devereaux  
Edward Golden

The Board held monthly meetings throughout the year, except for the months of July and August.

We consolidated several Precinct voting locations, moving Precinct One from Machon School, where lighting and space were inadequate, to join Precinct Two at Clarke School. We also moved Precinct Three from the Fire Station, an emergency service provider, to join Precinct Four at the First Church. Two Precincts voting at the same location has worked well at the Swampscott High School. We received no complaints about these changes.

Later in the year we were requested to attend a seminar and conduct a survey for the Commonwealth of Massachusetts regarding our polling locations and handicap accessibility to these locations. Chair Linda Thompson and Clerk Nancy Olson attended a seminar with Executive Secretary, Thomas Hauenstein. A physical survey was conducted by Tom and Linda, along with the assistance of local resident David Hall.

Other seminars attended this year by Chair Linda Thompson and Clerk Nancy Olson were: a one day seminar in Boston regarding the Census 2000 and a clerk's seminar regarding election procedures.

The annual Town Census was conducted during the months of January and February. The total town population reported through the census process was 12,944.

The Town Election was held on April 27, 1999. There were 8829 eligible voters of which 2206 votes were cast. There was a 25% voter turnout. The results were:

OFFICE	TOTAL VOTES
MODERATOR	
Martin C. Goldman	1496
BOARD OF SELECTMEN	
Marc Paster	1393
Reid Cassidy	1092
BOARD OF ASSESSORS	
Vera C. Harrington	1086
David L. Sakurai	843
BOARD OF PUBLIC WORKS 3 YR TERM	
Robert DiLisio	1519
BOARD OF PUBLIC WORKS 1 YR TERM	
Daniel P. Kelly	605
Gino Cresta, Jr	1319
SCHOOL COMMITTEE	
Peter R. Beatrice III	1159
Christine Wilson	1009
Richard R. Feinberg	1289
LIBRARY TRUSTEE	
Carl D. Reardon	1401

BOARD OF HEALTH	
Wendy A. Lyons	1510
PLANNING BOARD	
Richard T. McIntosh	1304
HOUSING AUTHORITY	
James L. Hughes	1412
QUESTION ONE	
Yes	1512
No	221
QUESTION TWO	
Yes	1167
No	281

\*\*The breakdown of votes by precinct is available in the Election Office.\*\*

Respectfully submitted,  
Linda J. Thompson, Chairman  
Board of Election Commissioners



## SWAMPSCOTT EMERGENCY MANAGEMENT AGENCY

Bruce D. Gordon, Director

The Emergency Management Agency is the 21<sup>st</sup> century version of the old Civil Defense. The Swampscott Emergency Management Agency (SEMA) is the local branch of the Massachusetts Emergency Management Agency (MEMA) who in turn reports to the Federal Emergency Management Agency (FEMA). The role of all these agencies is to provide support and services to Swampscott in the event of natural or manmade disasters that extend beyond the ability of the Town's resources or their ability to deal with the emergency. The role of the local agency is to be the link to the State and Federal Government in order to obtain their assistance.

Civil Defense has been active in the Town for many years, most recently under the leadership of Richard Maitland who devoted countless hours to the position on behalf of the Town. He has made the transition easy for me. I would like to thank him for his years of service and dedication.

My first duty as Director was to assist in preparation of Swampscott for the new millennium and to be ready in the event Y2K issues presented a problem to the Town. Due to the level of preparation by a committee of essential departments the Town experienced a "non" event as we witnessed the birth of a new century. Mainly the strong leadership and countless hours of work by Tom Haunstein, the Executive Secretary of the Town, accomplished this. He chaired the committee and spent a tremendous amount of time working with the various Town departments as well as the State and the various utilities. Due largely to his effort the Town was well prepared. Credit should also be given to the fire and police departments, the school department, building inspector and gas inspector who spent much of their own time working to insure everything went smoothly.

The Town of Swampscott has a Comprehensive Emergency Management Plan, which is a working document that is constantly being revised to insure its accuracy and timeliness. It is used on a daily basis as various local issues arise. It is required that every city and town in the Commonwealth have and maintain this document. It addresses a variety of different natural and manmade disaster scenarios the Town may experience and how to react to them.

My goals for the future are to strengthen the Town's relationship with the State. I will try to also better equip the Town's emergency operations center with communications equipment and telephones. I will work with the various key departments to keep them current with the resources available to them.

I would like to thank the Board of Selectmen for the confidence in appointing me as Director and for their support. I would like to thank Tom Haunstein for his guidance and assistance and for all the work he does to make my job easier. I would like to thank those who have come to me to volunteer their assistance. I will try to use their talents and expertise to strengthen the agency. I would like to thank the police department for their cooperation and assistance. I would like to thank and congratulate the various Boards and inspectors who volunteered their time to make the Y2K transition smooth and uneventful. I would like to thank Brian Watson for his involvement and for uniting the neighborhoods. And finally my deepest appreciation and gratitude to Chief Hyde of the Fire Department (my boss) who has given me the freedom, flexibility, support and guidance to do the job the right way. Without his support I could not have been able to accomplish what I have done thus far.

Finally to the people of Swampscott – thank you for using common sense and good judgment. When we have had storms, coastal flooding, fires and Y2K, you have reacted and responded in a very commendable fashion. You have prepared in advance and have acted in an appropriate manner. It is the planning in advance and the following of advice of local officials that have minimized any problems or inconveniences that you may have experienced. Thank you and keep up the good work.

## **FIRE DEPARTMENT**

The following is the report of the Fire Chief, for the year 1999:

During the year 1999, this department answered a total of 1636 alarms. Of these alarms, 51 were building fires, 37 were traffic accidents, 680 were medical aids. The remainder of these calls included lockouts, false alarms, mutual aid responses to other cities and towns, electrical fires, chimney fires, oil burner fires, details and miscellaneous incidents. We inspected and issued 49 permits for oil burners. There were 326 parcels of property inspected for smoke detectors. The law requires that all new homes be inspected for smoke detectors and also homes that are being sold.

### **APPARATUS**

The apparatus of this department, is maintained by our firefighter mechanic, Bob Randall. Bob has done a great job keeping the apparatus in good operating condition. Our newest engine, manufactured by the Emergency One Company, continues to give us good service. The old engines, that were refurbished several years ago will need replacing in the very near future. Our squad truck which was purchased in February of 1999, is a Ford F450 diesel. This vehicle not only carries a portable water tank for the summer woods fires, but also takes care of all the snow plowing for the department. Under the five year plan, that I submit to the Capital Improvement Committee each year, the Town will be purchasing a new Ladder Truck in the year 2003, unless something major happens to the present vehicle which is now sixteen years old.

### **FIRE DRILLS AND INSPECTIONS**

Fire Drills were conducted at all schools, during the year 1999. Fire drills are conducted shortly after school opens in September, during Fire Prevention Week, and other times throughout the year. Some drills are conducted by the individual schools without fire department involvement. On behalf of my Officers, I would like to thank the faculty and students for the fine job they do during these drills. All fire alarm systems are inspected by Dan Cahill, our electrical inspector, prior to school opening. Fire drills are conducted in accordance with the law at the Jewish Rehabilitation Center for the Aged, and for all buildings under the supervision of the Greater Lynn Mental Health and North Shore Association of Retarded Citizens. All mercantile, public and other buildings under our control are normally inspected each year. Inspection of property is a valuable part of the fire service, and I encourage all residents to call us with any questions they may have, that may better protect them in their homes. If we don't have the answer, we will get it for you. The number to call is 781-595-4050.

### **FIRE ALARM SYSTEM**

The fire alarm system is maintained by the Electrical Inspector. He has been replacing the overhead wiring throughout town as needed. Knowing the location of the nearest fire alarm box nearest your property is important. It is also important to know, that in the past few years, the Electrical Inspector has removed several boxes throughout town. You should check the area where your box is located to make sure it is not one of those that have been removed. The fire alarm box can be used for medical aid calls, accidents and other incidents requiring the fire and police. Anyone not familiar with the fire alarm box should call the fire department for instructions on it's use. Do not hesitate to use the fire alarm box if necessary.

### **PERSONNEL**

Captain David Hatch retired from the department after 29 years. He was appointed a firefighter on January 26, 1970, was promoted to the rank of Captain on November 4, 1984 and retired on July 4, 1999. Firefighter Robert Wilson resigned from the department as of March 7, 1999. He was appointed a permanent firefighter October 15, 1976. Firefighter Jeffrey Marsh

was appointed to the rank of acting Lieutenant on August 22, 1999. Appointed to firefighters positions during the year 1999 was Steven Greenbaum and Michael Leblanc.

#### RECOMMENDATIONS

- I recommend the appointment of a Deputy Chief.
- I recommend the appointment of additional personnel to this department.
- I recommend the continued practice of replacing fire alarm boxes and wiring.
- I recommend the re-opening of the Phillips Beach Fire Station.
- I recommend the fire department taking over the operation of the ambulance.

Since this will be my last annual report as Fire Chief, I would like to take this opportunity to express my sincere thanks to all that have been a part of my tenure. It's hard to believe that 27 years have passed, since I was appointed by former Selectmen, Bob Donelan, Arthur Palleschi, and Doug Allen. It has been my privilege to work and live in such a beautiful town as ours. The friendships that my wife Sally and I have made over the years will always be treasured. This is the Town where my children have grown up and this is the town that will always be the closest to our hearts wherever we may be. To all the former and present boards that I have worked under, to the personnel within those departments, to the finance committee's, town meeting members and all I have come in contact with over the years, my thanks to all of you. I would be re-miss if I didn't remember most of all, my own department. I have been privileged to have been a part of your lives and your families. I couldn't have asked for a better group of men and one that the next fire chief can take into this next century with pride. May the good Lord who watches over us all, bless you all and keep you in the palm of his hands.

Respectfully submitted,

William R. Hyde  
Chief of Department

## FOREST WARDEN

The following is the report of the Forest Warden for the year 1999

During the year 1999, this department issued 12 burning permits to the residents of Swampscott. This was done in accordance with the law, which permits open burning during the period January 15, through May 1. This burning to consist of open burning of products of open space land husbandry and management, including materials commonly referred to as brush including vegetation such as tree branches, brush, cane, driftwood and other forestry debris but excluding grass, hay or leave. The permit for such burning to be obtained from the Head of the Fire Department.

Such burning shall be performed in accordance with the following requirements: a) without causing a nuisance, b) with smoke minimizing starters if starters are necessary, c) between the hours of ten o'clock in the morning until four o'clock in the afternoon, d) on land proximate to the place of generation of such products or at such place as may be designated in the permit.

Violations shall be punishable by a fine of not more than fifty dollars per day, and each day's violation shall constitute a separate offense.

Respectfully submitted,

William R. Hyde  
Chief of Department



## HARBOR ADVISORY COMMITTEE

William F. Hennessey, Chairman

Lawrence P. Bithell  
Geraldine P.M. Falco  
Lawrence A. Mangini

Peter C. McCarriston  
John J. O'Shea  
Louis D. Williams

Our 1999 report commences on a very positive note. The long awaited Town Pier Restoration Project is underway. Work began in November with completion anticipated well in advance of the year 2000 boating season.

There is a burst of activity at the harbor associated with the pier restoration project. All outside pilings are being replaced as are most of the cross-braces. New railings and substantial cleats are being installed on both sides of the pier. Previously, the pier did not contain cleats. Boaters would then often tie off to the railings thus causing them to weaken. Cleats will then obviate railing tie-offs and will result in maintenance of railing integrity. Availability of cleats will also diminish a tendency on the part of some boaters to tie off to the fishermen's fuel line eliminating potential for rupturing that pipeline with a resulting fuel spill. Emergency ladders are also being installed along both sides of the pier. Furthermore, in a joint venture, the Town, the Swampscott Yacht Club, and the Swampscott Fishermen's Alliance all contributed funds for the installation of additional pilings at the westerly end of the pier. This will facilitate supplemental docking facilities as may be required at a later date.

The contractor's equipment involved in the pier restoration, consisting of two enormous barges, a powerful tug boat, and a husky crane with pile driver, is really quite impressive. The crew is competent and seems eager to complete their task on or ahead of schedule and the process is simply fascinating to watch. The end result should be a magnificent facility to provide decades of enhanced and reliable service for all who utilize Swampscott Harbor. Total cost for the project is \$235,000.00 consisting of a \$65,000.00 investment by the Town and a grant from the Massachusetts Seaport Council in the amount of \$170,000.00. Our Department of Public Works is certainly to be commended for being the leading force in the fulfillment of this complex and beneficial project.

Once the pier restoration project is complete, yet another critical harbor-front infrastructure upgrade remains. The boat launch ramp on the west side of the pier is in deplorable condition. It is very old and, due to fundamental design deficiencies, it is worn out and beyond repair. Recent attempts to repair the present structure have been futile and can best be described as throwing good money after bad. The Harbor Advisory Committee hopes to facilitate a melding of interested parties in an effort to replace the existing structure with one suitably designed and constructed so as to provide trouble-free service for decades to come.

Another major initiative which the Harbor Advisory Committee hopes to undertake in the coming year relates to the algae presence on Kings and Blaney Beaches. As compared to past years, algae is present in much greater mass and one cannot help but be aware of the disagreeable stench and the unsightliness which the algae visits upon the community. Algae renders two of our beaches virtually useless and since Swampscott beaches contribute so substantially to the character and desirability of the town, The Harbor Advisory Committee feels strongly that the time for action to remove the algae has long since arrived.

Members of the Harbor Advisory Committee are appointed each year by the Board of Selectmen for their keen interest and special qualifications in matters related to the waterfront. The committee nevertheless earnestly solicits input from all concerned individuals, for we by no means possess all of the answers related to waterfront issues. It does however remain an honor for all members of the Harbor Advisory Committee to be of service to the community. We therefore thank the Selectmen and citizens of Swampscott for that opportunity.

Respectfully submitted,

William F. Hennessey  
Chairman

## HARBORMASTER'S DEPARTMENT

Lawrence P. Bithell, Harbormaster

Assistant Harbormasters

Roger Bruley  
Roger Carroll

John Cawley  
William Hennessey

The 1999 boating season was nearly a copy of the 1998 season. But for a brush with Hurricane Floyd in mid-September, the 1999 boating season was just about as nice as it could be. Actually, by the time Floyd arrived in Swampscott, it had diminished to a tropical depression bringing winds in the fifty knot range along with heavy seas. Most boaters did heed weather forecaster's warnings removing their vessels from the harbor altogether or they at least took measures to make vessels more secure at their moorings. Some did not take precautions and two vessels did part their moorings and wash ashore. The Harbormaster's Department, when conditions subsided, was able to provide assistance and both boats were re-floated sustaining little damage.

Keen observers may have noticed "NO WAKE" and "DESIGNATED SWIM AREA" markers in the harbor and along Preston Beach. Deployment of these markers has proven to be quite beneficial, particularly the Designated Swim Area markers in terms of deterring vessels, particularly jet-ski type craft, from encroaching upon beaches crowded with bathers. In fact, these markers proved so effective as to cause us to place such markers along Whales, Eismans, and Blaney Beaches in the coming year.

Pleasure boating, perhaps as a corollary to the currently thriving economy, continues to grow as a recreational pursuit. All who sought mooring space in Swampscott were accommodated and, on the water side, there is mooring space to permit additional growth. The problems continue to lie shore-side where accommodations, particularly the decrepit launch ramp and extremely limited parking are both inadequate in terms of present needs much less increased activity in the area. Remedies will require innovative approaches and cooperation from many sectors within the town; otherwise, growth in terms of accommodating more boaters may have to be curtailed.

To this department's great delight, the Town Pier Restoration Project is underway. Features recommended by the Harbormaster's Department calculated to make the facility more serviceable to the community have been incorporated into the restoration plan. We highly recommend that the next capital improvement project in the area be the launch ramp. The current ramp is in deplorable condition and is simply inadequate for its intended purpose.

The town boat, entering its sixteenth year of service, continues to serve the community extremely well and it should do so for many years to come. The boat was completely re-wired after fourteen years with the original wiring. The salt water and air had taken their toll upon the original wiring, as might be expected, and we must keep uppermost in mind that the boat is an *emergency vehicle* and must be called upon to operate reliably at all times.

As in previous years, your Harbormaster and Assistant Harbormasters are active in the North Shore Harbormasters Association. This organization is comprised of Harbormaster Departments from Winthrop to Salisbury and all coastal communities in between. Again this year, we participated in essential training programs calculated to bolster our competence and readiness to better serve the boaters of Swampscott. Of special significance this year, your harbormaster fulfilled training requirements and successfully passed comprehensive State conducted testing resulting in his being designated a Commonwealth of Massachusetts Certified Harbormaster. The three-hundred hour course curriculum was undertaken through the North Shore Harbormasters Association. The Harbormaster and Assistant Harbormasters also renewed CPR qualification through the N.S.H.A. Those having internet access may wish to contact the North Shore Harbormasters Association WEB SITE at **Error! Bookmark not**

**defined.** where Swampscott has a page at that site. Again this year, because of this department's very active participation in the N.S.H.A., a Swampscott student is eligible to compete for a \$500.00 college scholarship sponsored by the association.

The mission of the Swampscott Harbormaster's Department remains one totally oriented to the community. We strive to accomplish our mission in a user friendly and cost effective manner while enforcing federal, state, and local regulations within our jurisdiction. Managing the mooring permit system and maintaining department equipment are also very important and time consuming aspects of our responsibilities.

In accomplishing our mission, cooperation of many individuals, organizations, boards, and committees is essential. We thus extend our appreciation to Town Meeting, the Finance Committee, to the Board of Selectmen, the Department of Public Works, the Police and Fire Departments, to the Swampscott Yacht Club for use of their launch service among other considerations, and to the Town Clerk and staff for their considerable assistance, especially with the mooring permit system. While welcoming new Assistant Harbormaster, Roger Carroll, we also extend our sincere appreciation to Susan Kifney who resigned this year after six years of devoted service as Assistant Harbormaster. To all of the Assistant Harbormasters who devote so much time and effort on a volunteer basis, we can not accomplish our mission without you. Finally, to the boaters of Swampscott whom we serve, thank you for your cooperation, for it is you who ultimately make boating such a wholesome and pleasurable pastime.

Respectfully submitted,

Lawrence P. Bithell  
Harbormaster



## BOARD OF HEALTH

Nelson Kessler, Chairman  
Wendy Lyons, L.C.S.W.  
Ellen Vinard  
Board of Health Members

The Board elected Nelson Kessler to serve as chairperson.

In January, 2000 Wendy Lyons resigned as a member of the Board of Health. Ms. Lyons felt she could not contribute to the Board as she much as she felt she should due to a new position, and many more responsibilities. The Board will miss Ms. Lyons input and years of experience. The Board wishes Ms. Lyons well in her new position.

During 1999, Joan Myers, RN resigned her position as Public Health Nurse. The Board would like to thank Joan Myers, R.N. for her many years of service to the Town.

The Board is pleased to announce the hiring of June Blake, RN, to the position of Public Health Nurse. The Public Health Nurse serves as an important part of the Health Department.

James Marotta, Director of Public Health continues to enforce the mandates of the State Sanitary Code. This includes the semi-annual inspection of all establishments selling food, the annual inspection of all public and semi-public swimming pools and the annual inspection of all day camps. In addition, all vacant rental units are inspected before an occupancy permit is issued.

The Health Director continues to monitor and test the beach water during the summer months. During 1999, Phillips Beach was also added to the beaches tested.

In 1999, the State Sanitary Codes for public and semi-public swimming pools were changed. The Board took action on this by conducting a public hearing to address the need for a certified lifeguard to be on duty when the pools are open. The Board voted to require a certified lifeguard to be on duty when any public or semi-public pool is open. The Board based this decision on the desire to ensure the safety and well being of any individual using the pool.

The trash fee was reduced by \$15.00 to an annual cost of \$115.00 per residential unit.

The recycling contract was awarded to J.R.M. Hauling and Recycling, for a three-year period. The first year of this contract was \$68,500.00, a savings of \$41,500.00 to the Town. The previous contract cost the Town \$110,000.00 per year.

Mr. Marotta attends monthly Department Head's meetings scheduled for all Town Departments. Mr. Marotta recommended to this group that when an establishment was to affect major renovations or remodeling, that all relevant departments meet with the parties involved. This will insure that each Department will be able to assist and provide guidance so that all necessary codes, by-laws, etc. are adhered to. This process was accepted and used during the remodeling of the Super Stop & Shop and during the remodeling of the former Star Market, now Johnny's FOODMASTER.

The Public Health Nurse administers blood pressure screenings to residents and employees of the Town, administers blood lead tests, Hepatitis B vaccines and conducts the annual Flu Clinics. This is in addition to the mandatory reporting to the State of communicable diseases.

The Board of Health conducted four flu clinics this year. Two were held at Saint John's Church Hall, one at the Bertram House and one at the Senior Center. The vaccines were administered by the Public Health Nurse and several nurses who volunteered their time. We would like to thank all the nurses and clerical volunteers who gave so generously of their time to make all the flu clinics so successful. Without their dedication we would be unable to provide this service to the Town residents. There were close to one thousand flu vaccines given this year. In addition thirty pneumococcal vaccines were administered.

We would like to thank Father Sheehy at St. John's Church, Jim Murphy from the Bertram House and Martha Marcou at the Senior Center for the donation of their facilities.

The Board of Health completed all requested childhood lead test screenings. These tests are conducted at the Board of Health office and at Town Day Care Centers that are licensed by



the Board of Health. Numerous Tuberculin tests were given to members of the Community. The Public Health Nurse conducted blood pressure screenings once a month at the Senior Center.

In addition, the Public Health Nurse followed up on all thirty two communicable diseases reported to the State. This included eight cases of Campylobacter, two cases of Hepatitis B, eight cases of Hepatitis C, one case of Cyclospora, two cases of E.coli gastroenteritis, six cases of Salmonella, two cases of Giardiasis, two cases of Lyme Disease, and one case of Tuberculosis.

This year there were one hundred and eighty six deaths. The leading cause of death was cardiac disease with cancer being the second major cause of death.

This year there were one hundred and eighty three births. The Town welcomed ninety three females and ninety males.

There were twenty two animal to human bites reported in the Town, and there were thirty two animal to animal bites reported.

The Board acknowledges the dedication and professionalism of the Director of Public Health, James Marotta, the Public Health Nurse, June Blake, RN and Diane Erickson, Clerk to the Board.

In closing, the Board of Health would like to thank all Town Departments, Boards, Committees and the Residents of the Town who support and assist us as Board of Health Members.

Respectfully submitted,

Nelson Kessler, Chairman  
Wendy Lyons, L.C.S.W.  
Ellen Vinard  
Board of Health Members

## INSPECTIONAL SERVICES DEPARTMENT

Kevin G. Goggin, Inspector of Buildings  
Kathleen Magee, Local Inspector  
Peter McCarriston, Plumbing & Gas Inspector  
Michael Waldman, Assistant Plumbing and Gas Inspector  
Helen Collins, Administrative Assistant

In 1999, the Inspectional Services Department underwent a number of changes. The former Building Inspector, Louis Gallo, retired in June after years of dedicated service to the Town of Swampscott. The Town then approved the appointment of a full time Inspector of Buildings, Kevin Goggin. The full time presence of a building Inspector has led to an increase in building permit and inspectional activity. In addition, a joint effort has been made to coordinate permitting and inspections between various Town departments.

The major goal for the year 2000 shall be the installation of a computer system in the Inspectional Services Department. The computer system shall streamline the process of permitting as well as enhance the systematic tracking of all inspectional activity.

### Permit Activity

#### A) Building Permits:

Estimated Building Construction	\$ 7,512,864.00
Fees Collected	\$ 101,130.00
Single Family Homes	15
Commercial Renovations	36
Residential renovations & additions	312
Modular classroom	1
Town Pier renovation	<u>1</u>
	365

#### B) Plumbing and Gas Permits:

Fees Collected	\$ 17,919.00
Plumbing Permits	330
Gas Permits	242

**Total fees collected for the department in 1999: \$ 119,049.00**

Respectfully submitted,

Kevin G. Goggin  
Inspector of Buildings

## SWAMPSCOTT PUBLIC LIBRARY

The annual report provides a time for the library to define its role in the community and to predict what its role will be in the future. As library director, I have tried to get a feeling of the needs of the community and to address those needs within the library. The library is an educational, informational, recreational and cultural center for the town and we tried to provide programs and activities to service all of these areas.

While the major renovation and addition project has been completed, and we have set out to put finishing touches on those areas that are yet incomplete. We have purchased some furniture with money from the Friends of the Library and from individual donors. Through the generosity of the Friends of the Library we hope to complete those areas of the library that the renovation project did not touch.

The library had received two grants from the Massachusetts Board of Library Commissioners for \$6,000 each. One grant was given to the library to establish a homework center for the children in grades 4-8. We were able to purchase a new computer, a printer and many valuable CDROM products and texts to aid our children with homework assignments. The other grant helped the library establish a "Raising Readers" Center in which we house books, puzzles, toys, videos and other materials for parents, caregivers and the children themselves, ages 6 months to 5 years. This greatly enhanced our children's room and answered a need in our community.

The library also received a grant from the Swampscott Arts Council for a summer program in the Children's Room. Tony Toledo entertained over 75 children and their parents through the generosity of this grant.

In conjunction with the Swampscott and Nahant school departments, the library houses the "Sandals" program. This program offers pre-GED and GED classes for students from these communities as well as other needy students. The grant, which funds this program, comes from the Massachusetts Department of Education. This program has proven to benefit both the library and the school department.

The library was named this year as a match in the GE-Match program. Any current General Electric employee or retiree or spouses who donate more than \$15.00 to the Swampscott library will have their donation matched dollar for dollar by General Electric.

The Friends of the Swampscott Public Library continue to be very supportive of library activities. They purchase rental books for those patrons who don't wish to be placed on a waiting list for a best seller. They have purchased numerous museum passes for our patrons' use (Children's Museum, Science Museum, Isabella Gardner Museum, John F. Kennedy Library, The Peabody/Essex Museum, and the Museum of Fine Arts.) The Friends also support summer children's programming, pay for the printing and postage of our newsletter, and help to defray the costs of refreshments for our programs. The library could never offer as many services and programs without the help of the Friends.

The NOBLE (North of Boston Library Exchange) to which Swampscott Public Library belongs received a grant to upgrade its network system. The new system which is web based will improve library service. It will eventually enable patrons to have a more personal access to the web. Because of the network grant, the library had to convert from a terminal-based system to a PC based one. The Capital Improvements Committee at the 1999 town meeting supported our request for a computer upgrade. We now have more than 20 computers in the library. Many of these are available for patrons to check their e-mail, do internet searching, check library catalogs or just type a word processing document.

The library staff has put great emphasis on programming at the library. We have added quite a few adult programs. We now offer two book clubs, a Swampscott history discussion group, a decorative arts series, computer training classes, a coffee break series which offers a variety of programs, and a program called "Practically Speaking" which allows our new Russian immigrants to practice their English speaking skills.

The Children's Room has continued with their high quality programming throughout the year. Beth Coughlin and Izzi Abrams offer a Mother/ Daughter book group, a Pop and Tot story

time, regular story time programs, holiday programs, and a huge number of summer programs. Cynthia Zeman, a part-time member of the staff, facilitates a "Cookies and Milk Club" for working parents to bring their children age 6 months to three years to the library to share in bedtime reading.

The library has maintained the same staff throughout the year and made two changes. Susan Zbinden Connor, former reference librarian, is now Assistant Director. A new reference librarian, Vicky Pratt has been hired. Because of the additional staff person, the library has opened an additional evening.

The library is a successfully functioning facility with an abundance of valuable material for the townspeople to use. With the addition of our new reference librarian, the library now has five MLS (Masters in Library Science) degree holders on the staff. We have six more people on staff with a Bachelor's degree or better. The library is now open 48 hours per week, which includes three mornings for our senior citizens and mothers with young children and three evenings for our working patrons. We have circulated over 110,000 items during the year and we have had over 56,000 people in attendance throughout the year. Over 3,200 people have attended our programs and we have more than 1,700 hours of volunteer help.

In conclusion, we feel that this has been a very successful year at the library. We had set goals for ourselves this year, and we met most of them. We will be immersed in operating our new computer system and hopefully we will be able to instruct our patrons so that they will be enriched by all of its capabilities. . We will be constructing a planning document during the next year to project the needs of the town for the next three years. We want to insure that the library is moving in the right direction. This document will involve community participation as well as the Trustees and staff. I would be remiss not to thank the Trustees, the staff and the volunteers of the library for their dedication and determination to insure that the town of Swampscott has an outstanding library.

#### BOARD OF LIBRARY TRUSTEES

Kelly Gilbert Raskauskas, Chairman  
Paul Wermuth, Vice Chair  
Carl Reardon, Secretary.

#### LIBRARY STAFF

Alyce Deveau, Director  
Susan Conner, Assistant Director

Vicky Pratt, Reference Librarian  
Elizabeth Coughlin, Children's Librarian  
Marcia Harrison, Cataloguer  
Barbara Wermuth, Tech Aide  
Joanne Janakas, Library Aide  
Maralyn Keay, Library Aide  
Cynthia Zeman, Library Aide

Maureen McCarthy, Head of Circulation  
Izraela Abrams, Children's Librarian  
Ann Nechtem, Library Assistant  
Dorothy Forman, Secretary  
Ann Chapman, Library Aide  
Yelena Kuzmina, Library Aide  
Phyllis Raimo, Library Aide

#### VOLUNTEERS

Gray Lynch

Ruth Rollin  
Adele Taymore  
Judy Parks  
Cynthia Lang  
Rose Fishman

Shirley Gould  
Gardner Gould  
Connie Kiley  
Connie Cawley  
Erica Katz



## MBTA ADVISORY BOARD

Swampscott Representative  
Joseph J. Balsama

The MBTA Advisory Board is made up of representatives from the 78 communities that are serviced by the MBTA. During 1999, the office was moved from 120 Boylston Street to 177 Tremont Street, Boston, MA 02111. The chairman for 1999 was Mayor Robert J. Haas, Jr. of Revere. The Executive Director is Paul Regan. The Executive Committee, which is essentially made up of some of the MBTA Board members is chaired by Mayor Peter Torigian of Peabody. During 1999 meetings of the MBTA Advisory Board were held on February 9, April 8, May 19, June 14, and November 17. All meetings except for the May 19<sup>th</sup> meeting took place on the second level of the State Transportation Building at 10 Park Plaza in Boston. Because no meeting space was available at the State Transportation Building, the May 19<sup>th</sup> meeting was held at the McCormack Building at One Ashburton Place.

The MBTA services the Town of Swampscott directly through buses and commuter rail and indirectly by the Blue Line, where commuters drive to Revere and park and board the Blue Line trains for Boston at Wonderland Station. (See the 1998 Annual Report for a historical approach to these services.) The latest schedules, which change about twice a year, are available at Fiory's Variety Store, at the Town Clerk's Office, the Swampscott Public Library, and several other places around town. You can buy Commuter Rail tickets at Fiory's.

When riding the Blue Line you will notice that the switch from the 3<sup>rd</sup> rail to overhead wires or vice-versa no longer occurs at Airport Station; it now occurs at Maverick Station, as it did when the Blue Line was extended in 1952. Also, on the blue Line, the MBTA is in the process of lengthening the station platforms to accommodate six-car trains (as in the case of the Red and Orange lines). During the latter part of 1999, workers could be seen widening the platform at Aquarium Station.

The MBTA has upgraded and expanded its paratransit service, THE RIDE. THE RIDE is the MBTA's paratransit service which transports persons with disabilities. All RIDE service (with the exceptions of transfers) is provided from the threshold of the main entrance of the rider's point of origin to the threshold of the main entrance of the rider's destination. Swampscott residents, who are interested in this service, should contact the Greater Lynn Senior Services, Inc. (GLSS), 103 Summit Drive, Unit 2A, Peabody, MA 01960. Telephone: (888)319-7433 or (888)319-7433TTY (for customers who are hearing impaired and use a TTY to communicate.) Most one-way fares are between one dollar and two dollars per person. The vehicle operates between 6:00 A.M. and 1:00 A.M. the next day, with the last pick-up at 1:00 A.M.

Most of this year's businesses conducted at the Advisory Board meetings dealt with the major changes that will affect both the MBTA and the MBTA Advisory Board. A summary of these is as follows:

The recently passed FY2000 State Budget rewrote the basic structure of the MBTA and of the MBTA Advisory Board. Although the changes were passed by the legislature in the Fall, the changes to the MBTA do not go into effect until July 1, 2000. One of the big changes will be *Forward Funding*, which means that the MBTA will budget prospectively (like everyone else) and the outstanding arrears of the MBTA will not be paid and/or financed in the state budget. The MBTA will have three sources of funds; namely, fare and other revenues; assessments on member cities and towns and a designated stream of income from one cent on the sales tax (\$645 million at a minimum in FY2001). The MBTA will go into the bond market with revenue bonds instead of bonds backed by the full faith and credit of the Commonwealth.

Assessments will decline from \$144 million to \$136 million by FY2006, but the size of the MBTA district will grow from 78 to 175 communities. There will be three Categories of Communities: Inner 14, Outer 51, other served Communities. The weighted population is the key to assessments and voting strength on the Advisory Board. For example, (Boston's weight is 18; Cambridge and Brookline 12; the remainder of the inner 14 communities is 9; the other served is 1. A Community's weighted population as a percentage of the total population of the

district determines the assessed share of the total assessment.) Communities paying a RTA (Regional Transit assessment) can deduct the total RTA payment from their MBTA assessment and that deducted amount is reassessed to the Inner 14 and the Outer 51 communities.

Between January 1, 2000 and July 1, 2000 when the law is due to be implemented, the Advisory Board will meet under the current (pre-forward funding) rules to review and approve the next year's MBTA budget and any transfer requests. Subcommittees will also meet to rewrite the Advisory Board's By-laws to facilitate the expanded membership. After July 1, 2000, the Advisory Board will be so large that the Executive Committee of the Advisory Board will handle some of the work that is currently conducted by the full board. Actions and decisions of the Executive Committee will be reported and, if appropriate, ratified by the full Board. It is likely that the full Board will meet only a few times a year and that the Executive Committee will meet much more often.

## METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency that serves 101 communities in the metropolitan Boston area. It was created by an act of the state legislature in 1963 and has been serving its communities in a variety of ways since that time. The Council is composed of one representative from each of the 101 communities appointed by the CEOs of each of these cities and towns. In addition there are 21 gubernatorial appointees and 14 agency (such as the DEM, Mass Port and MBTA) appointees on the Council. The 25 member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

In order to serve its communities better, MAPC has organized eight subregions. These groups are composed of representatives from the member communities and a MAPC staff planner. The subregions meet on a regular basis to discuss and work on issues of local concern. Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester-by-the-Sea, Marblehead, Middleton, Peabody, Rockport, Salem, Swampscott, Topsfield and Wenham are in the North Shore Task Force. The Task Force had two major projects this year, the preparation of the brochure *Outdoors North Shore & Beyond* and sponsoring a Harvard Graduate School of Design report entitled *Grow Smart North Shore*. Both were significant efforts. The brochure was so successful that the Task Force is investigating funding sources for updating and printing the brochure for the year 2000. The *Grow Smart North Shore* report and the follow-up is a major component of its work program for the year 2000.

On the region wide scale MAPC is involved with so many programs and issues that it is not possible to mention them all. However, the following list should give some idea of the breadth of activities, responsibilities and challenges the agency has met over the past year.

### **Buildout Analysis Projects**

MAPC is continuing its work with local communities on Buildout Analysis. Last year MAPC developed a GIS methodology for these community buildouts. This work came to the attention of EOEa who saw it as a good tool to help communities focus on their local growth potential. Subsequently, EOEa decided to fund buildouts for all Massachusetts communities. They have contracted with MAPC and other agencies to do the work. Everyone is using the MAPC methodology. MAPC expects to complete 47 buildouts this fiscal year. The work on the remaining communities will be done the following year.

The purpose of a buildout study is to create an approximate "vision" in quantitative terms, of the potential future growth permitted and encouraged by a community's bylaws. Using maps, a buildout analysis can describe the level, type, and location of such potential future growth. The result is only an estimate of a possible future for the communities, but it helps residents and public officials to develop an understanding of the implications of current zoning regulations. If the level or type of potential future development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to the regulations.

### **Regional Service Initiative**

MAPC has worked with local officials to establish three consortia in the North Shore, the North Suburban, and the South Shore areas. The groups have applied for state funding, but at this point the project is supported totally by local funds. The North Shore and North Suburban are sharing the services of a regional coordinator who has an office in Salem State College. The South Shore has a part time coordinator who works out of the Hingham Town Hall. Initially, regional coordinators will concentrate on joint purchasing of supplies and services. These joint purchases are expected to show immediate and significant savings. Municipal managers have expressed interest in regional human resources services, including training. Gradually many other municipal services will become likely candidates for regional delivery approaches.

### **Southeastern Massachusetts Vision 2020**

MAPC is continuing its work with the Old Colony Planning Council and the Southeastern Regional Planning and Economic Development District on the initiative to address uncontrolled sprawl



and improve management of the rapid changes occurring in this region of the Commonwealth. The project recognizes that important choices lie ahead for the communities of southeastern Massachusetts and that a clear vision for the future will lead to more effective decision-making.

The group has prepared a report: *Vision 2020: An Agenda for the Future*. This report deals with the facts, trends and issues confronting the region, ending with a strategy for action. The report was finished this spring. The committee is now making the contents of the report known throughout the region by the way of a slide show.

### **Comprehensive Economic Development Strategy**

MAPC is responsible for producing a Comprehensive Economic Development Strategy (CEDS) for the Boston region, in order to meet the requirements of the federal Economic Development Administration (EDA).

MAPC communities have this opportunity to identify an economic development vision, and an action plan and implementation steps which include local and regional, priority projects. The completed CEDS will be the blueprint for future economic development projects and funding from a wide variety of public, nonprofit and private sources. The strategy will also address economic development-related issues such as transportation and housing projects and the environmental impacts of development.

### **I-495 Initiative**

Through the I-495 Initiative, MAPC continues to work cooperatively with the Massachusetts Technology Collaborative, legislators, and companies and communities near the fast-growing I-495 Corridor. The Project is funded in part by the U.S. Department of Economic Development. The goal is to develop innovative solutions to the challenges of growth, business competitiveness, local fiscal stability, and resource protection. This year, the Initiative hosted its second major regional conference, achieved \$250,000 in federal funding for a regional transportation study and ridesharing incentives, began a web-based clearinghouse and virtual technical assistance center, assisted in the formation of a six-community Assabet River Consortium, and facilitated public-private dialogue about alternative technologies, reverse commuting, and more predictable permitting.

### **Welfare to Work**

MAPC is the grant recipient of a US Department of Labor Welfare-to-Work Grant. MAPC brings an innovative and collaborative approach to assisting low-income job seekers overcome systemic transportation barriers. By linking employers, workforce development agencies, and transportation providers, the project has improved access to existing mass transit, identified major employment centers that lack access, and offered innovative support where public transportation is not feasible. MAPC has convened a unique collaboration that provides employment transportation for low-income communities.

### **Metropolitan Affairs Coalition**

MAPC is serving as the staff of the Metropolitan Affairs Coalition, (MAC). MAC grew out of the Challenge To Leadership, a twelve year effort initiated by Cardinal Law. Church leaders along with business, labor, academic, public sector, and other non-profit organizations help define a civic agenda for the city and the region. The MAC is designed to give a depth and an on-going presence to issues that have a metropolitan scope. The initial issue that the MAC is addressing is housing in the metropolitan region.



## **NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT**

Mrs. Mary Marrs, Swampscott Representative  
North Shore Regional Vocational School District Committee

Edmund W. Barry, Jr., Superintendent-Director  
North Shore Regional Vocational School District

North Shore Technical High School, operated by the North Shore Regional Vocational School District, is in its eighth year of operation in its Middleton facility. The District administrative offices are located adjacent to the high school. The gymnasium is also a separate building located behind the school. The facility also includes a transportation building.

Student enrollment as of October 1, 1999 was 423. There continues to be a strong interest in vocational education and in the small, homelike atmosphere offered by North Shore. The school, however, continues to experience space shortages in classrooms, shop areas, the library, the cafeteria, and an auditorium is needed.

### **School Expansion Feasibility Study and Schematic-Design Study**

The School Expansion Feasibility and Schematic Design Study was completed by Mount Vernon Group Architects and Planners, of Stoneham, MA in February 1999. The School Committee accepted the Study in February 1999. It was widely distributed among all the communities in the District. The School Committee adopted a warrant article for 32.8 million for the projected costs of this project. Individual cost to each community based on student enrollment on October 1, 1998 and a Level Debt Service 5.5% Bond Interest, 4% Short Term Interest and a 24-Year Average were included in each warrant article. (Table I)

The School Committee voted on March 25, 1999 to withdraw the warrant article based on District communities desire that North Shore Regional Vocational School District enter into a study of possible merge with Essex Agricultural and Technical High School and the readmittance of Peabody into the District.

This study passed by the State Legislature is just getting started in December 1999 – January 2000 under the auspices of the Massachusetts Department of Education.

### **New England Association of Schools & Colleges, Inc., High School Accreditation**

North Shore Technical High School is in the process of being accredited. The self-study component of this process is being done this school year (1999-2000). The visiting team from the New England Association of Schools and Colleges is scheduled to visit and evaluate the school and programs in October 2000.

### **Curriculum**

In response to MCAS scores, the administration of North Shore Technical High School dramatically altered the delivery of instruction in grade nine. All students now attend academic classes everyday. With this new schedule, students will not begin an alternating vocational/academic schedule until their sophomore year. This change allows for a more efficient delivery of instruction and greater continuity.

Additionally, a new ninth grade science class was developed. In keeping with the frameworks, all students will now receive three years of science at North Shore Technical High School.

In an attempt to improve the writing skills of all students, the academic and vocational teachers attended multiple workshops designed to facilitate writing across the curriculum. All teachers will now require writing as part of the classroom/shop curriculum. Students are required to respond in writing, to open ended questions culled from the MCAS test.

After a thorough survey of results of the 1998 MCAS test the mathematics department adjusted their curriculum through the addition of pre-algebra courses in both the ninth and tenth grade and the removal of applied mathematics in grade ten. Additionally, we continually adjust

the curriculum of the fundamental of mathematics and the geometry courses after monitoring the content of the MCAS test.

The exploratory program, which offers exposure to all vocational programs to all freshmen, is now part of the freshman student's daily schedule. Students participate in exploratory three periods out of eight periods daily.

### **MCAS Summer Program – 1999**

After identifying high-risk students through the use of standardized scores, we invited sixty (60) incoming freshmen to participate in the MCAS remedial summer program.

Instructionally, the academic and vocational teachers believe the program was successful and hope that the program will be offered and possibly expanded again next summer.

### **School Council**

The School Council, made up of faculty members, parents, business people and a student, met monthly with the principal. In addition to review of the budget, updating the handbook, the council advised the principal on the curriculum changes stated in this report.

### **General and Program Advisory Committees**

The General and Program Advisory committees met the evening of Thursday, October 21, 1999. The General Advisory Committee is comprised of the chairman of each Program Advisory Committee. The Program Advisory Committee, in each vocational area, is made up of representatives of local business and industry related to the vocational program area, organized labor, parents and students.

The main topics and focus of the Program Advisory Committees were, the purchase of new equipment in the vocational areas, technology needs in the various vocational areas, VICA, and industry needs.

The next meetings of the General and Program Advisory Committees are scheduled for Thursday May 4, 2000.

### **Carpentry/Masonry – Outside Projects**

The carpentry project is a 2200 square foot, three-bedroom house at 9 Ashland Place, Gloucester.

The masonry project is a 50' x 90' concrete block addition to the Middleton Department of Public Works building.

These projects accomplish several of North Shore Tech's goals, most notably, giving the students practical job experience, while providing a service to the community.

### **Machine Technology**

The Machine Technology shop has received three new machines and updated two existing machines. The new acquisitions include a Bridgeport EZ Trak 3-Axis C.N.C. (computer-numerical-control) milling machine and two EZ Path Romi C.N.C. lathes also manufactured by the Bridgeport Company. Two existing C.N.C. milling machines were retrofitted with new Anilam 1100 computer controls. In addition to this shop equipment the students have access to a C.A.M. (computer-aided-machining) drafting program that creates programs that control the new C.N.C. shop equipment.

This equipment is "state of the art" and will give Machine Technology students training that will prepare them for today's workplace.

### **Co-Operative Education Work Program**

The Co-operative Education Work Program allows qualified students to work at their trade prior to graduation.

## **Technology**

North Shore Regional Vocational School District continues to make improvements in the area of Technology. During the year approximately ten (10) classrooms/administrative areas were wired for connection to the local area network. About 90% of the classrooms are currently connected to the LAN with access to the Internet. Ninety-five to one hundred percent (95-100%) of our classrooms will be connected to the LAN with Internet access, by the end of the school year.

## **Special Education Department**

Throughout this past year, there have been a number of legal changes in special education at both the state and federal levels, resulting in newly required policies and procedures. The special education staff is being provided with ongoing training in order for them to learn to implement the new requirements. Some of the changes include a new Individualized Education Plan (IEP) to be implemented in September of 2000, a new IEP process, increased frequency for the reporting of student progress, and a greater focus on transition planning. With regard to MCAS, new changes focus on ensuring that students have access to the general curriculum, and that all students with disabilities participate in state and district-wide assessments.

The total enrollment in special education for this year is 179 students, which is approximately 43% of the students at North Shore Technical High School. The breakdown according to prototype is as follows:

72%	Classified as 502.2	Up to 25% of time in a separate program
17%	Classified as 502.3	Up to 25-60% of time in a separate program
11%	Classified as 502.4	Substantially separate program

## **Athletic Department**

All of the athletic field's onsite are now open and it has made life a little easier for all involved with fall and spring athletics.

The concession stand opened this fall and the boosters made good use of it during the football and soccer games. Work has also started on the press box and will be completed in the spring. Portable bleachers were purchased and erected on the football/soccer field. They have been broken down for the winter and spring seasons.

## **Transportation Department**

The Transportation Department provided transportation to approximately 400 students to and from school on a daily basis. Last year we increased the number of late buses and sports late buses from three to four. This has worked very well. Some of the student's ride home was reduced by up to a half an hour. The number of students using the sports buses continues to increase. This continues to put a high demand on the Transportation Department.

## **Adult Education**

Adult Evening Education at North Shore is a self-supporting program that offers more than 54 vocational-technical classes that enhance the professional and personal lives of the adult members of our community. The Program serves nearly one thousand adult students participating in a wide courses. Popular fields of study include, computers, health, construction, welding, culinary, automotive and business skills. A number of courses have state approval for professional and trade license preparation.

The Adult Education Programs continue to enjoy a reputation of providing quality vocational-technical education to a demanding client that faces an ever changing work place. As part of our on-going effort to provide competitive and progressive programming more than twenty-five (25) percent of the current year's course offerings are new or greatly modified.

Adult Education at North Shore provides a much-needed service and is embraced by the community as an outstanding educational opportunity.



## **PERSONNEL BOARD**

Gene Nigrelli, Chairman  
Peter McCarriston  
Gary P. Langdon  
David Van Dam

Dyan Katz, Secretary

During 1999, the Personnel Board held several meetings and public hearings on proposed changes to the Personnel Board By-Laws and Salary Plan. The Personnel Board reviewed benefits and salary scales of those positions covered by the Personnel Board By-Laws and Salary Plan and met with various department heads in that connection.

The Personnel Board would like to thank its past Chairman, Ann Whittemore, and Secretary, William Hennessey, for their long years of outstanding service to the community.

The Personnel Board would also like to thank the Secretary, Dyan Katz, for her invaluable assistance and input and the Administrative Assistant to the Board of Selectmen, Patricia George, for her assistance in setting up scheduled meetings.



## PLANNING BOARD REPORT

The Planning Board held fifteen (15) meetings during the year ending December 31, 1999 to review and to provide recommendations on various plans submitted to it under the Massachusetts Subdivision Control Law, and on site plans submitted to it in accordance with Swampscott Town By-laws. Discussions were held with Swampscott residents, developers, contractors, architects and engineers regarding these matters to provide guidance and to assure compliance with Town By-law regulations. Approval action was taken on thirteen (13) plans and site review applications after board members had made site inspections and discussed statutory and community considerations with the applicant and their representatives.

The board monitored existing and recently approved projects for compliance with stipulated conditions and Planning Board Rules and Regulations.

Board members participated in the meetings of the Zoning By-Law Study Committee which is drafting a recodification of the Swampscott Zoning By-Law for adoption by Town Meeting.

Public hearings were held on the following proposed amendments to the Swampscott Zoning By-Laws prior to Planning Board submittal of its recommendations to Town Meeting for action.

Detailed Definition of a "street"

Street plan approval by Planning Board prior to issuance of building permit for structures on lots having frontage on a street.

The board coordinated preparation of information necessary for the Town's acceptance of Nirvana Drive as a public way, and acceptance of all related easement as a gift from owners of abutting properties to the Town.

The following officers were re-elected in 1999 to serve the board; Eugene Barden as Chairman, John Phelan as Vice-Chairman and Veeder Nellis as Clerk.

The planning Board wishes to express its appreciation to other town boards and officials for their cooperation in helping to promote the town's interests.

Respectfully submitted,

Eugene Barden, Chairman  
Jeffrey Blonder  
Richard McIntosh  
Veeder Nellis  
John Phelan

## **POLICE DEPARTMENT**

### **Mission Statement**

The Swampscott Police Department is a community oriented police department. The department is committed to excellence in response to the needs of all our citizens, all who are challenged by physical, emotional, or health considerations, all who have chosen an alternative lifestyle, all religions, all ages' all races, all colors, all creeds, and all nationalities. Discrimination toward any person or group is not tolerated in any form by this department. All persons have value and dignity. While all are required equally to obey the law, all shall receive equal protection of the law.

With community service as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions and fostering a sense of security in the community and in its people.

We nurture public trust by holding ourselves to the highest standards of performance and ethics. To fulfill our mission, the Swampscott Police Department is dedicated to providing a quality work environment, and the development of its members through effective training and leadership.

We exist to serve all people with respect, fairness and compassion. We are committed to the prevention of crime and the protection of life and property, the preservation of peace, order and safety, the enforcement of the laws of the Town of Swampscott, the Commonwealth of Massachusetts, and the United States of America, and the safeguarding of constitutional guarantees.

We shall seek to fulfill our mission in the most effective and efficient manner, fully aware of our fiduciary responsibility as trustees of public funds.

John E Toomey  
Chief of Police

### **Community Policing Report**

The Swampscott Police Department adopted as a philosophy the principles of Community Policing. Community Policing redefines the police mission to focus on solving problems rather than simply responding to calls for service. It requires that in addition to responding to individual incidents, that we examine series of calls to determine if a problem exists. The Police Department has worked to develop a relationship with a variety of public agencies, community organizations and citizens to allow us to work together to develop strategies to solve many of the problems, which affect the safety and quality of life in Swampscott. The objective of Community Policing is to increase the ability of the citizens of Swampscott to control the opportunities for crime and disorder to occur in their community.

In 1999 the Swampscott Police Department received a grant of \$25,000 from the Massachusetts Executive Office of Public Safety to fund a variety of Community Policing programs. These programs, some previously established, and others new in 1999, were assisted or funded by this grant.

In 1999 we began assigning officers to Park and Walk patrols, which required officers to park, their patrol cars and patrol on foot in a particular beat area during their shift. A key component of Community Policing received necessitates that police officers be more accessible to the public. The relative inaccessibility of police officers in patrol cars creates a barrier between the police and the community. Patrol areas were assigned based on need as determined by repeated calls for service. We assigned an officer to act as liaisons to the Swampscott Housing Authority. This officer met regularly with the Director and maintained a relationship with the residents, providing opportunities to solve problems within housing properties. We assigned an officer to be a liaison the Elders of the community. This officer works with the Director of the Council on Aging to determine the needs of the Elders in Swampscott and acts as a contact

person with various public agencies for the purpose of referring persons in need in the community. The Elder Liaison is responsible for maintaining the Police Departments file of residents with Alzheimer disease and suffers from dementia. A photograph and biographical information is kept on file to assist the police in returning the person home quickly if they become disoriented and lost. Residents are registered with the national Alzheimer registry and the forty-dollar registration cost is paid with the grant. These specialized assignments have been made with the intention that in the future all officers will practice Community Policing and will be able to use these officers as a resource as they work to solve problems within their assigned sectors.

In 1999 officers were assigned to the high school at regular times. Officers were available to participate in classrooms, and could be consulted as a resource by both school personnel and students. This assignment was considered successful; therefore we sought and received a grant, which funded a full time school resource officer for the school. The grant of \$125,000 paid the officers salary for three years. Funds from the State Community Policing grant paid for other costs associated with this position. We purchased two Nextel phones so that in the event of an emergency, school officials through the schools existing communications network can instantly contact the School Resource Officer and Police. With the schools we participated in a series of public forums regarding issues, which involve the youth of Swampscott. We collaborated in the design and funding of the Youth Risk Behavior Study conducted with the students of the Swampscott Schools. Representatives of the Police Department attended monthly meetings of the Swampscott Health Advisory Council. This group is made up of representatives of the community including, school officials, student peer leaders, the Swampscott Council on aging, clergy and health educators. The purpose of this group is to address problems facing the community particularly issues pertaining to youth.

Six officers went to a three-day training for use of mountain bikes for police patrol. We continued to fund extra bike patrols on weekends and at special events, when these specialized means of patrol were appropriate. Weekend patrols were directed to monitor areas where access is limited with the focus on illicit use of drugs and alcohol by teens. Coupled with this increased enforcement we funded alternative events including a Coffee House performance series and after prom party. These were intended to provide alternatives for youth other than drinking and hanging around in public places

We continued to work with the Essex County District Attorneys Office overseeing the community service component of the Juvenile and Youthful Diversion Program. This program allows for counseling and community service to be mandated by the court as an alternative to criminal prosecution for certain offences for youth up to the age of twenty-one. The Youthful offender Program is uniquely available to Swampscott, primarily because we have agreed to manage the community service portion. Young people either arrested or charged with a first offence are referred to the program. Community service work has been done throughout the Town including at the Police Station, the Senior Center, the schools and the Park and Recreation Department. Community Service workers have cleaned public area which were littered with trash.

The Swampscott Police Department conducted several programs designed to allow Police Officers to interact positively with the children of the community. It is our desire that children view the Police Officers of Swampscott as people that they can rely on and trust if they need help. Toward that end, we continued to fund the D.A.R.E. Program. We held an open house at the police station where children were fingerprinted. Bike Patrol Officers provided bike safety programs to children in the parks, neighborhoods and schools. An officer went to the elementary schools and presented the Eddie Eagle gun safety program. This program instructs children on the dangers of mishandling firearms. An officer was certified to provide community railway safety instruction and addressed all elementary school children on the hazards of playing on railroad property. An officer was assigned as traffic safety officer with the responsibility of conducting school bus safety education with school children. The Police Department hosted a Bike Rodeo event. Bike Patrol Officers and professional stunt riders presented a bike safety program at this event. Officers on patrol rewarded kids wearing helmets while riding their bikes, with a coupon for a free ice cream cone. These were provided at no cost to the Department by Abigail's Ice cream shop.



The Police Department and the Massachusetts Auto Theft Task Force provided an auto-etching program. Participants car windows are etched with the vehicles identification number (V.I.N.) This acts as a deterrent to thieves and owners receive a 15% discount on their comprehensive insurance. One hundred and twenty cars were etched on this one-day event.

In the future the Swampscott police Department we hope to have all members of the Department practicing the principles of Community Policing, working with the public to solve the problems encountered within their assigned patrol beats.

### **D.A.R.E. Report**

D.A.R.E. (Drug Abuse Resistance Education) is a collaborative effort by DARE certified law enforcement officers, educators, students, parents and community to offer an educational program in the classroom to prevent or reduce drug abuse and violence among children and youth. The emphasis of DARE is to help students recognize and resist the many direct and subtle pressures that influence them to experiment with alcohol, tobacco, marijuana, inhalants, or other drugs or to engage in violence.

The DARE program offers preventive strategies to enhance those protective factors - especially bonding to the family, school and community - which appears to foster the development of resiliency in young people who may be at risk for substance abuse or other problem behaviors. Researchers have identified certain protective and social bonding factors in the family, school, and community, which may foster resiliency in young people, in other words, the capacity of young people for healthy, independent growth in spite of adverse conditions. These strategies focus on the development of social competence, communication skills, self-esteem, empathy, decision-making, conflict resolution, sense of purpose and independence, and positive alternative activities to drug abuse and other destructive behaviors.

The program content for DARE is organized into seventeen 45 to 60 minute lessons to be taught by a law enforcement officer with suggested extended activities to be integrated into other instruction by the classroom teacher. A specially trained officer is assigned to the school one day a week for one semester to conduct weekly lessons in grades 5 or 6. Student participation in the DARE program may be incorporated as an integral part of the school's curricular offering in health, science, social studies, language arts, or other subject(s) as appropriate.

The DARE program - offered in concert with other school-based prevention activities and intervention strategies for the identification, early intervention, and aftercare support of students at risk for substance abuse - may be viewed as a comprehensive substance abuse program that meets the goals of the federal Drug-Free Schools and Communities Act.

Through the use of grants the Swampscott DARE program has been able to build upon the curriculum. We have enhanced the educational components of the program with the addition of special programs. One such program was to work with the Swampscott High School students in SADD to produce a simulated drinking and driving accident. This simulation was extremely powerful. Other educational components were a play about domestic violence, and a Middle School dance with an educational component provided by the High School peer leaders.

We have also been able to provide the DARE students with many positive alternative activities. In concert with the North Shore Tobacco Control Initiative we participated in the regional Hot Shots basketball tournament, we sent several students to the DARE summer camp, we participated in the fifth grade field day, and the Friday night basketball league targeting grades 6,7, and 8.

We have also stepped up enforcement of underage alcohol and drug use. We have been using bike patrols to target outdoor areas where underage drinking as been known to occur. As a result our calls to these areas have significantly been reduced. We have also conducted two tobacco stings. This is the third consecutive year of compliance checks and the results have gone from a 33% failure rate to a 100% compliance rate.



## **Family Services Officer**

The family services officer continues to provide victims of domestic violence with information and services that is needed to break the cycle of violence. This officer provides the victims of domestic violence with one contact within the police station that is up to date on the laws and dynamics of domestic violence. Having this contact person provides the victims with the sense that the police department will do everything within its powers to help to keep them safe. It also allows the victim to maintain a sense of privacy by not having to repeat their story to several different officers.

The family services officer obtained a grant from the Federal Government to enhance the enforcement of domestic violence. This grant paid for the entire department to be trained in many different aspects of this crime. The classes consisted of information on the dynamics of domestic violence so that the officers would better understand why victims stay in abusive relationships and the incredibly important role that the police can have in helping these victims break away from their abusers. The class also updated each officer in the ever-changing laws surrounding domestic violence so that they would understand their responsibilities when responding to these calls. The grant also paid for a new camera system that enables us to capture the crucial evidence of bruises or damaged property.

## **School Resource Officer**

The School Resource Officer Program in the Town Of Swampscott is a three- year grant funded by the U.S. Department Of Justice. It is a cooperative effort between the Swampscott Police and School Department to put a police officer in a school setting. We hope to accomplish many goals by creating this union. The department hopes to foster a positive relationship with the school community and gives the opportunity for interaction between police and students. The officer's presence acts as a deterrent to crime and allows security and safety for the school's students, faculty, and visitors.

Although this program is in it's beginning stages, a stable foundation has been accomplished in thanks to the administration of the School Department, Chief John Toomey and the community. The School Resource Officer investigates any criminal activity that occurs in or around all school properties. Currently, the most active areas involve teen conflict resolution and aggressive/bullying behavior in students. Along with these duties the officer also provides classroom instruction on criminal law and other law enforcement topics. Also, a curfew check program for monitoring juvenile offenders has been initiated with the help of the Lynn Juvenile Probation Department.

The School Resource Officer has taken this opportunity to interact with all students. With the assistance of the department and numerous businesses, a bike rodeo for the younger members of the community was organized. Members of the Swampscott Bike Patrol Unit taught participants bike safety. The Middle School students are given the opportunity to experience the dangers of drinking and driving. Special goggle equipment enables students to have the vision of a person with an elevated blood alcohol level. Also, the police department is in the initial process of forming a relationship between high school students and local businesses. The business community will be asked to keep an open line of communication with the school and the Resource Officer in regards to jobs, which are available for students. This hopes to cut idle time when students are apt to get in trouble and promote higher self-esteem for positive attitudes.

In closing, this program has had a very busy year. The continued focus is to be sure all students are able to concentrate on schoolwork in the safest environment possible. The School Resource Officer will continue to build a solid rapport between the students, the police department and the school system.

## **Computers**

During 1999 the Police Department was able to upgrade some of the existing computer equipment. All personal computers were networked as well to allow word processing from all machines and the ability to print to a variety of printers.

Lt. Chadwell and Off. Dube attended a one-day training course at the Corrections Academy for the CJIS computer system.

Capt. Alex, Sgt. McCarriston, Off's. Matherson, Dube, and Kable attended monthly computer meetings at Pamet Systems throughout the year.

Capt. Alex, Lt. Chadwell, Off's. Matherson, Dube and Hennessey attended regional working group meetings in May and November about the CJIS computer system.

## **Medical Training**

The Swampscott Police Department recertified all 31 officers in the use of the Semi Automatic Defibrillator.

The Swampscott Police Department also recertified a total of 33 officers in Provider level CPR.

(31 Regular officers and 2 Specials)

Six officers of the Swampscott Police Department either maintained or renewed their Emergency Medical Technician training during the 1999.

## **Traffic**

This department continues to use the Radar Speed Board throughout the town in areas where this department has been receiving complaints of vehicles traveling at excessive rates of speed. The public response to the Radar Board has been positive with residents calling the station and requesting that the Board be located on their street.

Traffic continues to be a top priority of the department and recently officers John Behen and Michael Bowden have been assigned to work with Lt Wilson on all traffic matters.

## **Firearms Training**

Firearms Training has become increasingly more difficult to conduct, due to the lack of ranges in the area. Since the closing of the Camp Curtis Guild Firearms Training facility in 1998, over 65 local municipalities as well as dozens of State and Federal agencies have been displaced and a desperate attempt at locating a training facility began. Many departments have been forced to travel long distances to obtain a range facility to meet their needs. Traveling these long distances cuts into the amount training time due to time constraints of each Officer and budgetary considerations.

After a long and arduous search, permission was granted, in April of this year by members of the Cape Ann Sportsman's Club in Gloucester to use their private rifle range for the training purposes of this Department.

Firearms Training was conducted in Gloucester by the Department Instructor, Off. John Dube. He is certified under the guidelines set forth by the Massachusetts Criminal Justice Training Council, and the Federal Bureau of Investigation, in the use of Patrol rifle, Shotgun, Revolver, Semi-automatic pistol, handgun retention and patrol baton.

Lt. Richard Wilson and Sgt. Anthony M. Pizzi, participated in a patrol rifle course sponsored by the Massachusetts Law Enforcement Firearms Instructors and Armors Association.

All Officers of the Department participated in Firearms Training in April at the Cape Ann Sportsman's Club in Gloucester. The program consisted of the safe and proficient handling of their service weapons as well as a review of Department Policies and brief discussion regarding lead exposure during training. All Officers fired qualification courses with their .40 Caliber

service pistols under the minimum standards set forth by the Massachusetts Criminal Justice Training Council and the FBI. Additional courses were given to show competency in the areas of an Officers ability to fire his weapon while moving.

Off. Dube continues to serve on the Executive Board of the Massachusetts Law Enforcement Firearms Instructors and Armors Association and attends monthly meetings with the organization in keeping up with the most up to date training information available today.

As part of In-Service training in the upcoming year, Officers will participate in state of the art program involving a video simulator. Officers will use the simulator as a judgment tool in life threatening scenarios. This training will take place at the Massachusetts Criminal Justice Training Academy in Wakefield.

### **In-Service Training**

This year 1999-2000 the police department has implemented a schedule that will allow one half of the police department to attend In-Service training each year at the Reading Police Academy. The following Superior Officers and Patrolmen will participate this year: Lieutenants Brian Chadwell, Richard Wilson, and Jeanne Butler, Sergeants Peter Cassidy II, Thomas Stephens, and Gary Lord, Patrolmen John Dube, John Cassidy, Mark Steadman, Timothy Cassidy, Michael Bowden, William Waters, James Schultz, Thomas Wrenn, Thomas Hennessey, and Joseph Kable. All of these officers participated in programs of Legal Updates, Officer Safety, and Search and Seizure.

The following officers were re-certified as Breathalyzer operators on December 28, 1998. Sgt. Peter Cassidy, Sgt. Tom Stephens, Sgt. Gary Lord, Off. David Matherson, Off. Eugene Ruscitti, Off. John Dube, and off. Michael Bowden.

### **Department Statistics**

The police department responded to 13,333 calls in 1999. This was an increase of 1.5% over the 13,133 calls responded to in 1998. Some areas of increase were:

	1998	1999
B&E	34	38
Bomb Threats	188	250
Larceny	183	193
Assault	23	28

In 1999 the police department made 255 arrests. This was an increase of 1.6% over the 251 arrests made in 1998.

The 1999 calls for service complete list is as follows:

911 Hang-up	67	Lost Property	51
Accidental Alarm	46	Loud Music/Party	73
Att. B&E	3	Missing person	8
Accident under \$1000	158	Missing juvenile	15
Accident over \$1000	125	Disabled M/V	39
Accident/PI	50	MV Stop	1469
H/R MVA	29	Notification	89
Alarm	1219	Open door	120
Ambulance calls	625	P/C	9
Loose/Stray dogs	16	Park/Walk	100
Inj. dog or cat	12	Parking Comp.	172
Wildlife	24	Power Failure	17



Dog bite	5	Property Damage	6
Barking Dog	19	Recovered Prop.	34
Dead Animal	56	Recovered MV	12
Other Animal Complaint	15	Rape	1
Annoying Calls	76	Robbery	5
Assist the Fire Dept.	22	Stolen license plate	24
Assault	28	Stolen MV	21
Assist other PD	44	Speedboard	8
B&E	38	Service Call	275
B&E-MV	82	Shoplifting	50
Bomb Threats	19	Susp. MV	44
Building checks	5380	Sudden Death	6
Canceled Incident	24	Susp. Activity	439
Civil Matter	8	Test call	32
Complaint	463	Threats	16
Serving Court papers	101	Towed M/V	15
Disturbance	125	Tree Limb	27
Domestic	86	Trespassing	1
DPW Notification	82	Vandalism	139
Drug Offense	18	Violating 209a	8
Assist Elderly	20	Warrant Arrest	17
Fire Alarm	30	Wire Down	25
Found Property	23	Youth/Noise	74
Fireworks complaint	37	Youth/Dist.	53
False 911 call	107	Youth/Loitering	49
Field interview	2	Youth/Party	9
Fire	87	Youth/Vandalism	41
Hazardous condition	66	Youth/Rollerblade	4
Larceny	193	911 hangup	67
Lockout	11	Other	53

TOTALS 13,333

### Citations/Parking

In 1999 the police department issued 1,289 traffic citations broken down into the following:

Warnings-	610
Civil Infractions-	427
Complaints-	123
Arrests-	99
Voids-	23

The total fine value for the citations issued in 1999 was \$36,205.

The total number of parking tickets issued in 1999 is 2,656. This represents a total value of \$57,305.

### Personnel Changes

In April of 1999 Lt. Ronald Madigan and Acting Captain John Alex were promoted to the rank of Captain.



## BOARD OF PUBLIC WORKS

The Board awarded a Contract to install drains in the Phillips Park area to eliminate the historic flooding of homes. The work is expected to be completed in January. The streets affected will be repaved next year.

The Contract also included the replacement of water pipes in Middlesex Avenue, Glen Road, Kensington Lane and the cleaning and cement lining of the ten (10) inch pipe in Windsor Avenue.

The above project was designed and administered by the Board's staff at an estimated savings of \$110,000.00 in consulting fees.

The Board also awarded a contract for the reconstruction of the Town Pier. The work includes sixty-eight (68) new piles, new railings, new bracing and is scheduled to be completed by May. The Board's staff is providing clerk of works and contract administration services at an estimated savings of \$50,000.00. The project is being paid for with a 75% DEM grant and 25% Town funds.

The following streets were repaved during the fiscal year: Thomas Road, Shaw Road, Andrew Road, Hardy Road, Farragut Road, Ellis Road, Boulder Way, Beaumont Avenue, Sampson Avenue, Beverly Road, Grant Road, Bellevue Road, Clark Road, Pleasant Street. The following streets will be repaved during 2000: Atlantic Avenue, Highland Street, Rockland Street, Summit View Drive, Plymouth Avenue, Franklin Avenue, Burpee Road, King Street, Buena Vista Street, Banks Road, Banks Court and Banks Circle.

The roof at the Fish House was replaced as was the flat roof on the Town Administration building.

A new emergency generator was installed at the Humphrey Street sewage pumping station replacing the original installed in 1974.

The Board is continuing with the sump pump elimination program. The mapping has been almost completed. A survey of all residents will be conducted by mail later this year to attempt to identify all of the pumps in Town connected to the sanitary sewer system. Drainage improvements must be made to accommodate the reconnection of the pumps from the sewer system to the drainage system. The Board has received numerous requests from residents to eliminate flooding problems. The Board's staff will evaluate those existing flooding problems and include their correction in a Town-wide drainage program.

The Board, at the request of residents of the Foster Dam area, is doing an engineering study of the need and most efficient means of increasing water pressure in this high area of Town. This area has and continues to be growing. The project is evaluating the maximum possible population allowed by the Town's Zoning By-law.

Town fences were repaired or replaced at Phillips Park and Greenwood Avenue and a new backstop installed at the Phillips Park baseball field.

A leak survey was performed on the Town's water system. Eight leaks were found and repaired.

For the eighth year the Department was a recipient of a "Tree City USA" award.

Fifty-five (55) new trees were planted.

A sprinkler system was installed at Linscott Park for improved lawn maintenance.

The Board continued with a three-year contract for cutting the grass in our parks. The Board estimates that the Town will save \$30,000.00 per year in maintenance costs and \$75,000.00 in capital equipment costs.

A service request system, instituted in 1990, provides for more efficient control of the Department's resources and for improved accountability. For 1999, the following requests were received and completed.

Forestry – 476 requests completed. All of the major work and pruning has been completed. The Board continues to bid the major work as part of its shift to privatization at a savings in excess of \$20,000.00.

Water – 932 requests completed. Typical requests include stopped meters, dirty water requiring flushing, hydrant repairs, valve repairs, leaks, low pressure, quality testing, sampling and service renewals.

Highway – 465 requests completed. Examples are street sweeping, railings and gates, horses for holiday parties, painting, litter control, pier and beach maintenance, Fish House maintenance, sidewalk repairs, curbing repairs and brush cutting.

Motor Pool – 220 requests for major work. Minor work on items such as lawn mowers and chain saws are not included in the request program, but comprise a major workload.

Sewer and Drainage – 327 requests completed. Includes manhole and catch basin repairs, collapsed pipe repairs, plugged drains, brook cleaning and sewer backups. When not on emergency calls, the Sewer Division flushes, vacuums and cleans sewers, drains and catch basins on a preventative maintenance program.

Signs – 178 requests completed. Includes traffic control, streets, warning and safety signs.

Parks – 168 requests completed. Maintained all of the Town's parks, play grounds, malls, ball fields and two (2) miles of beaches.

Patching – 228 requests completed.

Cemetery Division – Maintained the Town's cemetery including 108 interments, grass cutting, installed 36 foundations, sold 22 lots, shrub and tree trimming. Along with our regular maintenance program, 4,000 flowers in 300 separate beds were planted. One thousand flags were posted for Memorial Day.

Engineering – The Engineering Division continued development of the comprehensive evaluation of sidewalks and streets in the Town.

The following major items were addressed and are either completed or ongoing.

1. Flushed, tested and winterized all 500 of the Town's hydrants.
2. Continued with the Department's sidewalk repair program, including 133 locations.
3. Collected an estimated 900 tons of leaves. The majority was vacuumed at curbside. In the spring and fall, the Town (Board of Health) also contracted for bagged pick-up curbside.

The office staff continues to prepare water and sewer billing information, payrolls, purchases, abatements, communications, and provide customer service.

Respectfully submitted,

Kevin G. Gookin, Chairman  
Robert E. DiLisio, Member  
Gino A. Cresta, Jr., Member

Alan F. Taubert, P.E., P.L.S.  
Superintendent of Public Works  
Town Engineer

## RECREATION COMMISSION

Andrew Holmes, Chairman

Paul Gorman                      Daniel Munnelly

John Hughes, Jr.              Philip Pelletier

Leslie Kiely                    Edward Snyder

William J. Bush, Coordinator

The policy of the Recreation Commission is to provide worthwhile leisure time activities for all age groups in the community. We continue to improve the programs sponsored directly by the Commission which include: parking areas, beaches and lifeguards, adult and youth tennis, teen fitness and conditioning, street hockey, soccer, playground activities, youth and teen sailing, track and field, youth and adult basketball, a lacrosse program, and a fieldhouse recreation center.

The Recreation Commission provides both beach and railroad parking stickers for a fee.

Participation in our programs continues to increase, and we continue to minimize costs. The collected fees turned in to the Town General Fund for 1999 totaled \$35,240.

We also refinished, grassed and leveled the Philips Park and Jackson Park large baseball fields and resurfaced three basketball courts in town and plan to refurbish the six tennis courts in Jackson Park.

The Commission wishes to thank the Board of Public Works, The Department of Public Works and their staff for the maintenance of equipment in our facilities. The Commission also wishes to thank the School Administration for use of their facilities. We also extend our thanks to the volunteer personnel needed to conduct our programs.

## CONTRIBUTORY RETIREMENT BOARD

Thomas H. Driscoll, Jr., Chairman  
David Castellarin, Ex-Officio  
John F. Behen Jr. Elected  
Robert E. Donelan, Elected  
John T. Kiely, Jr. Appointed

Ann M. Ferris  
Administrator

Instituted in 1937, the Swampscott Retirement System is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of the Massachusetts General Laws and by the Public Employee Retirement Administration Commission. Membership in the plan is mandatory immediately upon commencement of employment for all permanent employees. The plan is a contributory defined plan covering all Town employees deemed eligible by the Retirement Board, with the exception of school teachers whose pensions are administered by Massachusetts Teachers' Retirement Board.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. Benefit payments are based upon a member's age, length of creditable service, salary and group classification. Members become vested after ten years of service. Normal retirement for most employees occurs at age 65. For certain hazardous duty and public safety positions, normal retirement is at age 55. A retirement allowance consists of two parts. The annuity portion which represents a members accumulated total deductions and a portion of the interest they generate and a pension portion. The difference between the total retirement benefit and the annuity is the pension. The average retirement benefit is 80-85% pension 15-20% annuity.

Active members contribute either 5,7,8 or 9% of their gross regular compensation to the Retirement System. This is determined by the date upon which the employee enters the service of the town. Any member hired after January 1, 1979 contributes an additional 2% on wages over \$ 30,000.00.

As mandated by law, the Swampscott Retirement System will engage the service of an actuarial firm as well as PERAC to conduct a study based on data as of 12/31/1999. As of the last study, the Swampscott Retirement System has built reserves which will absorb 46.8% of the pension liability of the Town. This liability as compared to the assets of the Swampscott Retirement System as of 01/01/1998 are as follows:

Pension liability as determined by the Actuarial Study - \$ 36,193,389

Market Value of Fund Assets – (based on 1996) \$ 16,938,035

Fund Ratio - 46.8%

The Retirement Board in 1998 approved a new funding schedule, which includes the cost of living increases for retired employees. This was made possible by the 1998 town meeting vote approving COLA legislation. This new funding schedule is designed to fully fund the Retirement System and to reduce the unfunded actuarial liability of the system to zero at the year 2029.

The Swampscott Contributory Retirement System's goal is to remain current on all changes in MGL Ch. 32, which will affect the Town of Swampscott, and to hold informative seminars on retirement benefits and changes which concern current members and retirees.

The Swampscott Retirement Board invests its Growth and Value portfolio with Freedom Capital Management Corporation. State Street Global Advisors maintains the International portfolio and Montgomery Securities Inc. manages our bond portfolio. The Swampscott



Retirement System in 1998 had an investment return of 23.85%. The market value of the funds assets as of December 31, 1999 is \$25,770,535.

Investment Results:

Market Values:

1994	\$12 million
1995	\$14 million
1996	\$16 million
1997	\$19 million
1998	\$22 million
1999	\$26 million

Audits are completed annually by an independent audit firm and every three years by the audit division of PERAC.

The Retirement System is administered by a five member Board, consisting of an Ex-Officio Member, two Elected Members and two Appointed Members. The Ex-Officio Member is the Town Accountant. The Elected Members are elected by the members in or retired from the System. The Board of Selectmen selects one Appointed Member. The other four members appoint the fifth member. The Board has regularly scheduled meetings on every third Wednesday of the Month.

Fiscal Year 2000 looks to be an exciting and productive year for the Swampscott Retirement System.

## **SWAMPSCOTT PUBLIC SCHOOLS SCHOOL COMMITTEE**

Michael Burke, Chairman  
Kevin Breen, Vice-chairman  
Peter R. Beatrice III  
Richard Feinberg  
Gerald Luke

Regular meetings, second and fourth Thursday of each month.  
Public is welcome.

Dr. Brian C. Coughlin, Superintendent of Schools	596-8800
Deborah Dixson, Director of Pupil Personnel Services	596-8805
Kevin Oliver, Asst. Supt for Business & Personnel	596-8802

The office of the Superintendent of Schools, located at 207 Forest Avenue, is open every weekday from 8:00 a.m. to 4:00 p.m.

### **SCHOOL PRINCIPALS**

Peter B. Sack	High School	596-8830
Ronald Landman, Ed.D.	Middle School	596-8820
Carolyn Murphy	Clarke School	596-8812
Lois Longin	Hadley School	596-8847
Kevin Cushman	Machon School	596-8835
Carla Guarnieri	Stanley School	596-8837

### **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

To the members of the Swampscott School Committee and the citizens of Swampscott: I take great pleasure and genuine pride in presenting the Annual Report to the Town of Swampscott.

I am proud to serve the Town of Swampscott and its most precious resource - the children. It is the mission of the Swampscott Public Schools to promote excellence by providing a viable and comprehensive instructional program pre-kindergarten through grade twelve leading to the attainment of knowledge, competencies, and skills which, upon completion, will enable each student to function as a maximally competent citizen, worker and self-fulfilling individual.

### **PERSONNEL**

Listed below are the personnel changes that have taken place during the year 1999. To those who have either resigned or retired, we would like to extend our sincere appreciation for their outstanding years of dedicated service to the children of Swampscott and to wish them much success in their future endeavors.

#### **CENTRAL OFFICE:**

No Changes

#### **SYSTEM WIDE:**

##### **New Appointments:**

Barbara Cross  
Michelle DiSanto  
Margaret Fisher  
Roberta Jaquith  
Phyllis Gotlib  
Bruce Rosenbloom

##### **Resignations:**

Rosemary White

#### **PUPIL PERSONNEL SERVICES:**

##### **New Appointments:**

Tracy Berg  
Nicole Grazado  
Rosalie Hobbs  
Colette Kelly  
Ashley Pope  
Michele Schultz  
Canice Thynne

Karen Carone  
Janice Hannify  
Margarete Hogan  
Elaine Lawless  
Mary Ronan  
Banafsheh Salamat  
Debra Vitt

Alanna Costello  
Andrea Hennas  
Roberta Jaquith  
Heidi Legere  
Jonathan Sack  
Marcie Thomas

**Resignations:**

Jane Barbaro  
Gayle Greenbaum  
Tammy Plotka  
Kelly Stenham

Judith Davids  
Jean Murphy  
Erika Rosa

Ellen Erlich  
Erin O'Brien  
Leah Rowe

**Transfers:**

Kate Arment

**Leave of Absence:**

Ellen Kent

Anita Pappas

Ann Haskell

**HIGH SCHOOL:**

**New Appointments:**

Lindsey Coppens  
Eva Holm-Andersen  
Jamie Mock  
Ruth Rubin  
Laurette Vitteritti

Brian Crescenzo  
Margaret Iorio  
Betsy Moment  
John Solazzo  
Courtney Watts

Lisa Green  
Mary Malcolm  
Michael Muchmore  
Andrea Valiante

**Resignations:**

Marie Cinti  
Carol Regan  
Michelle Yanofsky

Irene Duda  
Lesley Scott-Morton

Jenny Olson  
Michelle White

**Leaves of Absence:**

Patricia Hooley

**Retirements:**

Ann McGuiggin

James Torgler

**Transfers:**

Erica Rosa - from Stanley

**MIDDLE SCHOOL**

**New Appointments:**

Matthew Benware  
Elaine Costello  
Andrea Hennas  
Kathleen Laurino  
Jonathan Sack  
Deborah Vitt

Jennifer Bowler  
Nicole Grazado  
Rosalie Hobbs  
Karen Masiello  
Banafsheh Salamat  
Colleen Wood-Bell

Judith Corbishley  
Jan Hannify  
Stephen Lane  
Brenda Potter  
Karen Tango

**Resignations:**

Jodi DiCicco  
Brian Gill  
Kelly Stenham

Michelle DiSanto  
Kristin Iary  
Yvonne Tourigny

Rebecca Forgit  
Penny Munro

**Retirements:**

None

**Leaves of Absence:**

Julie Halloran

Ann Haskell

Maura Rocco

**Transfers:**

Brenda Potter to Stanley

Thomas Thompson

**CLARKE SCHOOL**

**New Appointments:**

Rebecca Bucklin  
Phyllis Gotlib  
Heidi Legere  
Shannon Smith

Patricia Definis  
Roberta Jaquith  
Laurie O'Brien  
Bruce Rosenbloom

Timothy Dewing  
Mary McGovern  
Laura Pawlyk  
Marcia Thomas

Resignations:

Tammy Plotka                      Tracy Sofronos

Retirements:

Carl Goodwin, senior custodian

Leaves of Absence:

None

Transfers:

John Delaney from high school

**HADLEY SCHOOL**

New Appointments:

Jamie Alex	Tracy Berg	Adina Buba
Jane Cassidy	Kathleen Dumas	Cathy Kalpin
Colette Kelly	Elaine Lawless	Geoffrey Lawton
Ashley Pope	Marcia Tringale	Wendy Vigliotta
Chris Ward		

Leaves of Absence:

Ellen Kent

Resignations:

Melissa Merrill                      Chris Ward

Retirements:

Barbara Balsama                      Ted Sperounis

Transfers:

Kelly Stephens from Machon

**MACHON SCHOOL**

New Appointments:

Linda Atkins	Bridgett Barr	Justine Caron
Linda Chronis	Barbara Dodge	Linda Giles
Margarete Hogan		

Leaves of Absence:

None

Resignations:

Michelle Zampell

Retirements:

None

Transfers:

Kelly Stephens to Hadley

**STANLEY SCHOOL**

New Appointments:

Elizabeth Benson	Michelle Conroy	Patricia Doucette
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Retirements:

Robert Hanson, senior custodian  
Emily Sperounis

Resignations:

Carolyn Hebner

Transfers:

Brenda Potter from Middle School  
Thomas Thompson, custodian, from Middle School

Leaves of Absence:

Donna Keilty

**INSTRUCTION**

Some of the highlights for 1999 in each school are as follows:

**HIGH SCHOOL**

**MAJOR CHANGES**

· SEVEN NEW COURSES

The Art of Film and Literature II



Journalism  
Women's Issues in American History  
Participatory Government  
Advanced Placement Biology  
Career Development  
Intermediate Painting and Drawing

#### SCHOOL RESOURCE OFFICER APPOINTED

Swampscott Police Officer, Ted Delano, a Swampscott High School graduate, was appointed to be the School Resource Officer. Officer Delano, who is housed at Swampscott High School, will be available to provide assistance to the administration, faculty, staff, students and parents of the SHS community. Officer Delano has assumed responsibility for activity on school grounds and the immediate neighborhood before and after school, and is also available to meet with faculty, students and staff during the school day to address matters of safety which may arise. We enthusiastically welcome officer Ted Delano to the Swampscott High School family and look forward to the valuable services that will emanate from this unique police/school partnership.

#### BUILDING IMPROVEMENTS

The Maintenance and custodial crew have been busy attending to a variety of improvements in and around the high school including but not limited to the following:

- The band room underwent a major face lift with the replacement of all broken and worn ceiling tiles, a complete painting of the room and the installation of five new doors to improve access to and security of this important area of our school.
- New hot water boilers and tanks have been installed and a new sewer line has been connected to the kitchen.
- Two hundred sixty lighting fixtures have been replaced
- Numerous classrooms and offices have been painted
- Air conditioning has been brought into the computer lab
- New telephones are being installed in each classroom so that teachers will be able to communicate room-to-room, room-to-office and most significantly, room-to-the-outside world.
- One hundred thirty-two computers have been received through a gift from Fidelity Insurance and are being distributed to classrooms throughout the building.
- White boards have replaced the typical "black" chalkboard in math classrooms
- Old hot water tanks have been replaced
- Boys' and girls' rooms have undergone a major face lift with installation of new fixtures, stalls and the lowering of ceilings.

#### VIRTUAL HIGH SCHOOL

Swampscott High School is one of sixty high schools in the Commonwealth of Massachusetts to be participating in the Virtual High School project which will provide the opportunity for Swampscott High School students beginning in the 2000-2001 school year to take additional courses on-line as part of their Swampscott High School schedule and program of studies. During this current year, Swampscott High School Health Education Instructor, Buck Harris, will undergo an intensive twenty-six week training period and the following year, he will offer his newly designed course "Lifetime Health and Fitness" to students throughout the country. In exchange, as many as twenty Swampscott High School students will have the opportunity to participate in twenty other courses being offered via the Internet, courses that are not presently available to Swampscott High School students. We are extremely excited about our participation in the Virtual High School project, and eagerly anticipate the range of new and exciting courses that will be made available to our students.

#### SCHOOL COUNCIL INITIATIVES

Among items that the Swampscott High School Council is considering including in the 1999-2000 School Improvement Plan are items addressing the following concerns:

- School atmosphere
- Alternative High School
- Interdisciplinary Education and time for teachers to meet and plan accordingly.
- Technological Advances - Primarily computers and internet access
- Teacher mentoring programming
- Service learning
- Community service opportunities

- School-to-Work programs
- Broadening the school day
- Changes in scheduling configuration
- Safety issues
- The MCAS testing program and its importance to students graduating in the year 2003 and thereafter.

## MIDDLE SCHOOL

### SCHOOL COUNCIL GOALS

The school improvement goals addressed improving MCAS scores, providing after-school homework clubs, and continuing progress of the PTA

### KEY POINTS OF SCHOOL COUNCIL PLAN

The strategy to implement the school council's goals included several strategies depending on the goal. For example, improving the MCAS scores results in several teacher-workshops to analyze MCAS data to identify weaknesses in the curricula. A response to the homework clubs was that teams or individuals provided opportunities for students to do homework after school. In addition, the PTA continues to emphasize the importance of increasing parental participation by inviting speakers to annual meetings and offering more opportunities, e.g., students' activities for parents to participate.

### CURRICULUM AND STAFF DEVELOPMENT PROGRAMS

In response to the MCAS frameworks, all the curricula and instructional strategies were reviewed. After this review, the decision to improve scores was to emphasize specific skills. As a response, every teacher used graphic organizers, i.e., templates to reinforce the organization and sequencing skills essential to effective writing. In addition, teachers used learning activities and assessments that emphasized the "cause and effect," rather than conceptual knowledge.

### STUDENT PROGRAMS AND ACTIVITIES

The middle school students have the opportunity to participate in athletics, mathematics team, spelling bee, theater productions, chorus, band, school council, yearbook, and peer leader program. Middle school teachers also volunteer to participate in the mock trial programs, science club for women, quiz bowl, ski trip (Saturday) and adopt-a-grandparent in connection with a home for senior citizens.

### PTA ACTIVITIES

The PTA supported the Shakespeare workshops for all seventh grade students. In addition, the organization subsidized a story teller for the sixth grade students and an activity for teachers.

### ACKNOWLEDGMENT FOR TEACHERS AND PARENTS

Last year the attendance for the more than six hundred students in the Swampscott Middle School was approximately ninety-six per cent with only seven suspensions. This has been acknowledged as an outstanding accomplishment in terms of school climate.

## CLARKE SCHOOL

### GOALS FOR SCHOOL COUNCIL

- The School Council will devise a needs assessment to receive valuable input from parents, staff and children to help write our next school improvement plan for the school year 2000-20001.
- The School Council will tabulate the results of the school climate surveys using technology. Results in the form of graphs and charts will be used to help write our next school improvement plan for the school year 2000-20001.
- The School Council will continue to implement better communication with the school community through the following: monthly updates in the newsletter and the reading of monthly minutes at PTA meetings.

### KEY POINTS IN SCHOOL IMPROVEMENT PLAN

The 1999-12000 School Improvement Plan focused on the following five goals:

- The Clarke School staff will continue to teach students to write well organized, fully developed compositions with comprehensive supporting details and a clear focus to help meet the state standards.
- The Clarke School staff will continue to teach students to use problem solving, communicating, reasoning and connecting to explore, develop, investigate, and know: number sense: patterns, relations and functions; geometry and measurements; and statistics and probability to meet the demands of MCAS testing.
- The Clarke School will use technology as an essential teaching tool across the curriculum.



The Clarke School building and grounds will continue to be repaired to reflect pride in our school.

The children at Clarke School will continue to exhibit age appropriate social and conflict resolution skills that demonstrate an increased understanding and respect for diversity.

#### MAJOR SCHOOL PROGRAMS AND ACTIVITIES

The Port Clarke Reception was held on January 28, 1999 to officially name our new portable classrooms. Carolyn Murphy, principal, shared background information that led to the use of portable classrooms at Clarke School. The children gave speeches about their experiences so far at Port Clarke. Kevin Marie, a fifth grader, designed our Port Clarke flag. At the end of the ceremony, we had the official "Hanging of the Flag" and enjoyed refreshments.

The Advisor/Advisee Program met four times addressing social-emotional needs and the family. The emphasis this year continued to be on conflict resolution skills. We targeted specific behaviors including bullying, anger management and teasing.

Our third grade students continue to coordinate and implement our weekly recycling program.

Our second graders presented "Stone Soup" (3/99). It was a wonderful collaborative effort among our many specialists (art, music, special education personnel), classroom teachers, students, parents, and support staff.

Lev Matusевич, a fourth grader, represented Clarke School at the Annual Lynn Daily Item's Spelling Bee at Lynn City Hall (Spring, 1999).

Clarke School students participated in Project READ. Again, well over 70% of our students completed the program. In addition, students participated in the annual Book SWAP. Children chose one "new" book for each book they donated.

Fifth graders participated in the DARE Program under the direction of Officer Cassidy. A graduation ceremony was held in 5/99.

The fifth grade went on a whale watch, visited the U.S.S. Constitution and Saugus ironworks as part of their end of the year program (5/99 and 6/99). They also took a tour of the Town Hall hosted by the League of Women Voters.

Clarke School fifth graders again participated in a Student/Staff Exchange Day (5/99). The fifth graders sign up to take over for a staff member under the staff member's direction from 9:00 a.m.-10:00 a.m. The students must plan an activity and have it approved by the staff member. Staff members include everyone from the principal to teachers to support staff. It's a great opportunity to switch roles and foster responsibility. In addition, it's a lot of fun!

The fifth graders presented an outstanding "Moving On" program for their parents and the fourth graders (6/99). They also produced the first digital yearbook under the direction of Pamela Angelakis, their language arts teacher, and Sarah Zam, librarian/media specialist.

Our kindergartners presented a delightful show, "The Kinder Garden" (6/99) where they dressed as beautiful flowers and sang wonderful songs.

Clarke School fifth graders held a science fair in 6/99. Grades 3-5 participated. Students shared their projects with other students, parents, and staff.

"The Pied Piper" was performed by our fourth grades (6/99). The performance offered exceptional artistic flair and musical inspiration.

Our third graders performed in the production of "The Kapok Tree" (6/99). This exciting production was an extension of our school wide, month long study focusing on the rain forest. Highlights included piano accompaniment by several Clarke School students, outstanding costumes, face painting and hand made puppets by the children under the direction of one of our visiting artists, Jorge Drosten.

First graders performed the play, "The First Grade Salutes the Flag" in celebration of Flag Day on June 14, 1999.

Clarke School participated in the Read-A-Thon for Technology during the summer of 1999. This program encourages summer reading from our Summer Reading List as well as helping to raise funds to purchase computer equipment for our school. We will be able to get at least \$1500 in equipment due to the good student participation.

The Clarke School Extended Day/After School and Early Morning Programs continue to grow. Ellen Morse continued to direct the After School programs at Clarke and Machon. We are extremely proud of the high quality programs we offer. Children have the opportunity to experience a great deal of activities that are fun, educational and interactive.

The 11<sup>th</sup> Annual Thanksgiving Feast for the entire school was sponsored by Mrs. Nelson, Mrs.

Wynne, parents, PTA and the third grade on Monday, November 22. It was again a magnificent success and represented Clarke School's family spirit! In addition to the feast, the school community had a food and clothing drive to benefit My Brother's Table in Lynn and "The Inn Between" in Peabody. Many donations were received and delivered to the needy. This event helps children to reflect about what they are thankful for and the importance of helping others.

The Fifth Grade Leaders' Club participated in the Toys for Local Children drive in conjunction with our high school (12/99). They collected money and toys, helped shop for toys and deliver them. They also helped wrap toys.

Our kindergarten classes and third, fourth and fifth grade classes have collaborated to form "Learning Buddies" for math and reading. Grades one and three also do this.

### PTA ACTIVITIES

Amelia Earhart (Historical Perspectives for Children) visited the Clarke School in 1/99 as part of our Cultural Arts Program sponsored by the PTA. This compelling program was extremely well received by the Clarke School students.

Kids on the Block, (1/99) was presented by the North Shore Association of Retarded Citizens in collaboration with seventh graders from the Marblehead Community Charter School. This was a series of puppet shows depicting children with disabilities.

Ken Carrier (1/99) presented "What Can You Learn from a Skull?" to Grade 2 classes and "Arthroscopy" to Grade 5 classrooms as part of our hands-on science program.

In honor of Black History Month (2/99), as well as to commemorate Martin Luther King, Jr. a storyteller, Sumner McClain, visited us.

Clarke School goes "From the Rio Grande to Cape Horn (3/99) was an interdisciplinary unit sponsored by the Cultural Arts Committee of the PTA. It was an extraordinary month of programs involving all grades culminating with a festival night. We had programs such as: visiting artists performing and teaching "Percussion Rhythms," "Village Architecture," and "Rainforest Stories." This event was videotaped by Tom Reid and his high school crew and was shown on cable TV.

The PTA sponsored "Math Boosters - Give It a Shot!" (3/99 - 4/99) for grades 3-5. This consisted of three 7 week remedial math courses to help develop skills and strategies necessary for helping children meet the expectations of the Massachusetts Curriculum Frameworks and the rigors of the MCAS testing program.

The PTA sponsored a parent and student soccer game (4/99) at Abbott Park. Many families attended.

The third grade participated in Ken Carrier's "Owl Pellets" workshop. Second graders were involved in "What can you Tell about a Skull?" These are funds hands-on engaging programs (4/99)

The fourth grade took a field trip (5/99) to the SPNEA (Society for the Preservation of New England Antiquities). Our art teacher, Anne Bowen, accompanied the group. Upon their return, students in Mrs. Bowen's art classes went to Swampscott's Town Hall to draw the historical architecture of this building.

The PTA again sponsored the Cow Plop Fair (/6/99) and raised a great deal of money (approximately \$10,000).

The Clarke School PTA took part in the annual Fourth of July parade. Our float was a terrific display of patriotism. A great time was had by all!

The PTA continues to run after school classes/activities (soccer, cooking, cheering, holiday crafts, knitting, sewing and basketball).

"Jim Vetter: Talk It Out! Conflict Resolution" was funded by the PTA (9/99). This event was comprised of high energy performances and classroom workshops and tied in quite well with our advisor/advisee program which focuses on conflict resolution skills.

PTA had an Oktoberfest/Family Night (10/99) which featured a costume party, fun and games. It was very well received. Many new parents and children were in attendance.

Our PTA Cultural Arts sponsored our annual school-wide study. This year's study focused on "Immigration and the Russian Culture." The Underground Railway did a terrific presentation, "The Promised Land," which included folk songs and folk tales telling the story of immigration to America. Clarke School families also told their own immigration stories by building an immigration time line in our main hallway. We also had several visiting artists. These included:



a Klezmer band; Betty Lehrman, storyteller; a puppet show and "The Enchanted Doll: A Russian Cinderella." In addition, a Russian Games Festival was held in our all purpose room. Some of our Russian parents visited our classrooms with workshops on the Russian language. We also had art and cooking lessons. The culminating activity was an Open House at night celebrating and showcasing the children's projects.

As part of our Open House (11/99), the PTA sponsors the Scholastic Book Fair.

Clarke School became partners in the "Adopt a Salmon Family" (11/99) project. This project is organized and carried out through a collaboration of the Swampscott public Schools and five school PTA collaborative. We are excited about participating in this hands-on science program.

The PTA continues to sponsor "Boxtops for Education" as a fund raiser.

The Clarke School PTA will sponsor the annual Holiday Fair (12/99). The Clarke School community will donate "used gifts." The PTA organizes all the gifts and sets up the fair in our all purpose room. Children are given play money and are given the opportunity to shop for their friends and relatives for the holiday. Gift wrapping is also done. The fair culminates with raffle drawings and a Holiday Sing-a-Long! The staff is treated to a special lunch.

#### CURRICULUM AND STAFF DEVELOPMENT PROGRAMS

Clarke School staff members continued to participate in many study groups: (Kindergarten Study Group, Social Studies Curriculum Frameworks, Health and Physical education Curriculum, and Language Arts Curriculum).

Several staff members participated in the Summer Mentoring Institute run by the Massachusetts Dept. of Education. In addition, all classroom teachers participated in ongoing math training to implement our new math program. Many staff members also attended one/two day conferences including the annual Kindergarten Conference at Lesley College and the MassCue Conference.

Beginning in September, 1999 all classroom teachers and specialists have been taking workshops in one of the following: MCAS scoring of long compositions, technology, and development of alternative assessments. These workshops are being conducted during nine early release days. Teachers will attend all three series by the end of the school year. Two Clarke School teachers (Pam Angelakis, grade five teacher and Sarah Zam, librarian/media specialist) are teaching the technology component.

Two Clarke staff members (Pam Angelakis and Sarah Zam) have been technology instructors for our Professional Development Program taught after school during the winter and spring 1999 sessions.

Three staff members represented Clarke School for the PALMS Program and Parent Involvement Project (Katie Wynne - gr 3, Sami Lawler - k, and Amy Jalbert, Sped teacher.

Two staff members (Sami Lawler - k and Ann McFarlane, gr 1) sponsored high school students for internships for their child Development course. These high school students worked in the classrooms under the teachers' direction.

Our speech and language therapist, Mary Sartwell, attended the Landmark Outreach Program fall Seminars and participated in the workshops on "Central Processing Difficulties."

Deborah Gallant (gr 2) attended the workshop "Translating Brain Research for Educational Practice" at the Northeast Consortium of Education.

Carolyn Murphy (principal), Pam Angelakis (gr 5) and Sarah Zam (library/media specialist) attended a workshop, "Intermediate Powerpoint" at New Horizons in Burlington.

Ann McFarlane and Kathie Canavan, our first grade teachers, participated in the "Partners in Literacy Seminar" sponsored by Lesley College's Reading Recovery Program.

Carolyn Murphy (principal) and Karen Dennis (gr 4) attended the Harvard Graduate School workshops "Responding to MCAS: Innovations in Language, Learning and Assessment."

Thomas Nelson (gr 5) attended "DOE Scoring of MCAS" taught by Geri McManus (gr 4) at the Stanley School and offered through Swampscott's Professional Development Program.

#### HADLEY SCHOOL

##### GOALS OF SCHOOL COUNCIL

To provide a range of perspectives on challenges facing the schools as well as advise and collaborate with the principal in developing and implementing the school's improvement plan.

##### SCHOOL IMPROVEMENT PLAN

Hadley is committed to reducing class size

A variety of teaching techniques and learning styles will be addressed and provided

- The physical and emotional safety of the Hadley community is inherent in the daily life of the school
- The appearance, maintenance and repair of the Hadley school will reflect an atmosphere that is conducive to excellence in learning
- Continued encouragement of parental volunteerism and establishment of business partnerships are integral to the success of our children.

#### **CURRICULUM AND STAFF DEVELOPMENT PROGRAMS**

- Through in-service workshops all teachers will attend staff development in technology, MCAS scoring, and alternative assessment
- School-wide training on P.C.'s for new lab
- Mentoring
- Individual conferences and workshops that teachers attend on subjects of personal interest

#### **STUDENT PROGRAMS AND ACTIVITIES**

Student Council, Chorus, D.A.R.E., Re-cycling, Reading Buddies, K-Door Greeters, Peer Mediation, Grade-level Community Service, Halloween Parade, After School classes, numerous field trips, Primary Grade Thanksgiving Feast, Grade Level Holiday Performance, School Store, Science Fair, Spelling Bee, Geography Bee, Battle of the Books, 100<sup>th</sup> Day Celebration, Black History Month, Field Day, Spring Clean-up, Jump Rope for Heart

#### **P.T.A. ACTIVITIES**

Kindergarten Picnic, Halloween Event, Book Fair, Holiday Fair, Family Roller Skating, Spring Clean-Up, Wrapping Paper Drive. P.T.A. Dinner, Yearbook, Comedy Night, Parent Place, After School Program, Walk-A-Thon, Teacher Wish List, A+ America, Adopt-A-Salmon, Pennies for the Playground, Hadley Gardens, Volunteer Program, Hadley Store, Vander Els Memorial Fund

#### **ENRICHMENT**

Bay Colony Educators, Native American Perspectives, Martha Dana, Puppeteer, Historical Perspectives, Young Audiences Presents, "Lincoln's Final Hope."

### **MACHON SCHOOL**

#### **CURRICULUM AND PROGRAM HIGHLIGHTS**

This year the reading curriculum continues to serve as the major curricular focus at Machon. During the first two weeks of school all children in grades two through five are tested using the Accelerated Reader S.T.A.R. test. Children in the first grade are assessed informally using the Maury Clay site word list, letter identification, sound symbol relationships, color words, and number words. Each primary teacher then met with our reading specialist to review results in order to meet individual reading skill needs. Additionally, each teacher is provided with a prescriptive report on each child in their class for instructional purposes. Students are then grouped according to their instructional needs.

Both the Title One and reading specialist met with the principal to set priorities for providing ancillary services. Children are prioritized on a reading fluency/comprehension basis. Schedules were built and services began. Classroom teachers provide specific skills within the classroom and then children receive additional support services in specific areas such as Wilson, linguistics, comprehension, etc. Teachers are now sharing more in terms of their pedagogical philosophies, teaching strategies and materials. Staff are looking at the K-3 continuum more holistically and are ordering materials that will serve that continuum. This effort has promoted a school-wide initiative towards improved reading scores and practical everyday usage. Additionally, specific reading services begin in the classroom with teacher directed group lessons specifically tailored to meet individual skill acquisition. Some support staff services have been reviewed and re-coordinated to better meet the needs of those children who display reading skills acquisition challenges. In all these cases, actual hours of services to these children have increased, while both the amount of time out of the classroom and interventions with different support staff have decreased. The staff will continue to look at materials that will enhance decoding, encoding, and comprehension skills as well as enhance a continuity of the instructional continuum beyond the primary grades.

Writing is also a priority for the Machon School. Machon School staff members created a school-wide writing rubric that was adopted by all elementary schools, system wide, to address writing across the curriculum. The rubrics establish a grade level continuum for the writing process. Our rubric mirrors the state rubric associated with the MCAS testing instrument. Classes utilize our split platform lab of



Macintosh and PC computers twice a week to facilitate the writing process using ClarisWorks, (the system-wide writing software). Students in grades 3-5 are not only able to practice the keyboarding skills learned in the third grade, they are able to focus on creative writing without getting caught up on the painful drudgery of rewrites. Indeed, students now embrace writing due to computer facilitation of the process. Spelling checks and thesaurus companions make improving one's writing not only challenging but also fun in a meaningful way that makes sense in today's world. In addition to employing AppleWorks, children now use multimedia software for authentic assessments of their skill acquisition.

### 1999-2000 THEME: PRACTICE RANDOM ACTS OF KINDNESS AND CHARACTER

#### SCHOOL COUNCIL GOALS:

This year the School Council will continue setting priorities in academic areas. We will continue to focus on both reading and writing for the foreseeable future. The council also thinks it's important to focus on accomplishments of both the Machon students and alumni. To that end, an 'Honors' bulletin board for Machon students and alumni was created.

An important goal for the Machon parents, teachers, and the Machon School Council is trying to cope with the space issues at Machon School. Not only has the school lost use of its library, art room and Apple computer labs, but community and after-school activities have also been severely curtailed. Our 'Code of Conduct' continues to be the vehicle employed when discussing behavioral choices.

#### KEY POINTS OF SCHOOL IMPROVEMENT PLAN:

The Machon School Improvement Plan, written from January to January, will focus on three primary curricular goals:

##### Curricular:

- Reading instruction - review and adapt current reading instruction to better meet the needs of Machon students.
- The writing process - employ the school-wide rubric continuum for grades kindergarten through five created last year.
- Provide additional opportunities for student writing in the Machon School split platform computer laboratory.
- Expand the selection of books in the Machon Library.

##### General:

- Improve/enhance community involvement at Machon. Much progress has occurred in this area including, "Haunted House Happenings, and Grandparents' Day. Current space constraints have impeded many of the activities we want to endorse.

#### CURRICULUM AND STAFF DEVELOPMENT

As mentioned earlier, reading instruction and the writing process will be addressed both through faculty meetings and ongoing discussions.

This year, the staff will view F.A.T. City, a videotape presentation focusing on teaching strategies for learning disabled students. Machon School purchased three new multimedia computers. The staff will be introduced to the potential of this hardware. As new software arrives, staff will review each and discuss how to implement it into existing curriculum. Ongoing staff discussions regarding the tenets of the book, 'The Skillful Teacher' will occur throughout the school year. Additionally, due to a \$10,000 grant the school received software from Learning Advantage Systems, staff have already received one training session on this software and more will be forthcoming.

Machon staff participated in many other professional development opportunities. This year the Swampscott Public schools has provided nine early release days that focus on alternative assessment, technology, and MCAS scoring procedures. Other development initiatives include grade level study groups, summer institutes, and ongoing system-wide technology courses.

#### STUDENT PROGRAMS AND ACTIVITIES

- The Machon Student Council is a vibrant and enthusiastic group of involved students. The group continues to hold 'climate improving events' such as 'Hat Day,' 'PJ Day,' and 'Stuffed Animal Day.' The group runs the Machon Market, a school store. This year the Student Council is planning to bury a time capsule in celebration of the millennium. The Council is currently planning the Machon School Talent Show, a yearly event eagerly awaited by the community.
- Machon School's 'Before and After School' programs offer parents and children alternatives to

day care. These programs are run under the excellent direction of Mrs. Yvonne Connelly and Ms. Ellen Morse.

- Machon children and staff communicate student progress and classroom initiatives through the monthly newsletter, 'The Machon Messenger.'

- Many Machon students participated in a summer long Reading Olympics. Collectively, students read over two thousand hours. Due to their efforts, the school will receive two 27" TV monitors, two TV carts, two VCR's, and new software packages.

#### PTA ACTIVITIES

- The Machon PTA is an active and supportive arm of the school. This year the PTA offers many enrichment programs to the Machon students. The Machon PTA has allotted a total of \$4,000 for cultural/enrichment programs. Children at the Machon School will see 'The Bay Colony Educators,' 'Wingmasters,' Dennis Kobray as Mozart, Wilma Rudolph, 'Aina That Good News,' Dan Cripps as an American Indian, 'Explore Our Ocean World,' and 'Lincoln, the Last Hope.'

- In addition to these areas, the PTA holds computer classes, art classes, dance classes, a basketball program, book fairs, gift wrap sales, and a gift of \$100 to each class to help defer the cost of field trips

- The PTA presented each teacher with \$100 for class purchases.

- The PTA sells pretzels to the students on a weekly basis to raise additional revenues and to provide students with a healthy snack alternative.

This year, due to space restrictions at the Machon school, our PTA embraced a partnership with the Hadley School PTA in creating a "Halloween Haunted House" at that school. Hundreds of children and their parents attended the festival.

### STANLEY SCHOOL

#### SCHOOL THEME

- Our theme for 1999-2000 continues to be "Kindness Counts at Stanley." Students are encouraged to commit random acts of kindness and are recognized by the principal for doing so.

Each grade level will be responsible for "Committing an Act of Kindness" for a group outside of the Stanley School community. Grade 1 students conducted a canned food drive at Thanksgiving with all proceeds donated to a food pantry. Grade 5 students raised \$200 to purchase 20 - \$10 gift certificates to Stop & Shop and Shaw's. These certificates were donated to the Swampscott Senior Center and they will be distributed to senior citizens who visit the center. Grade 3 students are decorating bags and donating pennies for a Penny Bear Project. Other grades will be involved in projects throughout the year. All students participate in grade level meetings to discuss topics having to do with respect and kind actions.

Grade 5 leaders continue to be role models who demonstrate leadership and service while developing personal attributes.

#### STANLEY SCHOOL COUNCIL

- The Council is comprised of eight members who meet monthly to assess the needs of the school community and to establish a plan of action for school improvement. The following individuals are members of the School Council: Parents: Lita Zuchero, Alida Poirier, Debbie Kosofsky; Teachers: James Montanari, Allison Norton, Sandra Budzinski; Principal (Chair) - Carla Guarnieri and Community Member: Nelson Kessler. The Stanley School Council developed a Needs Assessment and ultimately a Plan for School Improvement which included the following goals: To utilize technological tools in order to enhance teacher effectiveness and learning for each student; to utilize a variety of instructional strategies in order to address the needs of students so that each may achieve to his/her potential; to upgrade, maintain and repair the Stanley School in order to maximize usable space in a facility which is safe, clean, and a pleasant working environment; to provide resources and support to parents; to shape and define the Stanley School Culture. We continue to work toward these identified long term goals. We have explored the following components of School Culture: Trust and Confidence, Appreciation and Recognition, Caring, Celebration and Humor, Involvement in Decision Making, Traditions and Volunteerism. We have identified goals which address some of these areas.

#### TECHNOLOGY UPDATE

- We are in the process of creating a multimedia networked computer lab within the Stanley School. We have utilized monies from the school budget, monies from the PTA as well as to monies which have been granted through the Town Article in order to purchase 15 IMAC's, two



printers and a server which are networked within the computer room. We are most appreciative of the financial support which the Town Article has provided. Our computer room has the potential to be a state of the art facility, however, our Long Range Technology Plan requires "Long Term" financial support in order to upgrade and maintain the equipment.

#### GRANT FUNDED PROGRAMS WHICH ENHANCE OUR EDUCATIONAL EXPERIENCE

- Jim Vetter - Conflict Resolution Skills for students Gr 1-5 (The PTA matched funding so that we could provide a second session of training).
- PIP Grant through the DOE to provide training and support for parental involvement in schools in order to enhance Math and Science programs.
- Eisenhower Funds provide training in the areas of math and science.

#### CURRICULUM AND STAFF DEVELOPMENT PROGRAMS

- Teachers have been involved in various professional development activities. Two of our grade 4 teachers were chosen to correct the MCAS tests during the summer months. They have been providing training to other teachers within the system during the Release Day sessions which have been scheduled for Professional Development. Teachers have been very involved in training in the area of Assessment, the Writing Process, Utilization of Technology to Enhance Instruction. Stanley School staff members and the principal serve on the PALMS Leadership Team and they have participated in training offered. Three teachers: Gail Anderson, Pamela Larson and Lin Grady are PALMS Teacher Leaders who train student teachers in the areas of mathematics and science. Teachers continue to participate in training sessions sponsored by the Department of Education in conjunction with a grant which we had received to train in the area of Alternative Assessment. One of our teachers continues to be a Lead Teacher in this program and she shares her expertise with other staff members. Stanley School staff members have taken full opportunity of all Professional Development Opportunities which have been offered through the Swampscott Public Schools and they are encouraged to participate in workshops and conferences held out of the district. We established a partnership with the Education Department of Salem State College and SSC students were working under our guidance at Stanley to plan a Primary Family Math/Science Night at the Stanley School in April, 1999. This event was a resounding success and all parties involved were provided with a meaningful experience.

#### SPECIAL GUEST

- Governor Paul Cellucci visited the Stanley School on May 6. He was warmly greeted by students in Grades 1, 2, 3, members of the Board of Selectmen, School Committee and our Superintendent of Schools. Students in Grades 4 and 5 presented a program to welcome our Governor and he then addressed his Stanley School audience. May 6 was indeed a very special day!

#### STUDENT PROGRAMS AND ACTIVITIES

- |   |  |
|---|--|
| Primary Family Math and Science Night   | Curriculum Night   |
| Bring Your Parents Back to School Night<br>and Book Fair  | Two Days of Orientation for Incoming<br>Grade 1 students and parents |
| Geography Bee   | Spelling Bee   |
| DARE Graduation   | Portfolio Sharing for Parents  |
| Various Author's Teas   | Battle of the Books  |
| Participation in the SHS Drama Club   | Book Swap  |
| Production of "Oliver!"   | Individual Class Productions   |
| Field Trips to Town Hall, Pioneer Village,<br>Essex Peabody Museum, Saugus<br>Ironworks, Whale Duck Tours | Music Department Concerts  |
| Leisure Moments with students in<br>Gr 3 and 4 (Senior citizens visit<br>from local home)                 | Gr 3 Photography Exhibit   |
|   | Gr 3 Hazard Hamlet   |
|   | In-School field Trips - Culture<br>of Japan (Gr 1)                   |

#### GRADE FIVE LEADERS' CLUB ACTIVITIES

- Gr 5 Leaders place flags on Veterans' graves for Memorial day
- Highly successful recycling program
- Fund raising for TLC
- Volunteer Appreciation Tea
- Open House Greeters/Bake Sale

- Incoming Gr 1 Orientation Program
- Fund Raiser for Swampscott Senior Citizens

#### PTA ACTIVITIES

- Pot Luck Dinner and Talent Show
- Book Fair
- Wrapping Paper Fund Raiser
- Holiday Fair
- Annual Carnival
- Clothing Drive
- Grounds Beautification program
- Highly Successful After-School Enrichment Program

#### CULTURAL ARTS/ENRICHMENT PROGRAM

- Dan Kripps - Native American Perspectives
- Giles LaRouche - Resident Artist
- Gould Writing Program Gr 2 and 5
- Sumner McLain - Black History Program
- Amelia Erarhart
- Karin Doben - Art Appreciation
- Jill Stover - Author/Illustrator
- Opera To Go
- Espresso Theatre
- Conflict Resolution Program

### SPECIAL EDUCATION

The Department of Pupil Personnel Services provides ancillary and support services to the students within the Swampscott Public School system. These services include Special Education, English as a Second Language, Screening and Attendance.

#### SPECIAL EDUCATION

According to the October 1, 1999 headcount of special education students, 396 students receive some form of special education services. This represents 16.6% of all Swampscott students and 15.8% of the school-age population (K-12) in the Swampscott School system. These numbers reflect an increase of 8 students and .4% of the population respectively from the previous year's headcount. An analysis of the 396 identified special needs students is described below based on their prototype designation. In Massachusetts, special needs students are categorized not by disability, but by "prototypes." In prototypes 502.1 through 502.6, the higher the prototype, the more substantial the special need and specialized services outside the regular classroom.

- Twenty-nine or 7.3% of special needs students receive all of their instruction in the mainstream general education program. This is accomplished by providing support services within the regular classroom through the use of supplementary aides and services. Frequently, special educators and instructional aides provide direct support services in the regular education class. Many other students have their needs met through simple and appropriate modifications and adaptations of the general curriculum and/or environment. Such modifications/adaptations can include, but are not limited to, adjustment of the curriculum, varied teaching style, preferential seating, untimed tests, reduced output requirements, and any other appropriate accommodation to allow for the child's disability.
- Two hundred sixty-three or 6.6% of special needs students are classified as 502.2 prototypes which indicates that they are removed from the mainstream for up to 25% of their instructional day for direct and specialized instruction in a special education setting. Such services could include specialized reading, language arts, and/or math instruction, organizational support, study skills, speech therapy, occupational therapy, physical therapy, and/or any number of any other needed support services requiring direct and special instruction outside of the classroom. These students are typically mainstreamed for all academic subjects and receive a minimal amount of special education service to insure their continued success in the mainstream.
- Thirty-seven or 9.3% of special needs students fall into the category of the 502.3 prototype and

require special education services outside of the general education classroom from 25 to 60% of their school day. These children have more significant needs which cannot be fully met within the mainstream classroom and which require more intensive and direct special education services.

- Twenty-nine or 7.3% of special needs students in Swampscott are considered 502.4 prototypes and require special education instruction in a special education setting for more than 60% of their school day. Students with this designation receive all academic instruction in a special education classroom and are typically mainstreamed for the subjects of art, music, physical education, and other nonacademic subjects.
- Twelve or 3.0% of the special needs population are placed in the 502.4I programs. This prototype indicates a substantially separate special education program outside of a public school setting. The majority of these students are tuitioned to various programs in the North Shore Education Consortium, which provides special education programming for low-incidence special needs students from Swampscott and neighboring communities.
- Five or 1.2% of Swampscott's special needs students receive their education in 502.5 facilities which are private day school programs uniquely designed to meet the needs of low incidence special needs populations. All 502.5 programs must be approved by the Massachusetts Department of Education.
- As of the October, 1999 headcount, two children were identified as 502.6 prototypes requiring residential facilities in order to meet their special needs.
- The 502.7 prototype is designated for students who are home or hospital bound and are therefore eligible for tutoring through the special education department. These students do not have to have already identified special needs. Students in this category are typically provided with tutorial services for a short period of time as they recuperate from accident, injury, or lengthy illness. At the time of the October 1, 1999 headcount, no student was receiving such services although over the course of a given year, several students are typically provided with some home or hospital tutorial services.
- Special education services are available to children beginning at age three. The prototype for three and four year old's receiving special education is 502.8 designation. Nineteen children were categorized as 502.8 special needs preschoolers. Many of these students attend the Integrated Preschool Program located at Swampscott High School. Preschoolers with more significant needs are tuitioned to other more specialized programs. The remainder of the special needs preschoolers receive some form of therapy only service.

Of note, the headcounts reveal a slight increase in the numbers of 502.3 and 502.4 children serviced within the Swampscott Schools. The schools have seen more students with more significant needs enrolling in the schools. As a result, the schools have put programs in place to service these children within Swampscott as opposed to out of district placements. All other categories have changed by less than 1% over the previous year.

Although the vast majority of special needs students are best served within the local school community, there are some students whose needs cannot be met within the Swampscott Schools. The significant nature of their disabilities requires very specialized programming and/or services that are not available in Swampscott. Based on the October 1 headcount, 29 students are tuitioned to out-of-district placements. Of the 29, three students are tuitioned to other public schools in the area. Ten are tuitioned to Chapter 766 approved private day or residential schools. Sixteen students are tuitioned to area consortium or collaborative programs. Students with multiple handicaps, severe emotional disturbances, brain injury, and severe autism constitute the majority of disabilities requiring out-of-district placements. An additional roadblock to keeping many of these children in Swampscott is the lack of space needed to house the programs within our existing school buildings. Because of the resources in terms of staff, supplies and materials, consultants and support services, as well as the belief in inclusion for all students, many students who would otherwise be tuitioned out remain in our local schools. However, the



number of students requiring an out-of-district placement has increased by six and reflects 7% of the entire special education population.

The year 1999 has brought forward some significant changes in special education. At the federal level, the regulations from the 1997 reauthorization of the Individuals with Disabilities Education Act were published and released on March 12, 1999. After years of debate, the Massachusetts legislators have put forth proposed changes in Chapter 766 reflecting the standards of the federal laws. Final votes should be forthcoming early next year.

The provisions of the federal special education laws attempt to align federal special education policy with educational reform policies in other federal legislation as well as state policies. Many of the mandates in Massachusetts' Education Reform Act of 1993 are linked to special education. For instance, the laws now require that all children with disabilities participate in state and local assessments or an alternate assessment. The MCAS test or an appropriate alternate test is now administered to all students with disabilities. Appropriate accommodations are provided to students to allow equal opportunity. The stakes are high for all children including those with disabilities. The new assessment and accountability provisions signal a clear presumption that students with disabilities should have access to the general curriculum and to the same opportunity to learning challenges and important content that is offered to all other students.

A new Individualized Education Plan (IEP) is being piloted throughout the state to reflect the federal standards and to document and insure access to the general curriculum for our special needs students. The new IEP reflects the Massachusetts Curriculum Frameworks and requires goals and short-term objectives to address each child's involvement and progress in the general curriculum. Another new IDEA requirements reinforces the importance of collaboration with general educators in determining the instructional needs of students with disabilities.

The teachers and administrators in the Swampscott School System have always been committed to and supportive of the inclusion of children with special needs in the schools and the classrooms. Many general education and special education teachers have accessed training opportunities to enhance their skills in working with diverse populations of students. Throughout 1999, ongoing training in Autism/PDD has been provided to a variety of staff across the system as this population continues to increase locally. Additional training has been provided in specialized reading approaches (Lindamood-Bell), Tourette Syndrome and Associated Disorders, Legal Issues in Special Education and 504 Accommodation Plans.

For the fiscal year 1999, the special education department received two noncompetitive grant allocations to support efforts on behalf of special needs students in Swampscott. These grant allocations are for the sole purpose of supplementing the local budget, not supplanting it.

#### **Early Childhood Special Education Allocation Grant**

**\$17,845**

This grant has allowed Swampscott to continue its integration efforts at the preschool level. Funding supported an aide who provided direct services to children in the Integrated preschool located at Swampscott High School. Additional funds were used to purchase developmentally appropriate materials for the preschool program and contract with consultants to provide relevant support and training on behalf of the preschool population. Funds were also used to fund conference fees for preschool staff.

#### **IDEA - Special Education Entitlement**

**\$178,560**

This federal entitlement was used to partially fund a half-time school psychologist position and a portion of the TEAM Chairperson position. Thirteen paraprofessionals were hired through this grant. Other activities funded by this grant included consulting services by specialists on behalf of students with unique needs, the purchase of supplies, materials, and updated assessment instruments, along with conference fees for staff.

#### **ENGLISH AS A SECOND LANGUAGE**

English as a Second Language is required in the public schools for students whose native language is other than English and who have yet to demonstrate English language proficiency to the level necessary



for independent academic success. The Swampscott Public School System has offered ESL tutoring for the past ten years and has witnessed a continual influx of students eligible for services. Over the past three years, the ESL student population has remained at its highest level serving over 40 students each year. Because of the increasing need and demand for services, two tutors are on staff to work within the six school buildings in Swampscott to meet the students' needs.

The ESL tutorial program is available to eligible students and provides direct instruction in the areas of oral language, written language, and reading to identified students. ESL students are placed within regular education programs but receive necessary modifications in instruction and grading. At the high school level, some students actually receive their required English class through the ESL program.

Swampscott was the recipient of a competitive grant funded through the Emergency Immigration Act in the amount of \$24,610. In FY 99, the grant was used to fund additionally tutorial services, to purchase supplies and materials for the program, to provide in-service training to staff, to begin to develop an ESL handbook for teachers, and to fund conference fees for the ESL tutors.

#### **SCREENING**

Screening is required by law for all children entering kindergarten. A screening is a brief assessment of developmental skills. The purpose of the screening is to identify the possible presence of special needs.

Specific areas screened include articulation, language, auditory perception, visual perception, vision and hearing acuity, fine motor, gross motor and visual motor. Students who do not perform well on the screening may be referred for a special education evaluation. The screening team consisted of kindergarten teachers, special educators, school nurse, speech pathologists, and guidance counselors. One hundred fifty-two children were screened for kindergarten in 1999.

According to special education laws, early childhood screening is available to three and four year old children whose parents suspect the presence of a special need in any of the areas and for the reasons listed above. Any parent who suspects his/her child has a special need and wishes to have their child screened should contact the special education director to schedule an appointment.

Screening is also provided to students desiring to enroll in Swampscott under the METCO program. Seven students were selected for screening by METCO staff in Boston. Six students attended the scheduled screening and two were invited to enroll in the Swampscott Schools. The METCO screening was conducted by a team consisting of the reading teachers, school nurse, guidance counselor, speech pathologist and resource room teacher.

### **HEALTH AND PHYSICAL EDUCATION**

The Health and Physical Education programs of the Swampscott Public comprehensive Pre K-12 curriculums are taught by a staff of three health educators and eight physical educators. At the elementary level, all students are scheduled for physical education classes twice weekly and health on a biweekly basis. During middle school years, students receive 90 hours of physical education, including an adventure-based activity course and twenty hours of health education each year. In the Swampscott High School Program of Studies, freshman and sophomore students are required to take physical education throughout each year and one semester of health education. In their junior and senior years, students must enroll in an integrated Lifetime Health and Fitness course which is team taught by health and physical education instructors. The health and physical education curriculums have recently been rewritten to align with the standards of the Massachusetts Education Reform Curriculum Frameworks.

Also providing health education and health services to students, staff and the school community are five registered nurses, system-wide, who work with the health educators to provide instructional programs individually and in the classrooms. At each school, the nurses provide direct health services to students and staff, administer and oversee the dispensing of medications and make referrals for additional health services. The nurses also conduct vision, hearing and scoliosis screenings, insure compliance of school immunization and medical records, and participate in referrals for medical and individualized educational services. This past year, as additional nurse, Laurie O'Brien, was appointed to provide health services at the Clarke and Machon schools.

The Health Education Department works in collaboration with other community departments and organizations to actively pursue financial support through private, state and federal grant programs. Last year, the Swampscott Public Schools received funding in the following grant programs: Health protection, Safe and Drug Free Schools and Communities, Teen Dating Violence, Community Service Learning, District Attorney's Office Truancy, SUCCESS and collaboratively with Salem's Enhanced School Health and Swampscott Police's D.A.R.E. and Community Policing grants. The grant programs are developed and administered under the direction of the Health Advisory Committee, a representative group of school, student and community members meeting monthly to facilitate the recruitment and focus of the grant programs.

### **ATHLETICS**

The Athletic Department coordinated eighteen (18) varsity athletic teams as well as twenty-one (21) sub-varsity and freshman teams at Swampscott High School this year. The Marblehead and Swampscott Athletic Directors have been meeting to form a varsity cooperative wrestling team. Cheerleading is also a major part of our athletic program and is offered during the football, basketball and ice hockey seasons.

Significant accomplishments for the year included a Northeast Conference Championship in Tennis and winning seasons for boys' and girls' cross-country teams.

Seven (7) of the varsity athletic teams qualified for State Tournament play, with the girls' softball team advancing to the semi-finals of State.

The Middle School athletic program includes soccer, cross country, track, boys' and girls' basketball, field hockey and softball.

### **SWAMPSCOTT BUILDINGS AND GROUNDS ANNUAL REPORT**

The following activities have taken place at the various schools:

#### **HIGH SCHOOL**

- Continued painting program
- Changed heat detectors
- Continued working on heating controls
- Roof exhaust fans - repaired
- Replaced several exterior and interior doors
- Painted student lockers Shaw Wing
- Fixed cracks in tennis courts and fence
- General repairs about the building (door locks, door closers, ceiling tiles)
- New ADA lock sets - Shaw Wing
- New hot water boilers and tanks
- Removed and disposed of old water tanks and insulation
- Maintenance Department replaced and/or repaired broken windows
- replaced hardware on fire doors
- Installed new lockers - Roger Wing
- Replaced waste piping in cafeteria
- Installed new phones in all classrooms
- Gas for heating system installed by Boston Gas company

#### **MIDDLE SCHOOL**

- Replaced outside doors
- Continued painting program
- Removed and disposed of incinerator
- Had window balances and lexan replaced by contractor
- Continued masonry work on stairs (exterior)
- Installed white boards in classrooms
- General repairs about the building

#### **CLARKE SCHOOL**

- Continued painting program
- General repairs (windows, etc)

- Removed and disposed of old hot water tank and insulation
- Installed new hung ceilings in corridor and lighting
- Removed and replaced old floor tile
- Repair of outside doors by contractor

#### HADLEY SCHOOL

- Continued pointing up and general masonry repairs
- General repairs to building
- Replaced radiators with U/Vents in seven rooms
- Replaced window balances and LEXAN by contractor
- Replaced roof vents on main building
- Continued painting program
- Installed white boards in classrooms
- Installed new hung ceiling and lighting
- Began replacement of outside doors

#### MACHON SCHOOL

- Installation of heating system by Boston Gas Company
- General repairs (windows, masonry)
- Electrical and plumbing repairs

#### STANLEY SCHOOL

- Roof work
- General repairs to building (door closers, ceiling tiles, masonry)
- Installed white boards in classrooms
- Installation of heating system by Boston Gas Company
- Replacement of exterior door



DATE 10/1/99

ENROLLMENT  
SWAMPSCOTT PUBLIC SCHOOLS

	K	1	2	3	4	5	TOTAL
CLARKE	18/19	17/17	25/24	23/22	19/19	22/22	247
HADLEY	18/17/18/ 17/18	16/16	17/17/19	24/25	23/23	27/21	316
metco	-	2	1	2	-	-	
MACHON	20/18	18/16	17/16	19/18	18/16	22/21	219
STANLEY	-	18/19	17/18/17	20/17/18	20/21/21	17/17/198	258
metco			1	2	2	4	
TOTAL	163	137	187	186	180	187	1040

MIDDLE SCH	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
GRADE 6	161		4		165
GRADE 7	151	38	6		195
GRADE 8	192	40	-		232
TOTAL	504	78	10		592

HIGH SCHOOL	SWAMPSCOTT	NAHANT	METCO	TUITION	TOTAL
GRADE 9	179	26	4		209
GRADE 10	176	31	1		208
GRADE 11	133	31	2		166
GRADE 12	131	28	2		161
TOTAL	619	116	9		744

ENROLLMENT: HS 744 MIDDLE SCH 592 ELEM 1040 SYSTEM TOTAL 2376

(Elementary METCO #'s not added separately...already in total. Separated for information purposes.)

Respectfully Submitted,

Brian C. Coughlin, Ed.D.,  
Superintendent of Schools 12/31/99 (cb)



## **TRAFFIC STUDY COMMITTEE**

Sid Novak, Chairman

Members:

Louise LaConte

Mersine Hennessey

Charles Losano

William Wollerscheid

Alan F. Taubert

Lt. Richard Wilson

The Traffic Study Committee met six times in 1999. Discussions included: crosswalks, stop signs, traffic lights, excessive speeding and parking infringements, also other items concerning public safety such as; stopping before proceeding where right turn on red is allowed, jaywalking and proper snow removal enabling children walking to school to do so safely.

We thank the Selectmen for adopting many of our suggestions.

## **VETERANS' SERVICES**

### **DIRECTOR OF VETERANS SERVICES**

The Director of Veterans services, H. Jim Schultz is performing a service, which is mandated by law under MGL CH115. The Director insures that all benefits that are due to any veteran seeking assistance is properly applied for, and aids veterans in securing those benefits. Any aid disbursed through this office itself is subject to a 75% reimbursement from the Commonwealth of Massachusetts. Another major aspect of this position is the need to help coordinate funerals and military rituals, if so desired, for deceased veterans. This coordination is done with the local funeral homes as well as the veteran's next of kin. In July of 1999 the Director was re-certified by the Department of Veterans' Services for the Commonwealth of Massachusetts, stressing instruction on the issuance of the various assistance available to veterans and their families. Mr. John Stinson also became certified in this field at the same training seminar. Also this year with the cooperation of the Swampscott School Committee, Superintendent Brian Coughlin and Swampscott High School principal Peter Sack, the Town of Swampscott became one of approximately two dozen communities in Massachusetts to accept "Operation Recognition". A program started by the Massachusetts Department of Veterans Services, which allows veterans of World War II, who left school to join the military and defend this country, to receive their high school diplomas. This is a long overdue thank you to these men and women who left everything to serve this country. This program is being touted throughout the country and Swampscott should be proud to have been one of the leaders of this program. To date it appears we have 6 eligible applicants for this program.

### **VETERANS AFFAIRS COMMITTEE**

The Veterans Affairs Committee although not totally active lately, is proud to announce the addition of a new member. Mr. Jay Philpott, who comes to the committee with over twenty years of service with the United States Navy. We very honored to have Mr. Philpott serve on the committee. As stated earlier the committee has been somewhat dormant lately but we have had many requests to revive the Armed Forces Day parade and we plan to look into that request. Also on the agenda for the committee is having repairs and corrections made to the Vietnam Veterans Honor Roll, which has suffered some vandalism, as well as having some names that were inadvertently omitted and others that were misspelled, corrected.

### **MEMORIAL DAY**

On the weekend prior, and the two days before Memorial Day volunteers gathered at the Swampscott Cemetery and under the direction of the cemetery superintendent/graves registration officer, Mr. John DiPietro, almost one thousand U.S. Grave marker flags were placed. On Memorial Day Gallo's Florist graciously donated and placed wreaths on many of the Towns war memorials. The day commenced with a Mass at St. Johns the Evangelist Church, followed by a wreath laying tribute at St. John's flagpole, overlooking the harbor. At 1130 members of the Mariner Corps League, the Veterans of Foreign Wars, the American Legion and the Swampscott Police department formed at the Swampscott Cemetery to perform the military rituals. The Reverend Dean Pederson of the First Church Congregational in Swampscott officiated. At 1200 the flag was raised to full staff and the ceremony commenced. Following the services a rifle salute and taps were sounded signifying the end of the ceremony. All participants and guests were invited to an open house at the V.F.W. Post Headquarters on Pine St. following the ceremony.

### **VETERANS DAY**

On the 11<sup>th</sup> day of the 11<sup>th</sup> month at 1100, members of the Veterans of Foreign Wars, American Legion, Marine Corps League and the Swampscott Police Dept. formed at Thompson Circle on Monument Avenue to remember and honor those on Veterans Day. The service was

officiated by the Reverend Dean Pederson, following the service a rifle salute and taps were performed and the ceremony was concluded. All guests and participants were invited to an open house at the V.F.W. Post headquarters on Pine St, following the ceremony.

## WAR MEMORIAL SCHOLARSHIP FUND

### TRUSTEES

Joseph J. Balsama, Chairman  
Ernest Manchin, Chairman Emeritus  
Eileen Ventresca, Secretary  
Thomas B. White, Jr.  
James H. Lilly  
Ida S. Pinto  
Hugh (Jim) Schultz  
Angelo Losano  
Robert F. Donelan  
Jean F. Reardon  
Paul E. Garland

### In Memoriam

Ernest Manchin, the first chairman and founder of the Swampscott War Memorial Scholarship Fund passed away at the age of 92 on April 29, 1999 after a lengthy illness. Mr. Manchin will be remembered for his many years of dedicated service to the Town through the War Memorial Scholarship Fund.

### General Information

A \$10,000 scholarship fund was established by vote of Town Meeting on March 28, 1950, as a **perpetual** memorial to those who served in the Military Services defending our freedom. The first scholarship was awarded in 1951 for \$250. In 1964, the Town Meeting appropriated an additional \$10,000. Since that time, gifts have been received from numerous individuals and organizations in memory of loved relatives and friends. To date, 240 Swampscott students have been awarded scholarships totaling \$81, 950.

### Details of the 1999 changes in the fund balance

Balance at 12/31/98	\$107,522.94
Current Year Donations	2,282.00
Interest Income	5,027.37
TOTAL	\$114,832.31
 Scholarships Awarded	 4,800.00
 Balance 12/31/99	 \$110,032.31

### Eight Scholarships totaling \$4,400 were awarded as follows:

\$700	Lauren Shore	Georgetown University
\$700	Anna Mongayt	Boston University
\$500	Matthew Lerner	Wesleyan University
\$500	Hannah Bowen	Yale University
\$500	Kate Dickie	Lafayette College
\$500	Valerie Alexandria Zaenchik	Brandeis University
\$500	Sarah Holm Tanzi	Colorado College
\$500	Patrick Ryan Lawler	Washington & Lee University



The Trustees wish to thank everyone, who made donations to the Scholarship Fund. Through your generosity, we are able to build up equity in the fund, thereby providing the opportunity for additional income from which the awards are granted. Each year a few high school graduates, who reside in Swampscott and continue on to higher education will receive some financial assistance.

### **Honor Roll of Current Year Donors**

Kearsage Lodge #217 of Odd Fellows, Wayfarers Lodge of Masons, S.S. Engineering (Carrier Corporation), Barbara and Joseph Balsama, Sylvia Drais, Mr. & Mrs. William E. Eldridge, Mr. & Mrs. Angelo Losano, Mr. & Mrs. Gregory A. MacDonald, Ernest & Barbara Manchin, Lena A. Clemmer McGoury, Lena O'Donnell, Lillian F. Perkins, Ida S. Pinto, Joseph Pinto, The Peter Sawin Family, Edmund J. Silvestri, Elizabeth Timerman, Ralph and Sandra Timerman, Susan Timerman, Mrs. Monlen A. Clemmer Szoke, Paul A Szoke, Constance H., and Thomas B. White.

### **Donations Were In Memory of:**

Alice G. Briggs, Thomas P. Corcoran, III, Molly O. Germain, Thomas G. Gilder, Benjamin Goldberg, Robert L. Gowell, George R. Hussey, Freda M. Lilly, Anthony J. Losano, Kenneth C. MacRae, Ernest Manchin, Mary Manchin, Armand J. Palleschi, Lincoln A. Palmer, Armand B. Porro, Sylvia J. Price, Elvira (Manchin) Savio, Abraham G. Schawbel, Palmer E. Sevrems, Harriet A. Stanton, Glenn M. Thompson, Mary Tisdell, Mary Travascio, Michael Vedetta.

### **Honor Roll of Special Scholarships**

#### **Donations for "My Favorite Teacher Memorial"**

Louise C. Stanley (Stanley School was named for her) - from Ernest Manchin

Alice Durgin - from Minnie Pagnotta

Waldemar G. Kester - from Kimberly G. Sawin

Priscilla Waldo Papin Memorial - from Christopher W. Ratley, a scholarship recipient in 1965

Two Sisters Memorial - in memory of Eleanor M. (Currie) Ludlam and Natale Coraine, who were both veterans of World War II. All graduates of Swampscott High School

Wayfarers Lodge of Masons Memorial - Current year donations are in memory of:

Thomas F. Gilder, Robert L. Gowell, George R. Hussey, Ernest Manchin, Lincoln A. Palmer, Abraham G. Schawbel, Michael Vedetta.

Alphonse and Marie C. Chiancone Memorial from Marie Chiancone

Kearsage Lodge #217 - Odd Fellow Memorial - in memory of departed members

Upper Swampscott Improvement Association Memorial

Class of 1955-50 years

Class of 1937 -50 years

## INSPECTOR OF WEIGHTS & MEASURES

### Fees

#### Scales and Balances

0 -10lbs	\$ 4.00
10 - 100lbs	\$ 6.00
100 - 1000lbs	\$10.00
1000 - 5000lbs	\$20.00
over 5000lbs	\$30.00

**Weights:** Avoirdupois, metric, tray or apothecary \$ .40 each

**Gasoline Dispensers(Pumps):** \$8.00 for each meter

**Oil & Grease Dispensers:** \$4.00 each

**Wire, Rope and Cordage Machines:** \$4.00 each

**Scanners:** 3 - \$75.00, 4 to 11 - \$150.00, 12 or more - \$250.00, no charge less than 3

#### Bi Annual Inspections

The year 1999 was a very interesting one. The fees collected were \$1,484.80 with \$12.00 in fees outstanding at this year's end.

The total number of adjustments, sealing, and condemned apparatus was 282 in number.

A time consuming court case of a firewood dealer was satisfied with a \$75.00 refund to the buyer.

For the first time a filling station operator was fired for interfering with the practice of this office. That also was disturbing and lengthy in time.

Thanks to Mrs. Patricia George for her continuous administrative support and assistance.

Sincerely,

John. F. O'Hare  
Inspector Of Weights & Measures

## SERVICE TO THE TOWN

On behalf of the citizens of Swampscott, the Board of Selectmen express appreciation to the following people who gave service to the Town and who resigned in 1999.

Peter Cassidy  
Gene Nigrelli

John Pace

William O'Brien  
Carol Levin  
Marc Paster  
Louis Gallo

Marc McHugh  
Paul Genest  
Susan Morrison  
Ruth Roche  
Mersine Hennessey  
John Burke

Mary Cassidy  
Joseph Balsama  
David Bowen  
Eleanor DiDio  
Pat Gorham  
G. Ashley Reese  
Barbara Balsama  
Ann Bowen  
Theresa Flaherty  
Sheila Leahy  
Paul Schauder  
Darla Terrell  
Shendal Bakal  
Anita Balliro  
Kristen Crowley  
David Gardner  
Doug Maitland  
Fran Speranza  
Richard Maitland  
John Telford  
Walter Newhall  
Michael Callahan  
Susan Kiffney

Board of Selectmen  
Town Accountant  
Affirmative Action Committee  
Information Systems Director  
Labor Service Coordinator  
Retirement Board  
Chief Procurement Officer  
Town Accountant  
Retirement Board  
Zoning Board of Appeals  
Zoning Board of Appeals  
Board of Assessors  
Building Inspector  
Fence Viewer  
Cable Advisory Committee  
Conservation Commission  
Conservation Commission  
Council on Aging  
Cultural Council  
Depot Restoration Committee  
Advisory Comm.on School Renovation & Construction  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Depot Restoration Committee  
Director of Emergency Management  
Director of Emergency Management  
Finance Committee  
Finance Committee  
Assistant Harbormaster

## SERVICE TO THE TOWN

On behalf of the citizens of Swampscott, the Board of Selectmen express appreciation to the following people who gave service to the Town and who resigned in 1999.

Louis Gallo	Historical Commission
Ross Dolloff	Housing Partnership Committee
Pamela Shea	Housing Partnership Committee
Christopher Thomson	Group Insurance Advisory Committee
Ann Whittemore	Personnel Board
William Hennessey	Personnel Board
A.J. Belleville	Auxiliary Police
Donald Castle	Auxiliary Police
Noreen Garland	Auxiliary Police
Michael Luciano	Auxiliary Police
Daniel Riley	Auxiliary Police
Mark Smith	Auxiliary Police
Ruth Cassidy	Traffic Supervisor
Richard Bessom	Board of Public Works
Peter Oppenheim	Recreation Commission
Mark Thompson	Hazardous Waste Coordinator
Peter Barker	Retirement Board
John Romano	Sailing Subcommittee
Buck Weaver	Advisory Comm.on School Renovation & Construction
Bob Donelan	Advisory Comm.on School Renovation & Construction
Paul Levenson	Advisory Comm.on School Renovation & Construction
Joseph Markarian, Jr.	Advisory Comm.on School Renovation & Construction
Howie Vatcher	Advisory Comm.on School Renovation & Construction
Michael Vizzone	Advisory Comm.on School Renovation & Construction
Susan Spano	Advisory Comm.on School Renovation & Construction
Marcus Buckley	Advisory Comm.on School Renovation & Construction
Martin Plum	Advisory Comm.on School Renovation & Construction
Michael Devlin	Advisory Comm.on School Renovation & Construction
Nelson Kessler	Advisory Comm.on School Renovation & Construction
Kevin Gookin	Advisory Comm.on School Renovation & Construction
Veeder Nellis	Advisory Comm.on School Renovation & Construction
Kevin Breen	Advisory Comm.on School Renovation & Construction
Phyllis Ruscitti	Advisory Comm.on School Renovation & Construction
Cyndy Merkle	Advisory Comm.on School Renovation & Construction
Ann Woodfork	Advisory Comm.on School Renovation & Construction
Jon Sverker	Veterans' Affairs Committee



## IN MEMORIAM

**Etta Frary**

Retired from School Department

Died: February 3, 1999

**Isabelle Chadwell**

Retired from School Department

Died: February 16, 1999

**Anthony D'Agnese**

Retired Lieutenant Police Department

Died: March 19, 1999

**Sarah Corcoran**

Retired from School Department

Died: April 1, 1999

**Tony Riparandido**

Retired from Public Works Department

Died: April 4, 1999

**Hortense Sadlon**

Retired from School Department

Died: April 14, 1999

**Anthony Gohr**

Retired From School Department

Died: April 19, 1999

**Ernest Manchin**

Retired from Town

Member War Memorial Scholarship Fund

Died: April 29, 1999

**Frank Coletti**

Retired Custodian from School Department

Died: July 1, 1999

**Katherine Trickey**

Retired School Teacher

Died: September 19, 1999

**Armand Palleschi**

Retired from Public Works Department

Died: September 29, 1999

**Kathleen Sergott**

Retired from Public Library

Died: December 23, 1999

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## FOR YOUR CONVENIENCE

### EMERGENCY NUMBERS

### FOR AMBULANCE CALL NORTHSORE

AMBULANCE IN SWAMPSCOTT

593-6666

OR POLICE

911 OR 595-1111

FIRE

592-2121

EMERGENCY MANAGEMENT

595-4050

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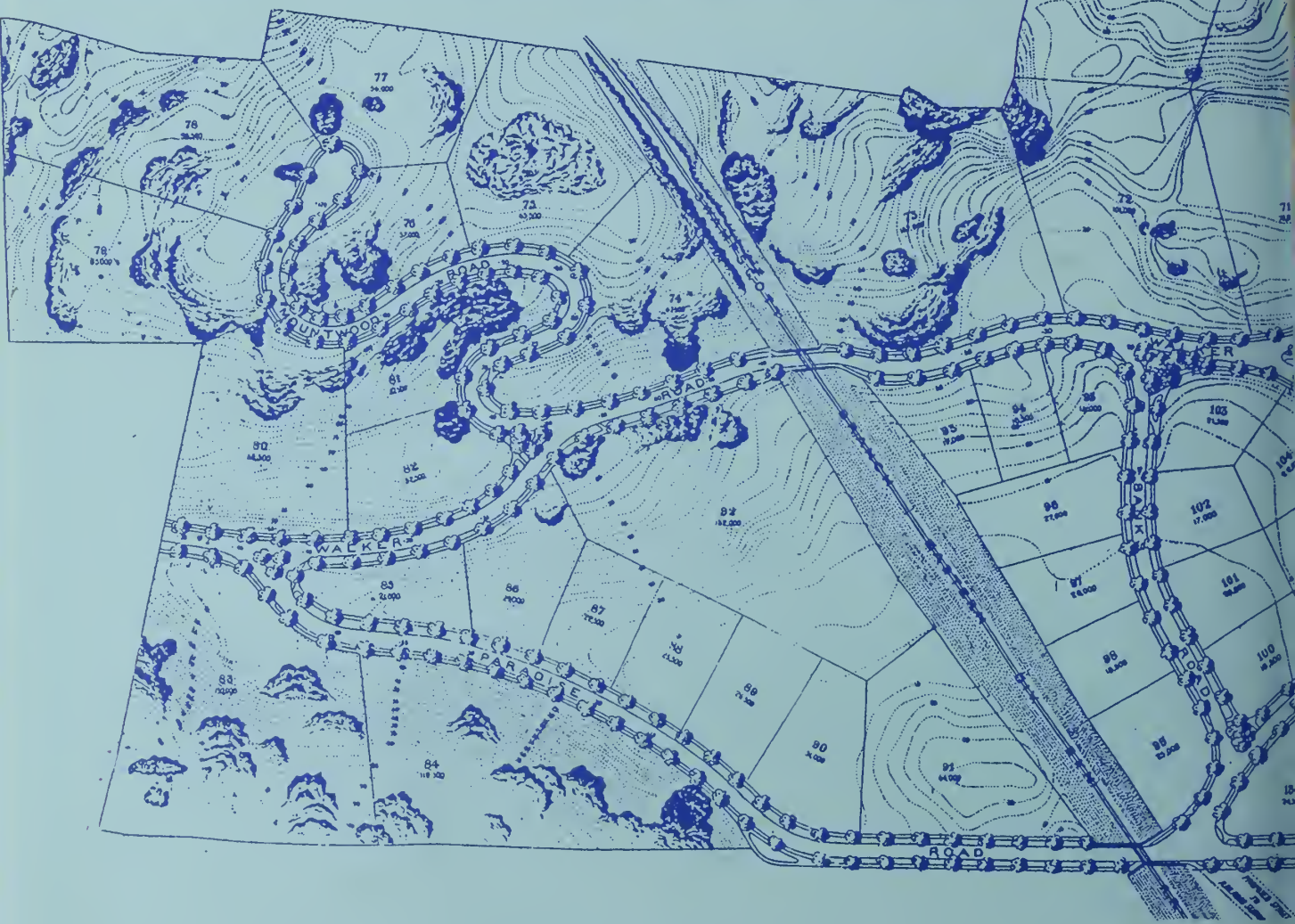
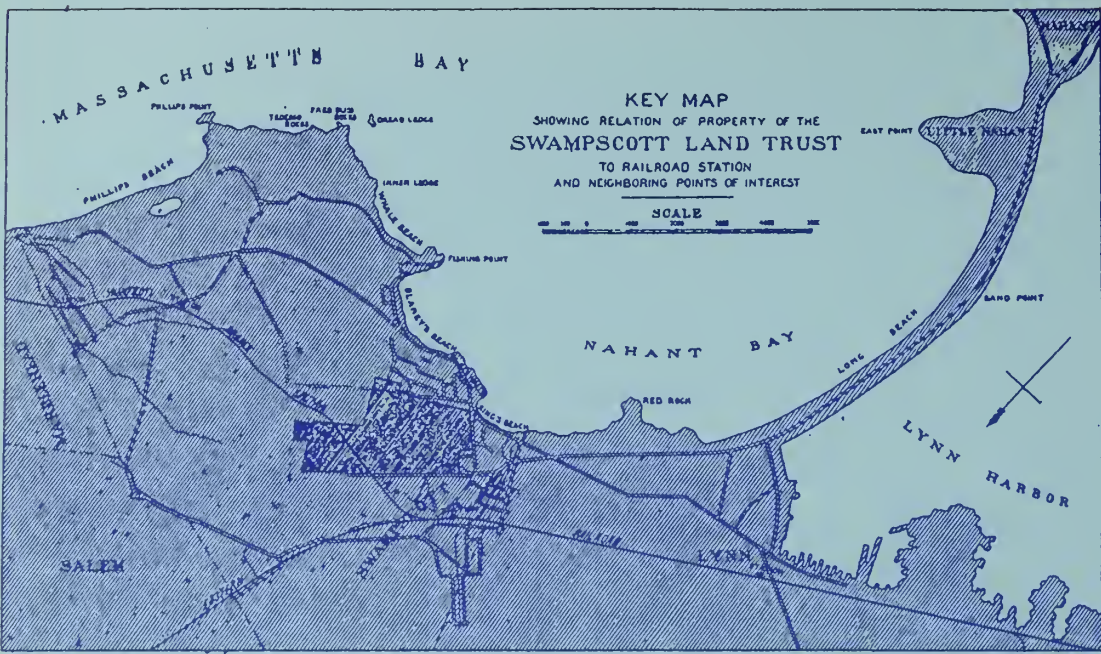
### CALL:

Assessments  
Benefits(Employee Insurance)  
Bicycle Licenses  
Birth Certificates  
Board of Appeals  
Building Permits  
Burial Permits  
Cemetery  
Checks  
Conservation  
Council on Aging  
Death Certificates  
Dog Licenses  
Dogs-Lost & Found  
Elections  
Engineering  
Entertainment Licenses  
Executive Secretary to the  
Board of Selectmen  
Fire Permits  
Gas Permits  
Housing Authority  
Library  
Lights(Street)  
Liquor Licenses  
Marriage Certificates  
Milk Inspection  
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Parks & Playgrounds  
Plumbing Permits  
Public Housing  
Recreation  
Retirement  
Schools  
Sewers & Streets  
Tax Collections  
Tennis Permits  
Town Accountant  
Trash/Recyclable Collection  
Trees  
UCC Filings  
Veterans Benefits  
Voter Registration  
Water  
Weight & Measures  
Wiring Permits  
Workers' Compensation  
Yard Sale Permits  
Zoning

Assessors 596-8858  
Administrator 596-8859  
Police 595-1111  
Town Clerk 596-8856  
Secretary 596-8877  
Building Inspector 596-8857  
Health Department 596-8864  
Cemetery 596-8863  
Town Treasurer 596-8852  
Commission 596-8853  
Council on Aging 596-8866  
Town Clerk 596-8856  
Animal Control Officer 596-8871  
Animal Control Officer 596-8871  
Commissioners 596-8855  
Public Works 596-8860  
Selectmen 596-8850  
Executive Secretary 596-8889  
  
Fire Department 595-4050  
Building Department 596-8857  
Executive Director 593-5516  
Public Library 596-8867  
Selectmen 596-8850  
Selectmen 596-8850  
Town Clerk 596-8856  
Health Department 596-8864  
Commissioner 978-970-1400  
Public Works 596-8860  
Building Department 596-8857  
Housing Authority 593-5516  
Commission 596-8854  
Retirement Office 596-8827  
School Department 596-8802  
Public Works 596-8860  
Tax Collector 596-8856  
Recreation 596-8854  
Town Accountant 596-8877  
Health Department 596-8864  
Public Works 596-8860  
Town Clerk 596-8856  
Veterans' Services 596-8853  
Election Office 596-8855  
Public Works 596-8860  
Inspector 593-5476  
Building Department 596-8857  
Administrator 596-8859  
Police 595-1111  
Secretary 596-8877











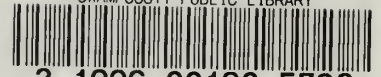








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